

## RESOLUTION NO. 3213

**A RESOLUTION** of the Port Commission of the Port of Seattle  
to promote health and safety in Port  
workplaces.

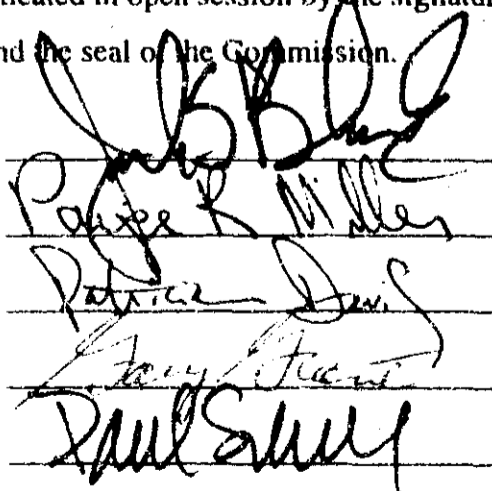
**WHEREAS**, Chapter 296-24 WAC requires management to establish and  
maintain a safe and healthful working environment; and

**WHEREAS**, observations of effective organizations and a growing body of  
studies on organizational effectiveness indicate that organizations with explicit top level  
leadership and support have a lower rate of accidents, injuries, worker days lost and  
claims;

**NOW, THEREFORE**, it is resolved by the Port Commission of the Port of  
Seattle that:

1. All Port of Seattle workplaces should be healthful and safe.
2. Establishing and maintaining healthful and safe workplaces will be an integral  
part of the Port's mission.
3. Every Port director, manager and supervisor is expected to recognize health and  
safety as good business, provide needed support and resources to health and safety  
programs and activities, and demonstrate by his/her own behavior, decisions and actions a  
strong commitment to health and safety.
4. Every Port employee is expected to demonstrate a positive attitude toward  
accident prevention, and follow safe and healthy work practices; and
5. Every Port employee is expected to make every effort to achieve the following  
health safety goals:
  - No accidents or injuries at the workplace
  - No workdays lost as a result of accidents or injuries
  - No claims from accidents and injuries
  - No safety or health-related regulatory citations or fines.

**ADOPTED** by the Port Commission of the Port of Seattle this 26<sup>th</sup> day of  
March, 1996, and duly authenticated in open session by the signatures of  
the Commissioners voting in favor thereof and the seal of the Commission.



Four handwritten signatures of Port Commissioners, each written over a horizontal line. The signatures are: 1. A large, stylized signature. 2. A signature that appears to be "Patricia R. Miller". 3. A signature that appears to be "Patricia Davis". 4. A signature that appears to be "Paul Shulz".

**PORT COMMISSION**

RESOLUTION NO. 3214

A RESOLUTION OF THE PORT COMMISSION OF THE PORT OF SEATTLE, WASHINGTON, AMENDING RESOLUTION NO. 3059 OF THE PORT COMMISSION WITH RESPECT TO CERTAIN MINISTERIAL MATTERS RELATING TO THE RETIREMENT OF ALL OUTSTANDING SENIOR LIEN BONDS OF PORT.

ADOPTED: *March 26*, 1996