



THE PORT OF SEATTLE

Building the talent pipeline and connecting to careers

OUR MISSION

- Add 100,000 new jobs through travel, trade and commerce
- Currently 216,000 jobs related to Port activities
- Promote industrial growth
- Stimulate economic development

OUR FIVE-YEAR JOBS PLAN

- Support and promote quality job opportunities
- Expand career pathways to focused Port-related industries
- Build a talent pipeline for filling future jobs that also will help youth from disadvantaged communities learn about and prepare for careers

OUR OBJECTIVE

Increase workforce training, job and business opportunities for local communities in maritime, trade, travel and logistics

TRIPLE THE INTERNSHIP OPPORTUNITIES

Challenged by the Port of Seattle Commission's commitment to workforce development, the Port successfully tripled the number of its summer internships from 34 in 2015, to 115 in 2016.

During the summer, departments across the Port hosted 105 high school, college and graduate level interns. The Port also partnered with the Center for Wooden Boats, Filson, Status Ceramics, Vigor and The Steamer Virginia V Foundation to place 10 additional students. The Port worked with the City of Seattle's Youth Employment Initiative on a number of the high school internship positions.

Feedback from the 2016 interns indicates they felt strongly that their work contributed to Port goals, and they learned skills transferrable to the workplace, networking and careers. We are using their feedback and lessons learned as we plan to improve and expand our program in 2017 to 150 students, including 120 at the Port and 30 through private-industry partnerships.

INTERN PLACEMENTS	2015	2016	2017
Port of Seattle High School Interns	8	68	82
Port of Seattle College Interns	21	31	32
Port of Seattle Graduate Interns	5	6	6
Public-Private Partnership Interns	0	10	30
Total	34	115	150

BUILDING A TALENT PIPELINE

The Port's career-connected learning framework is refining our program to bring young people into the talent pipeline earlier.

With partners such as Boeing, the Center for Advanced Manufacturing (CAMPS) and other private-sector partners, the Port will work with local middle schools to foster exploration and preparation, and provide work experiences that connect students to Port-related industries and jobs.

Starting with career fairs, speakers and tours, and moving into networking events, job shadowing and classroom activities, the middle school students will be more prepared for high school internships and for later advanced learning such as on-the job training, apprenticeships and skills training.

"I didn't know what I wanted to do before coming here. Now I wholeheartedly want to pursue a career in either welding or plumbing. I'm actually going to continue on to do a pre-apprenticeship program here at the Port!"

—2016 Intern Vaughnh'ne Walker

GET INVOLVED IN CAREER-CONNECTED LEARNING

Join the network of companies that partner on events, speak at schools and host interns. Internships are a great way to engage emerging talent and potential future employees. Your business will benefit and the students will gain real-world experience.

Contact Marie Kurose at kurose.m@portseattle.org or (206) 787-6839 for details and help in getting started.



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