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2
3 Resolution No. 3746
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5 **A Resolution** of the Port of Seattle Commission amending the Policy Directives on
6 Construction Labor Practices for Projects Located on Port of Seattle
7 Property and Priority Hire created by Resolutions 3725 and 3736,
8 respectively, to change the threshold for applying project labor
9 agreements to Port projects and related definitions.
10

11 WHEREAS, the Port of Seattle established its Construction Labor Policy in 2016 to help
12 ensure timely and efficient delivery of construction projects; and
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14 WHEREAS, the Port of Seattle Commission established a Priority Hire policy that requires
15 alignment with regional partners to increase participation in the workforce by women and
16 minorities; and
17

18 WHEREAS, the Port of Seattle can further align with King County and the City of Seattle
19 in updating the dollar threshold for the assumption in favor of a Project Labor Agreement;
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21 NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port Seattle as
22 follows:
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24 Section 1.
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26 The Policy Directive on Construction Labor Practices for Projects Located on Port of Seattle
27 Property (created by Resolution 3725) is hereby amended as follows:
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29 Strike and replace Section 1(A)(1) to read: The assumption will be in favor of
30 employing a PLA for construction contracts that are anticipated to be in excess of \$5 million at
31 the time of bid or, if absent at bid, at the time of the contract award.
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33 And in Section 1(E), strike "with projected construction labor costs at or above
34 \$5 million"
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36 And in Section 2(D), strike "with projected construction labor costs at or above
37 \$5 million"
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39 And in Section 3(B)(3), strike "with projected construction labor costs at or above
40 \$5 million"
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42 Section 2.



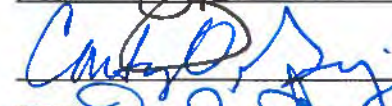

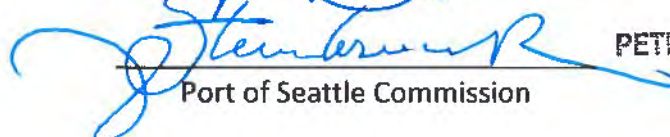
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44 The Priority Hire Policy Directive (created by Resolution 3736), is hereby amended as follows:
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46 In Section 2, Definitions, strike the following: "Construction labor costs" means the labor
47 cost component of the estimated construction budget for the project to be paid to contractors
48 at the time of bid, or, if absent a bid, at the time of the contract award.
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50 And in Section 2, Definitions, under "Covered Project" strike "with construction costs at
51 or above \$5 million" and insert: as defined in the Policy Directive on Construction Labor
52 Practices for Projects Located on Port of Seattle Property.
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55 ADOPTED by the Port Commission of the Port of Seattle at a duly noticed meeting thereof, held
56 this 24th day of April, 2018, and duly authenticated in open session by the signatures
57 of the Commissioners voting in favor thereof and the seal of the Commission.
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60  _____ **RYAN CALKINS**
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62  _____ **STEPHANIE BOWMAN**
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64  _____ **COURTNEY GREGOIRE**
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66  _____ **FRED FELLEMAN**
67
68  _____ **PETER STEINBRUECK**
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Port of Seattle Commission