

**MEMORANDUM OF AGREEMENT**

**BY AND BETWEEN**

**THE PORT OF SEATTLE**

**AND**

**THE SEATTLE/KING COUNTY  
BUILDING AND CONSTRUCTION TRADES COUNCIL**

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It is the intent of the parties to provide leads with the appropriate classification rate during all time assigned to the lead classification. Therefore, effective upon signature by all necessary parties, the Port and the Seattle/King County Building and Construction Trades Council hereby agree that an employee, who management has temporarily assigned to be a lead, crew chief or foreman shall receive lead, foremen or crew chief pay for all holiday hours and vacation leave hours if:

- a. The employee worked the last scheduled workday prior to and the first scheduled workday following the employee's vacation or holiday as an acting or temporary lead, foreman or crew chief.
- b. The employee has been working at least thirty days prior to the holiday or vacation leave as an acting or temporary foreman, crew chief or lead.

Signed this 23rd day of January, 2006.

FOR THE SEATTLE/KING COUNTY BUILDING & CONSTRUCTION TRADES COUNCIL AND ITS AFFILIATED UNIONS:

  
SEATTLE/KING COUNTY BUILDING &  
CONSTRUCTION  
TRADES COUNCIL

1/23/06  
DATE

FOR THE PORT OF SEATTLE

  
DIRECTOR, LABOR RELATIONS

~~1/23/06~~  
2/08/06  
DATE