

Port of Seattle

Diversity in Contracting Glossary of Terms

Women or minority business (WMBE)	Women or minority business (WMBE) is an umbrella term that includes MBE, WBE, and MWBEs
Minority Business Enterprise (MBE)	Minority Business Enterprise (MBE) means a business that is at least 51 percent (51%) owned and controlled by minority (including, but not limited to African Americans, Native Americans, Asians, and Hispanics) group members.
Woman Business Enterprise (WBE)	Women Business Enterprise (WBE) means a business that is at least 51 percent (51%) owned and controlled by women.
Minority Women Business Enterprise (MWBE)	Minority Women Business Enterprise (MWBE) is a business that is at least 51 percent (51%) owned and controlled minority women (including, but not limited to African Americans, Native Americans, Asians, and Hispanics) group members.
Combination Business Enterprise (CBE)	Combination Business Enterprise (CBE) is a business that is 51% owned and controlled by a combination of minorities or women that would not otherwise meet the definition of MBE, WBE, MWBE.
Disadvantaged Business Enterprise (DBE)	Federally-Certified Disadvantaged Business Enterprise (DBE) is a certification provided by a Federal program designed for business owners deemed "socially and economically disadvantaged." To achieve DBE status, a business must be an existing "for-profit" business that is currently operational.
Airport Concessions Disadvantage Business Enterprise (ACDBE)	Federally-Certified Airport Concessions Disadvantaged Business Enterprise (ACDBE) is a certification provided by a Federal program designed for business owners deemed "socially and economically disadvantaged." To achieve DBE status, a business must be an existing "for-profit" business that is currently operational.
Small Business Enterprise (SBE)	Small Business Enterprise (SBE) means a business that meets the applicable size standards adopted by the U.S. Small Business Administration. An SBE may be either a Certified Small Business or a business that is self-declared to meet the applicable U.S. Small Business Administration size standard. NAICS codes commonly used along with the applicable Small Business Administration size standards can be found at the following web address: https://www.sba.gov/contracting/getting-started-contractor/make-sure-you-meet-sba-size-standards/table-small-business-size-standards
Veteran Business Enterprise (VOB)	Veteran Business Enterprise (VOB) is a business that is at least 51% owned and controlled by a veteran or service member.
LGBTQ Business Enterprise (LGBTQBE)	LGBTQ Business Enterprise (LGBTQBE) is a business that is at least 51% owned and controlled by one or more individuals who identify as LGBTQ (Lesbian, Gay, Bisexual, Transgender, or Queer).