To view this email as a web page, go here.

August 2022

Equity Update

Dear Friends,

As summer begins to wind down and we approach September, change is in the air in more than one way. Families are preparing to go back to school or if you're like some of my staff, looking forward to the cooler weather and Fall activities. For us at the Port, Fall means the start of budget season as we work to set the 2023 budget.

I am proud to share that over the last two years, I have been working with leaders from the Port's Finance Team and Change Team to create a new tool for the Port to ensure we are thinking about our budget through an equitable lens. In 2021, we launched the Equity in Budgeting toolkit used by 53 departments. Fast forward to this year, we are using this tool as a part of our budgeting process required for all departments for developing their budget proposals. If budgets are a moral document that shows what we value, this is a concrete action step the Port of Seattle is taking to advance our Century Agenda goals and embed systemic change in how we operate.

The work to shift our culture and systems to one that is inclusive and equitable is critical, and I am grateful to our staff and leaders at the Port of Seattle and partners in our region that are key to advancing the Port's mission of becoming a model of equity, diversity, and inclusion and fostering a culture of belonging in our everyday work.

In Unity,

Bookda Gheisar
Senior Director, Office of Equity, Diversity, and Inclusion

Centering Equity and Taking Action

Congressional Select Committee Learns about the Port's Workforce Development Programs

Photo credit: Luis Navarro, Port of Seattle.

On August 9, members of the bipartisan [U.S. House Select Committee on Economic Disparity and Fairness](#) visited Seattle to learn more about workforce development initiatives in the Seattle area to bolster the maritime sector. They learned how the Port of Seattle and our partners are working as a region to bring underrepresented communities into maritime jobs. Learn more about the [Congressional Committee's visit](#).

The Port of Seattle's commitment to workforce development serves two purposes:

- ensuring our local residents can access living wage jobs that help communities find shared prosperity and economic inclusion, and;
- our partners in port-related industries have the skilled and qualified workers they need.

Learn more about our [workforce development programs](#).

Change Team Updates

Two years ago, we created the Port of Seattle's Change Team to help operationalize our values of equity and anti-racism. The Change Team includes representatives from every Port department who lead efforts to implement of equity principles and practices. The Change Team has also been developing best practices and guidance on many of the recommendations from the 2021 Equity Assessment and Women of Color Assessment through Change Team sub-committees.

Committees are developing toolkits and training courses to shift operations and practices of the Port in order to close the gaps from assessment findings. Change Team committees approach work with an inter-disciplinary approach as individual members bring their expertise and knowledge from the Port's many lines of business and operations. Committees are focused in eight issue areas:

- budget and equity;
- infrastructure and engagement;
- data and equity;
- represented and shift workers;
- training and facilitation;
- tracking and reporting;
- community engagement;
- and hiring.

Towards the end of this year, we look forward to sharing updates about our implementation of assessment recommendations, share the tools created by Change Team committees for a more equitable Port, and the creation of annual, department-specific equity goals.

Funding Opportunity: South King County Community Impact

Beginning on September 15, community-led groups can apply for Port of Seattle funding to improve the local environment and increase economic opportunities in neighborhoods near SEA Airport. With the launch of the third cycle of the South King County Community Impact Fund (SKCCIF), organizations can apply for either Economic Recovery Funding or Environmental Grants.

To prepare organizations to apply for this funding, Port staff are hosting a series of virtual workshops and in-person site visits focusing on the most important components of the application process and providing interested organizations and individuals with key information. These workshops will focus on the most important components of the application process and provide interested organizations and individuals with key information.

General Overview – August 30 – 6:00-7:30p.m. - Register

General Overview - September 7 – 8:30-10:00a.m. - Register

In-person Site Visits/Tour - September 14 – Time TBD

If you will need an interpreter for any of the workshops or site visit, please contact Ilays Aden. For more information on SKCCIF, please contact Guadalupe Torres. Finally, check out the 12 organizations that we just funded for the current round of the Economic Recovery Funding!

Save the Date! Working with the Port 101 for Community-Based Organizations

Community-based organizations are invited to a free workshop hosted by the Port of Seattle to learn about funding opportunities at the Port. Join us to learn how to connect to opportunities and walk through the procurement process and Port systems. Presentations from Port staff will be followed by time for networking. Lunch will be provided. A link for registration will open soon.

When:
Saturday, October 22, 2022
10:00 a.m.-1:00 p.m.

Where:
Duwamish River Community Hub
8600 14th Ave S, Seattle, WA 98108

Contact:
Tiffany Sevilla
Port of Seattle
sevilla.t@portseattle.org

Port of Seattle   Ryan Calkins
Commission   Sam Cho
                          Fred Felleman
                          Toshiko Hasegawa
                          Hamdi Mohamed

Port of Seattle   Stephen P. Metruck
Executive Director

This email was sent by: Port of Seattle
2711 Alaskan Way, Seattle, WA, 98121 US

Privacy Policy

Update Profile

Manage Subscriptions

Unsubscribe