

PORT OF SEATTLE POLICE DEPARTMENT

Police Disqualifiers

The following standards apply to all candidates for Police Officer:

Honesty / Integrity

Honesty and integrity are essential traits for a successful career in Law Enforcement. Any false statements, lack of candor, cheating, or failure to fully divulge requested information will result in immediate disqualification from the hiring process.

Minimum Requirements

- At least 21 years of age
- A U.S. Citizen with the ability to read and write in the English language
- Proof of high school diploma or a GED certificate
- Obtain a Washington State Driver's License prior to hire
- Successfully pass a background investigation that includes a complete criminal records check, a polygraph examination, a medical examination, and a psychological examination

AUTOMATIC DISQUALIFIERS

Drug Use

The following examples of illegal drug use or possession will be considered automatic disqualifiers for public safety applicants, with no exceptions:

Any adult illegal use or possession of a drug classified as a hallucinogenic within seven years prior to application for employment.

Any adult illegal use or possession of marijuana within one year prior to application for employment.

Any other adult illegal use or possession of a drug not mentioned above (including cocaine) within three years prior to application for employment.

Any illegal adult use or possession of a drug while employed in any law enforcement capacity, including military police.

Any adult illegal manufacture of a drug or illegal substance.

Failure to divulge any information about personal illegal use or possession of drugs.

Any drug test of the applicant, during the course of the hiring process, where illegal drugs are detected.

I believe I meet this standard _____

I believe I do not meet this standard _____
I am not certain if I meet this standard _____

Criminal Activity

The following shall be disqualifying:

Any adult felony conviction

Conviction of any offense classified as a felony under Washington law while employed in any capacity at a law enforcement agency.

Admission(s) of having committed any act amounting to a felony under Washington law, as an adult, within five years prior to application or while employed as a peace officer (including military police officers).

Any conviction under a domestic violence statute.

Unlawful sexual misconduct.

I believe I meet this standard _____
I believe I do not meet this standard _____
I am not certain if I meet this standard _____

Driving

Traffic violations that will be disqualifying:

One or more traffic crime convictions in the last 5 years (DUI, Suspended, Reckless, Negligent 1st degree, etc.)

As an adult, any conviction for Attempting to Elude or Hit and Run

Involvement as a driver in two or more chargeable (at fault) collisions within three years prior to date of application.

Any two convictions for driving under the influence of alcohol and/or drugs.

I believe I meet this standard _____
I believe I do not meet this standard _____
I am not certain if I meet this standard _____

Employment

An applicant's employment history will be thoroughly assessed and may be grounds for disqualification. The following shall be disqualifying:

Dishonorably discharged from the United States armed forces.

Lied during any stage of the hiring process.

Falsification of application, personal history questionnaire or other forms during hiring process.

Previous revocation or denial of any (CJTC/POST) certified status, or suspension of current CJTC/POST certified status.

I believe I meet this standard _____

I believe I do not meet this standard _____

I am not certain if I meet this standard _____

Financial

An applicant's credit history, including excessive credit card debt or unresolved accounts in collection will be thoroughly assessed and may be grounds for disqualification.

CERTIFICATION

I, the undersigned, have carefully reviewed and completed this document.

_____/_____/_____
Signature Printed Last Name Date