AMENDED EXHIBIT 3

EVIDENCE OF LABOR PEACE AGREEMENT
Printed and Executed on Proposer's Letter Head

_____ (Proposer) has complied with Section 1.3.4.1 of the Competitive Evaluation Process (CEP)/Request for Proposal (RFP) for Package(s) _____, which stipulates that a non-exempt Proposer has a signed Labor Peace Agreement with a labor organization seeking to represent employees in the Port of Seattle's Airport Dining and Retail Program (ADR). Such Labor Peace Agreement binds the Proposer, any Affiliated Employer (as defined in the CEP/RFP solicitation document) and the Labor Organization, and requires that the Port's ADR Program is free from labor-related disruption of services both as to the ADR Program and the general operation of the Seattle-Tacoma International Airport.

FOR THE PROPOSER: FOR THE LABOR ORGANIZATION:
(insert name of firm)   (insert name of labor organization)

By:_____   By:_____

Print Name:_____   Print Name:_____

Date:_____   Date:_____

MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE LEGAL ENTITY SUBMITTING THE PROPOSAL (I.E., THE PROPOSER). IF NOT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE PROPOSER, THE PROPOSAL MAY BE DEEMED NON-RESPONSIVE AND NOT SCORED.

FOR EXAMPLE, IF THE PROPOSER IS A JOINT VENTURE, THIS FORM MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE JOINT VENTURE (NOT JUST ONE OF THE JV MEMBERS) AND THE INDIVIDUAL SIGNING SHOULD BE SIGNING IN HER/HIS CAPACITY AS IT RELATES TO THE JV (NOT A JV MEMBER).

EXHIBIT 3A

CERTIFICATION FOR LABOR PEACE AGREEMENT
Printed and Executed on Proposer's Letter Head

_____ ("Proposer") hereby certifies that it will comply with Section 1.3.4.2 of the Competitive Evaluation Process (CEP)/Request for Proposal (RFP) for Package(s) _____. In accordance with Section 1.3.4.2, if awarded the Package and a Labor Organization requests a Labor Peace Agreement, the Proposer agrees to enter into a Labor Peace Agreement with that Labor Organization that meets the requirements of Section 1.3.4 through the process and under the terms described in Section 1.3.4.2. Such Labor Peace Agreement shall be binding upon Proposer, any Affiliated Employer (as defined in the CEP/RFP solicitation document), and the Labor Organization. Once a Labor Peace Agreement is executed, Proposer must submit a signed letter on the Proposer's letterhead using the template language in Exhibit 3B that also includes a signature from a representative of the Labor Organization.

FOR THE PROPOSER:
(insert name of firm)

By:_____

Print Name:_____

Date:_____

MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE LEGAL ENTITY SUBMITTING THE PROPOSAL (I.E., THE PROPOSER). IF NOT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE PROPOSER, THE PROPOSAL MAY BE DEEMED NON-RESPONSIVE AND NOT SCORED.

FOR EXAMPLE, IF THE PROPOSER IS A JOINT VENTURE, PROPOSAL FORM(S) MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE JOINT VENTURE (NOT JUST ONE OF THE JV MEMBERS) AND THE INDIVIDUAL SIGNING SHOULD BE SIGNING IN HER/HIS CAPACITY AS IT RELATES TO THE JV (NOT A JV MEMBER).

Exhibit 3B

EVIDENCE OF LABOR PEACE AGREEMENT

_____ (Concessionaire) has complied with Section 1.3.4.2 of the Competitive Evaluation Process (CEP)/Request for Proposal (RFP) for Package(s) _____, and the Labor Peace provision (Section 4.1.9) of Concessionaire's Lease and Concession Agreement with the Port, which stipulate that a non-exempt Concessionaire that has been awarded a package must have a signed Labor Peace Agreement with a Labor Organization that requests one, that the Labor Peace Agreement binds the Concessionaire, any Affiliated Employer (as defined in the Lease and Concession Agreement) and the Labor Organization, and that the Labor Peace Agreement must require that the Port of Seattle's Airport Dining and Retail Program (ADR) is free from labor-related disruption of services both as to the ADR Program and the general operation of the Seattle-Tacoma International Airport.

FOR THE CONCESSIONAIRE: FOR THE LABOR ORGANIZATION:
(insert name of firm)   (insert name of labor organization)

By:_____   By:_____

Print Name:_____   Print Name:_____

Date:_____   Date:_____

THIS FORM MUST BE EXECUTED BY THE CONCESSIONAIRE AND SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE LABOR ORGANIZATION