

RESOLUTION NO. 3260

A RESOLUTION of the Port Commission of the Port of Seattle Declaring Certain Real Property No Longer Needed For Port's Purposes And Surplus To The Port's Needs And Authorizing Its Sale.

WHEREAS, the voters of King County, pursuant to the provisions of enabling legislation adopted by the Legislature of the State of Washington, Chapter 92, Laws of 1911, R.C.W. 53.040.101, authorized and approved at a special election held in King County on the 5th day of September 1911, the formation of a Port District coextensive with King County to be Known as the Port of Seattle; and

WHEREAS, the Port of Seattle was thereupon established as a Port District and has since been and now is duly authorized and acting Port District of the State of Washington; and

WHEREAS, Port Commission Resolution No. 3062 endorsed the agreement of the Seattle-Tacoma International Airport Noise Mediation Committee and authorized a limited program for enhanced Transaction Assistance for homeowners who live adjacent to Port acquisition areas; and

WHEREAS, The Port of Seattle acquired the real property described below as part of the Transaction Assistance Program authorized by Resolution No. 3062 and

WHEREAS, said real property is neither used nor needed for its intended purpose or other purposes of the Port,

NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port of Seattle that:

Section 1. The following described real property legally described in Exhibit A, attached hereto, is no longer needed for the Port of Seattle Purposes and is declared surplus:

<u>Property located at</u>	<u>Estimated Market Value</u>
20220 15th Avenue South	\$123,000.00
20426 15th Avenue South	\$125,000.00
2608 South 152nd Street	\$169,000.00
12032 Des Moines Memorial Drive	\$146,000.00

Section 2. The Manager, Noise Remedy, is authorized to take all necessary steps to arrange for the sale of said real property on the open market and to execute all documents necessary to accomplish sale in accordance with state law.

ADOPTED By The Port Commission of the Port of Seattle at a regular meeting thereof, held this 25th day of November, 1997, and duly authenticated in open session by the signatures of the Commissioners voting in favor thereof and the seal of the Commission.

Paige R Miller

Gary Grant

Paul Selep

Patricia Ding

Port Commission

EXHIBIT "A" to RESOLUTION NO. 3260

Address: 20220 15th Avenue South , SeaTac

Legal Description: The South 15 feet of Lot 7, All of lots 8 and 9; and the North 15 feet of Lot 10; All in Block 52, Seeley's Addition to the City of Des Moines (vacated). According to plat recorded in Volume 4 of Plats, page 59 in King County, Washington

Address 20426 15th Avenue South, Seattle

Legal Description: The South 10 feet of Lot 10, all of lots 11 and 12, and North 20 feet of lot 13, block 62 of Seeley's Addition to the City of Des Moines, according to the plats thereof recorded in Volume 4 of plats, page 59 in King County, Washington.

Address: 2608 South 152nd Street

Legal Description: The South half of the West 90 feet of the Southeast quarter of the Southwest quarter of the Northeast quarter of Section 21, Township 23 North, Range 4 East W.M. in King County, Washington; except the West 70 feet of the South 180 feet; and except the South 30 feet thereof.

Address: 12302 Des Moines Memorial Drive South

Legal Description: Lot 5 and the northerly 18.375 feet in width, measured at right angles to the northerly line of Lot 6, block 5, Boulevard Park Addition, according to the plat thereof recorded in Volume 22 of Plats, page 64, in King County, Washington; Together with an easement for driveway over the northerly 10 feet in width of that portion of said Lot 6, lying southerly of a line which is parallel to and 18.375 feet southerly, measured at right angles, from the northerly line of said Lot 6; Except the westerly 12 feet thereof conveyed to King County for Des Moines Way by deed recorded under King County Recording No. 5928194

1998

SALARY & BENEFIT

RESOLUTION NO. 3261, AS AMENDED

Effective December 21, 1997

INDEX

I.	ESTABLISHING POSITIONS, CLASSIFICATIONS, AND SALARY RATES AND RANGES	1
A.	Classification of Positions	1
B.	Graded Salary Ranges	1
	Schedule of Salary Ranges.....	2
C.	Salary Rates, Ranges, and Allowances for Non-graded Positions.....	3
	1. Japan Regional Staff Positions	3
	2. Student Helper or International Intern Positions	3
D.	Amending Authorized Positions, Classifications, and Salary Rates and Ranges	3
II.	ESTABLISHMENT AND ADMINISTRATION OF POSITION EVALUATION SYSTEM.....	3
III.	FILLING VACANT POSITIONS AND TRANSFERRING POSITIONS AND/OR EMPLOYEES.....	3
A.	Authorized Positions	3
B.	Selection Criteria	4
C.	Setting Salaries	4
	1. Hires	4
	2. Transfers	4
IV.	DEFINITIONS OF EMPLOYMENT STATUS	4
A.	Employee	4
B.	Eligible Employee.....	4
	1. Full-Time	4
	2. Part-Time	5
C.	Ineligible	5
	1. Limited.....	5
	2. Extended or On-call	5
	3. Student Interns	5
	a. Domestic Student Interns.....	5
	b. International Interns	5
	4. Ending of Ineligible Status.....	5
	5. Conversion From Ineligible to Eligible Status	5
D.	Immigration and Naturalization Control Act.....	5
V.	ESTABLISHMENT AND ADMINISTRATION OF SALARIES, ALLOWANCES AND ADJUSTMENTS	5
A.	Probationary Salary Increases	6
B.	Upgrade Adjustments.....	6
	1. Initial Adjustment	6
	2. Secondary Adjustment	6
C.	Pay for Performance/Special Adjustment Program and Fund Administration.....	6
D.	Administering Salary Increases or Allowances for Positions Which Fall Outside Ranges	7
E.	Temporary Pay for Temporary Assignments.....	7
F.	Foreign Language Premium.....	7
G.	Payment for Relocation Costs.....	7
VI.	ADMINISTRATION OF PAY PRACTICES	7
A.	Conversion of Salary Rates.....	7
B.	Authorized Work Schedules for Full-Time Employees.....	7
C.	Extra Compensation.....	7
	1. Overtime	8
	2. Shift Differential	8

INDEX (Continued)

VII. ADMINISTRATION OF BENEFIT PROGRAM.....	8
A. Authorization to Amend Benefit Program.....	8
B. Basic Benefits Provided for All Salaried Employees	8
1. Social Security (FICA) Insurance	8
2. Industrial Insurance or Other Duty Disability Benefits	8
3. Unemployment Compensation.....	8
4. Military Leave.....	8
C. Benefits Provided Eligible Employees	9
1. Retirement.....	9
2. Compensated Leave	9
a. Civic Duty Leave	9
b. Sick Leave.....	9
c. Long-Term Sick Leave Account.....	10
d. Bereavement Leave.....	11
3. Holidays	11
a. Personal Floater and Personal Holiday	11
b. Full-Time and Part-Time Employees.....	12
c. Retiring Employees.....	12
d. Ineligible Employees	12
e. Employees on Approved Leaves.....	13
4. Vacation With Pay	13
a. Scheduling of Vacation Leave	13
b. Limits on Accumulating Vacation Leave	13
c. Rates of Accrual.....	13
d. Cash Out Option	14
5. Pooled Leave.....	14
a. Vacation Conversions/Forfeiture	14
b. Sick Leave Conversions	14
c. Cash Out Option	14
6. Awarded Time	14
7. Shared Leave.....	14
8. Family and Medical Leave Act (FMLA) of 1993.....	15
9. Payment for Accrued Leave at Termination	15
a. Sick Leave.....	15
b. Vacation	15
c. Pooled Leave.....	15
10. Insurance Benefits.....	16
a. Medical Insurance for Employees or Commissioners	16
b. Medical Insurance for Dependents	16
c. Medical Insurance Premium Reimbursement for Port Commissioners.....	17
d. Life Insurance	17
e. Long-Term Disability Insurance.....	17
f. Dental Insurance	17
g. Dental Insurance Premium Reimbursement for Port Commissioners.....	17
VIII. EFFECTIVE DATE	18