2019 vs. 2018 Premium Share Rates

with Wellness Reward Incentive

	Employee Cost per Month		
	2019	2018	Change
Aetna Deductible Plan			
Employee Only	37.76	38.76	(1.00)
Employee & Spouse/Partner	227.24	230.22	(2.98)
Employee & Child(ren)	200.84	203.46	(2.62)
Couple & Child(ren)	313.32	317.40	(4.08)
Aetna High Deductible Health Plan			
Employee Only	0.00	0.00	0.00
Employee & Spouse/Partner	64.74	66.64	(1.90)
Employee & Child(ren)	56.86	58.90	(2.04)
Couple & Child(ren)	88.68	91.88	(3.20)
Kaiser Permanente HMO			
Employee Only	28.10	29.66	(1.56)
Employee & Spouse/Partner	167.54	177.08	(9.54)
Employee & Child(ren)	156.74	165.64	(8.90)
Couple & Child(ren)	241.04	254.88	(13.84)

2019 vs. 2018 Premium Share Rates

without Wellness Reward Incentive

	Employee Cost per Month		
	2019	2018	Change
Aetna Deductible Plan			
Employee Only	114.78	116.28	(1.50)
Employee & Spouse/Partner	363.58	368.34	(4.76)
Employee & Child(ren)	321.34	325.56	(4.22)
Couple & Child(ren)	501.30	507.86	(6.56)
Aetna High Deductible Health Plan			
Employee Only	0.00	0.00	0.00
Employee & Spouse/Partner	64.74	66.64	(1.90)
Employee & Child(ren)	56.86	58.90	(2.04)
Couple & Child(ren)	88.68	91.88	(3.20)
Kaiser Permanente HMO			
Employee Only	84.30	88.96	(4.66)
Employee & Spouse/Partner	268.08	283.32	(15.24)
Employee & Child(ren)	250.80	265.04	(14.24)
Couple & Child(ren)	385.68	407.80	(22.12)

2019 vs. 2018 Premium Share Rates

Dental & Vision Rates

	Employee Cost per Month		
	2019	2018	Change
Delta Dental Legacy & Core			
Employee Only	1.00	1.00	0.00
Employee & Spouse/Partner	9.24	9.24	0.00
Employee & Child(ren)	7.84	7.85	(0.01)
Couple & Child(ren)	12.70	12.71	(0.01)
Delta Dental Enhanced			
Employee Only	20.18	-	20.18
Employee & Spouse/Partner	47.60	-	47.60
Employee & Child(ren)	40.44	-	40.44
Couple & Child(ren)	65.44	-	65.44
Vision Core			
Employee Only	1.00	-	1.00
Employee & Spouse/Partner	1.90	-	1.90
Employee & Child(ren)	2.04	-	2.04
Couple & Child(ren)	3.20	-	3.20
Vision Enhanced			
Employee Only	5.14	-	5.14
Employee & Spouse/Partner	10.20	-	10.20
Employee & Child(ren)	10.92	-	10.92
Couple & Child(ren)	17.38	-	17.38