Item Number: 4a

Meeting Date: November 17, 2020



1 2 3		of Seattle
4		PROCLAMATION
5		OF THE PORT OF SEATTLE COMMISSION
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8 9	WHEREAS,	Black lives matter; and
10 11 12 13 14	WHEREAS,	Racial oppression is deeply rooted in our nation's early beginnings — from the mass exploitation of Native American populations to the enslavement of Black Americans — and acknowledging this checkered past is essential to healing and creating a more equitable future; and
15 16 17	WHEREAS,	On January 1, 1863, President Lincoln's Emancipation Proclamation declared "that all persons held as slavesare, and henceforward shall be free"; and
18 19 20 21	WHEREAS,	News and enforcement of the Emancipation Proclamation did not reach Texas until June 19, 1865, two and one half years later,—when Major General Gordon Granger, landed at Galveston, Texas with news that the Civil War had ended and that the enslaved were now free; and
<ul><li>22</li><li>23</li><li>24</li><li>25</li></ul>	WHEREAS,	Juneteenth (June 19 <sup>th</sup> ) is the oldest nationally celebrated commemoration of the ending of slavery in the United States; and
26 27 28 29 30	WHEREAS,	In 2003, Port employee Lilyian Caswell-Isley, former Director of Social Responsibility, led the first celebration of Juneteenth at the Port, and through the leadership of Blacks in Government, the Port continues to celebrate Juneteenth annually; and
31 32 33 34	WHEREAS,	The Port of Seattle Commission has a social responsibility to combat systemic racism and racism in all its nefarious forms, and work to contribute to a more equitable and just world; and
35 36 37	WHEREAS,	The Century agenda Goal 5 calls for the Port to "Become a Model for Equity, Diversity and Inclusion"; and
38 39 40	WHEREAS,	In 2019 the Port established an Office of Equity, Diversity, and Inclusion to address institutional racism and increase equity, diversity, and inclusion in Port policies, processes, and programs; and

41	WHEREAS,	The official recognition of Juneteenth as a Port Holiday is a significant way that	
42		we can celebrate freedom, help create a culture of belonging, and a more	
43		equitable, anti-racist Port culture,	
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45	Now, THE	<b>REFORE</b> , the Port of Seattle Commission hereby honors and recognizes	
46		19th of June each year, as an official Port Holiday for non-represented	
47	employees, and one of the many ways we celebrate our rich African-American cultural heritage,		
48	acknowledge our history of institutional racism and slavery, demonstrate that Black lives matter,		
49	and advance rac	· · · · · · · · · · · · · · · · · · ·	
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51	Proclaimed by the	he Port of Seattle Commission this 17 <sup>th</sup> Day of November 2020.	
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