

2009 Proposed Work Schedule

March	April	May	June	July	August	September	October	November	December
15 th	Phase I Work →	15 th	Phase II Work →	15 th	Phase III Work →				
Interim Report to Tay	Initial Drafting ----->	Draft Statement of Values	Employee Engagement (D&D Council)	Final Values Statement					
	Initial Drafting ----->	Draft Code of Conduct	Management Engagement	Final Code of Conduct and Policies					
		& Refreshed Policies							
	Discussion & Analysis ----->	Options for Compliance Structure	Public Comment and Targeted Outreach	Selection of Final Compliance Structure	Preparation for New Roles & Responsibilities				
			<ul style="list-style-type: none"> • Muni League • Port Ethics Board Members • McKay Team • SAO 	Conceptual Training & Communication Plans	Complete Training & Communication Plans				
		Ethics Board Structure Review		Recommendations to Commission					

