Outline

• Office of Equity, Diversity, & Inclusion Overview
• Economic Recovery
• South King County Fund
Port of Seattle’s Interwoven Priorities

- Aviation
- Maritime
- Economic Development
- Corporate

Lines of Business / Operations / Asset Management

- Equity
- Sustainability
- Safety/Resilience
- Fiscal Responsibility
- Cyber Security
- Adaptive Organization

- Community
- Environment
- Safety / Preparedness / Resiliency
- Financial Management
- Cyber Security
- Innovation/Continuous Improvement
The Plan

• Purpose: OEDI’s mission and work
  – Long term broad strategies,

• Guided by three concepts:
  – Build on previous equity work
  – Normalize, Organize, and Operationalize
  – Transactional and Transformative activities

• Results Driven
SKCF Commission History

2018: Motion 14
Creating the South King County Fund Motion

2019: Motion 10:
Development of the South King County Fund

2020: Motion 10:
Changing permissible uses of SKCF
COVID-19

• March 16, 2020
  – Washington State issued a regional quarantine

• April 28, 2020
  – the Port Commission added “Economic Development” to the permissible uses for the South King County Fund, to support recovery for the region from the COVID-19 pandemic.

• June 2020
  – The Port Commission approved $1.5 million dollar Opportunity Motion to provide summer jobs for 180 youth who have been adversely affected by the COVID-19 pandemic.
Equity Framework for Recovery

Core principles for economic recovery actions complement the Commission’s directives on COVID-19 response:

- Integrate Values of Equity and Inclusion
- Prioritize the Most Vulnerable
- Mitigate Economic Loss
- Ensure Language and Cultural Competence
- Support Community-based Organizations
Funding Round 1, Summer 2020

• First round of funding, for non-profits and community groups
• The fund will support projects and programs in four focus areas:
  – Small business assistance
  – Workforce development
  – Job creation
  – Development of new, innovative economic recovery strategies
South King County Fund: Proposed Timeline

**June 2020**
- Plan for Funding Finalized

**August 2020**
- Advertise RFP

**December 2020**
- Issue RFPs for key recovery services
- Commission update on recovery implementation efforts

**2021**
- Next Cycle of SKCF

**2021 Quarterly**
- Recovery implementation update.
Youth Opportunity Motion, Summer 2020

- Seattle Goodwill will employ 60 youth for three full months
- Urban League, Apprenticeship and Nontraditional Employment for Women (ANEW), and Low Income Housing Initiative will employ 50 young people to work for three months in trades and construction
- Partners in Employment and MidSound Fisheries will employ 35 youth in green jobs
- Duwamish River Cleanup Coalition, Duwamish Valley Youth Corps, Friends of Georgetown History and Industry will employ 12 youth for habitat restoration and green jobs in the Duwamish valley
Thank You

Questions?

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