

ZULEMA HINOJOS-FALL

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(O) 206-220-6854

EDUCATION

University of Washington School of Law, J.D. 1994

University of New Mexico B.A.(English) 1974

LEGAL EXPERIENCE

- 2001-Present **Administrative Judge**, U.S. Equal Employment Opportunity Commission
Seattle, WA
Adjudicates complex employment discrimination cases under Title VII of the Civil Rights Act, ADA, ADEA. Orders, when appropriate, full relief, including Compensatory and pecuniary damages, attorney fees and costs, reinstatement, training. Issues summary judgment decisions and rules on litigation motions and discovery issues. Provides interpretive guidance and employment discrimination training to Federal Agencies, unions and employees on the full range of laws, rules and regulations which constitute the basis of the federal personnel program. Provides training to Federal Agency staff, managers and the Federal and private bar associations. Extensive mediation and settlement negotiations practice.
- 1999-2001 **Senior Trial Attorney**, U.S. Equal Employment Opportunity Commission
Seattle, WA
Trial lawyer with extensive practice in complex employment discrimination litigation in the Federal Courts of Washington, Oregon, Idaho and Alaska, including Federal jury trial and motion practice and legal brief writing. Extensive mediation and settlement negotiations practice.
- 2000-2001 **Judge Pro-Tempore**, City of Seattle Municipal Court
Seattle, WA
Adjudicated criminal misdemeanor cases in fast paced, large volume court. Issued subpoenas and warrants. Reviewed pleadings and sentence recommendations for legal sufficiency, accepted plea agreements, conducted on the record colloquies and entered final orders.
- 1995-1999 **Deputy Prosecuting Attorney**, King County Prosecutor's Office
Seattle, WA
Trial Lawyer. Extensive jury trial experience in felony criminal and misdemeanor cases. Drafted appeal briefs and presented oral argument before Court of Appeals, Division 1. Extensive settlement negotiations practice.
- 1993-1994 **Legal Intern**, Seattle City Attorney's Office
Seattle, WA
Legal research and writing for attorneys in the Land Use division.

Summer 1992 **Legal Intern**, Washington State Attorney General's Office
Seattle, WA
Legal research and writing for attorney's in the University of
Washington's Administrative Division.

OTHER EMPLOYMENT EXPERIENCE

- 1989-1991 **Customer Service Trainer**, United Airlines
Seattle, WA and International locations
Developed and implemented customer service workshops for airline
personnel in Seattle, Belgium, Netherlands and Spain, incorporating uniform
principles of effective customer service, cultural sensitivity, and United Airlines
policy.
- 1985-1989 **International Sales Representative**, United Airlines
Seattle, WA
Accounts manager and sales representative for the international marketing
division. Interpreted foreign air ticketing regulations and tariff restrictions and
serviced international market accounts.

PROFESSIONAL HONORS

- 2005 **Outstanding Lawyer Award**, Washington State Latino/a Bar Association
2003 **CORE Award**, U.S. Equal Employment Opportunity Commission
2001 **Public Service Award**, Federal Executive Board

BAR MEMBERSHIPS AND CERTIFICATIONS

- 2004 Supreme Court of the United States
1999 U.S. Federal District Court for the Western District of Washington
1994 Washington State Bar Association
1994 Certified Mediator

CIVIC AND PROFESSIONAL ACTIVITIES

- Present Board of Directors, Chair elect, Washington State Office For Civil Legal Need
Present English As A Second Language, Volunteer Tutor
2004-Present Board, National Association of EEOC Administrative Judges
2004 Governing Council, Future of the Law Institute.
2001-2004 Governor, Washington State Bar Association
2003 Presidential Classroom, Trainer. Washington D.C.
1999 Leadership Tomorrow, Seattle Chamber of Commerce
1997-1998 Vice president, Washington State Hispanic Bar Association
1997 Member, City of Seattle, Mayor's Judicial Screening Committee
1996-1998 Board, Northwest Women's Law Center

- 1995-1996 Vice President, King County Prosecuting Attorney's Association
- 1996-Present U.W. Law School Professional Mentors Program
- 1996-Present U.W. Law School, Alumni Ambassadors Program
- 1995 YWCA's Leadership Program, Mentor
- 1993 Vice President, Minority Law Student's Association, U.W. Law School

EMPLOYMENT DISCRIMINATION TEACHING

- 2006 National Employment Law Conference
- 2005 Future of the Law Institute: Youth at Work (employment discrimination)
Seattle, WA
- 2005 U.S. Department of Health and Human Services. Rights and Responsibilities
under the Rehabilitation Act/ADA.
- 2005 U.S. Department of Health and Human Services. Understanding the
Federal Administrative Hearings Process.
- 2005 U.S. Environment Protection Agency. Rights and Responsibilities under
the Rehabilitation Act/ADA.
- 2005 U.S. Environment Protection Agency. Preventing Sexual Harassment,
Seattle, WA
- 2004 Future of the Law Institute: Youth at Work (employment discrimination)
Seattle, WA
- 2004 EEOC Technical Assistance Seminar: Best Practices in Federal Sector
Administrative Hearings and Preventing Sexual Harassment. Portland, Oregon
- 2004 EEOC Training for Investigators: Analyzing Sexual Harassment and
Sexual Discrimination Claims.
- 2004 U.S. Environment Protection Agency: Understanding the Americans With
Disability Act (Rehabilitation Act). Seattle, WA.
- 2003 EEOC Technical Assistance Seminar for Tribal Employment Rights
Organizations, Quinnault, WA.
- 2003 EEOC Technical Assistance Seminar: Best Practices in Federal Sector
Administrative Hearings and Preventing Sexual Harassment. Anchorage, Alaska.
- 2003 U.S. Department of Justice: Preventing Sexual Harassment. Seattle, WA
- 2002 EEOC Technical Assistance Seminar: Preventing Sexual Harassment.
Spokane, WA.
- 2001 EEOC Technical Assistance Seminar: Understanding the Americans With
Disability Act (Rehabilitation Act). Seattle, WA.
- 2001 EEOC. Best Practices Training for Mediators. Seattle, WA.

SELECTED SPEAKING ENGAGEMENTS

- 2006 Washington Women Lawyers 2006 Leadership Symposium
- 2006 Future of the Law Institute
- 2006 Washington State Trial Lawyers Association
- 2005 Key Note Speaker, Preston, Gate and Ellis, Diversity Luncheon
- 2004 Univision: Citizens Recourse to Lawyer Malpractice, in Spanish.

2004 Washington State Supreme Court: WSBA Report on Diversity Initiatives
 2004 Seattle University School of Law: The Color of Justice
 2004 Washington Women Lawyers: Careers in the Federal Government
 2004 Seattle University School of Law: Panel on Judicial Careers
 2004 U.W. Law School: How To Succeed in the Legal Profession
 2003 Key Note Speaker, Washington State Bar Association, Swearing in Ceremony.
 2002 AT&T Community Access Channel: Employment Rights, in Spanish. Spokane, WA.
 2002 Nordstrom's Latina Empowerment Summit: Successful Strategies for Professional Development
 1999 YWCA's Young Women's Leadership Institute: Higher Education and Career Employment Opportunities for Minorities.
 1995-1999 Options, Choices and Consequences: crime prevention for young adults, outreach program

BOARDS and COMMITTEES

2006 WSBA Leadership Institute
 2005-Present Verity Credit Union
 2005 Technology Bill of Rights, WSBA
 2005 Access to Justice and Bar Leaders Conference, WSBA.
 2004 National legal Aid and Defenders Association
 2004 Chair, WSBA Diversity and Awards Committees
 2001-2002 WSBA Liaison: Access to Justice Board and Alternative Dispute Resolution Section.
 2001 WSBA: Long Range Planning Committee
 2000 U.S. Department of Labor/EEOC/U.S. Department of Justice: Worker Exploitation Task Force