

RESOLUTION NO. 3079

A RESOLUTION of the Port Commission of the Port of Seattle amending the 1991 Salary and Benefit Resolution No. 3070, as amended, to delete, "Special Job-Related Add-On Allowance for Employees in Certain Exempt Positions" as provided for in Section IV, Paragraph C.

WHEREAS, the 1991 Salary and Benefit Resolution No. 3070, as amended, adopted on November 27, 1990, to be effective December 16, 1990, provides under Section IV, Subsection C "Special Job-Related Add-On Allowance for Employees in Certain Exempt Positions";

WHEREAS, the Port Commission seeks to delete the provision, "Special Job-Related Add-On Allowance for Employees in Certain Exempt Positions," effective immediately;

NOW THEREFORE BE IT RESOLVED by the Port Commission of the Port of Seattle as follows.

Resolution No. 3070, as amended, is hereby amended, effective immediately, to delete from Section IV "ESTABLISHMENT AND ADMINISTRATION OF SALARIES, ALLOWANCES, AND ADJUSTMENTS" those provisions contained in Paragraph C, in its entirety, which reads as follows:

C. Special Job-Related Add-On Allowance for Employees in Certain Exempt Positions: The Chief Executive Officer is hereby authorized to allot an add-on allowance of up to 3% of the gross annual salary of an individual in an A1 or A2 exempt position as additional compensation for job-related expense not otherwise reimbursable or authorized in Port policy or resolution. This allowance for expenses necessary to facilitate Port business would be applied or removed, depending upon job assignments. The amount would be considered as part of overall compensation for required contributions, but would be recorded separately and would not be administered as a base for general increases, merits, survey or any other salary adjustments. It will also not be considered for life and long-term disability insurance benefits application. These allowances shall be administered by the Senior Director, Administrative Services and Port Auditor pursuant to the policy bulletin issued by the Chief Executive Officer or as it may be amended from time to time.

ADOPTED by the Commission of the Port of Seattle this 23rd day of April 1991, and duly authenticated in open session by the signatures of the Commissioners voting in favor thereof and the seal of the Commission.

*[Handwritten signatures of four Port Commissioners: J. S. Black, [unclear], Paige R. Miller, and Patricia Davis]*

PORT COMMISSIONERS

NOTE: If the microfilmed document is less clear than this notice, it is due to the quality of the original document.