

# **PORT OF SEATTLE POLICE**

# 2020 Annual Report







## MISSION

**In support of the Port of Seattle's Mission, we:**

- **fight crime,**
- **protect and serve our community.**

## VISION

**To be the nation's finest port police.**

## GUIDING PRINCIPLES

- **Leadership**
- **Integrity**
- **Accountability**

Port of Seattle Commissioners and Executive Staff:

It is my pleasure to present to you the 2020 Port of Seattle Police Department Annual Report. This past year was challenging in unprecedented ways. COVID-19 significantly impacted our day-to-day operations and our employees and their families. National civil unrest and demand for police reform led to critique and an ongoing assessment of the department. Changes in leadership, ten retirements, and a hiring freeze compounded the pressures and stress on your Police Department members.

However, despite these challenges, I am proud to say that the high caliber professionals in the department stepped up. They adapted to the new environment and continued to faithfully perform their mission to fight crime, and protect and serve our community. Port employees, business partners, travelers, and visitors remained safe yet another year, because of the teamwork and outstanding dedication of the people who serve in your Police Department.

As you read the pages to follow, I hope you enjoy learning more about this extraordinary team.

On behalf of the exemplary men and women of this Department, it has been a pleasure to serve the Port of Seattle community.

- Mike Villa, Deputy Chief





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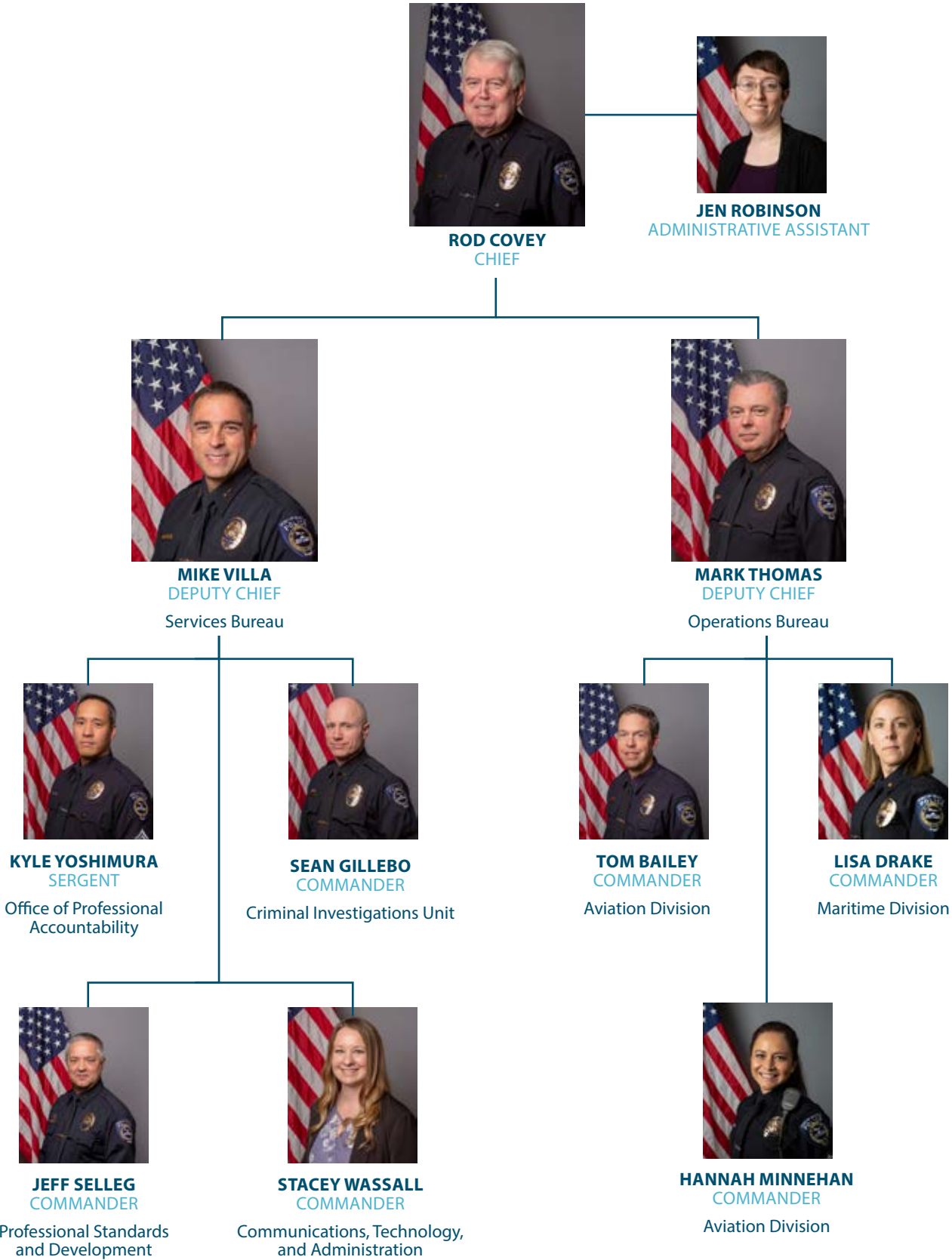




# **PORT OF SEATTLE POLICE**

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# **2020 Annual Report**





## JURISDICTION

The Port of Seattle Police Department provides the primary law enforcement service to Seattle-Tacoma International Airport (SEA) and the Port's seaport properties.

### SEAPORT UNITS

- Marine Patrol Unit
- Dive Team
- Commercial Vehicle Enforcement (CVE)

### AIRPORT UNITS

- Bomb Disposal Unit
- K-9 Unit
- Honor Guard
- Traffic Support Specialists
- Bike Team

### PARTNERSHIPS

- Valley SWAT
- Crisis Negotiators
- Crowd Management Unit



## PORT OF SEATTLE PROPERTIES

1. Salmon Bay Marina
2. Maritime Industrial Center
3. Smith Cove Cruise Terminal
4. World Trade Center
5. Bell Harbor Marina
6. Harbor Island Marina

1 mile



# COMMUNITY ENGAGEMENT

Port of Seattle Police (POSPD) adapted to COVID-19 restrictions in 2020 and held a “Virtual” National Night Out. Typically, the event is a barbecue-style event and held at Shilshole Bay Marina with our liveaboard community. For 2020, we held our National Night Out Virtually and opened the event to all Port of Seattle stakeholders, as well as the liveaboard community. Several of our special teams, including SWAT, Boat, Dive, Crowd Management Unit, K-9, and BDU all provided a short presentation on the role of each of the specialties. This provided us an opportunity to still connect with our community and because it was done virtually, we got a chance to expand our engagement.

In addition, POSPD participated and supported other causes in a virtual capacity during 2020. This included the Special Olympics Law Enforcement Torch Run and fundraising for Susan G. Komen of Puget Sound for breast cancer awareness month.







## HONOR GUARD

The Port of Seattle Police Department's Honor Guard Team has been a proud tradition for many years. Members represent the Port of Seattle and the Police Department at many ceremonies and formal events, regardless of the hour, weather conditions, or venue. The Honor Guard presents and posts the American flag and State of Washington flag at Port events such as: TSA Awards ceremonies, Veteran's Day Ceremony, 9/11 Memorial Ceremony, the Community Giving Campaign Ceremony, the Port of Seattle Police Officer of the Year Ceremony, and other events or ceremonies.

Outside the Port of Seattle, the Honor Guard Team coordinates with other agencies to pay respects to fallen members of police, corrections, and fire departments at their memorial services. The Honor Guard's attendance at these events shows support for the families and recognition for the ultimate sacrifice made in the line of duty. They also represent the Port of Seattle Police Department at the annual recognition of fallen officers at the State of Washington's Law Enforcement Memorial in Olympia every May.



**Membership requires devotion and commitment to Honor Guard standards of ethics, honor, and integrity.**

# OPERATIONS BUREAU

The Operations Bureau is the most visible representation of the Department and the face of the department. Department members assigned to the operations bureau in patrol assignments are the foundation of the department's capacity to meet our mission of fighting crime, while protecting and serving our communities.

These men and women patrol our airport and seaport jurisdictions developing creative solutions to secure safety for the traveling public, airline and seaport workers, and fellow Port employees.



Patrol operations serves our community in many ways, including responding to 911 calls, assisting the public, providing proactive patrol, and facilitating the safe and efficient movement of traffic. Officers' day-to-day tasks run the gamut of responding to routine reports of a crime from a travelling member of the public, to intervening in physical confrontations, to responding to a security breach within the airport, all the way to responding to major scenes of violence and acts of terror.

As you read through the descriptions of all our department's special teams, please keep in mind that those special teams are all support elements to our department's primary effort. The uniformed patrol members assigned to the operations bureau.

2020 was a year like no other. Navigating a pandemic and worldwide civil unrest with a reduced patrol staffing due to dramatic decreases in airport and seaport operations. Regardless, the operations bureau still churned through 2020. As essential workers, the men and women assigned to patrol remained steadfast in their core function of protecting people and the region's most critical infrastructure from those who would do it harm.

During 2020, the operations bureau responded to **more than 92,186 calls for service** and **completed over 2,100 case reports** in criminal case reports. This included **over 61,168 self-initiated contacts** that included area checks, subject contacts, traffic stops, and checkpoint alarm checks.

Three of our patrol officers received life-saving awards due to their quick actions and commitment to the protection and sanctity of life and the people we serve.



## OPERATIONS BUREAU STAFF PROFILES



### MICHELLE BREGEL OFFICER

In her assignment as a Port of Seattle Patrol Officer, Michelle Bregel quickly determined a gap in the services Homeless Veterans were receiving from the King County Mobile Crises Team and the services they have earned defending our great nation. As a tenacious solution seeker with unwavering empathy for fellow veterans, she quickly set out to shrink this gap.

Officer Bregel staffed her concerns through her chain of command, doggedly secured contacts with the Crises Solutions Center, Crises Diversion Facility, Homeless Veterans Programs, and Homeless Youth resources. She coordinated with homeless veteran advocates from the State of Washington to present an overview of services to the command team and then amassed a comprehensive crises intervention resource book for patrol officers to utilize.

Officer Bregel's determination to provide the very best possible service to our community's homeless veterans, along with other individuals in crises made our community safer, displayed boundless empathetic leadership and an eagerness to serve our community's most vulnerable. Leadership is a core value of the Port of Seattle Police Department and Officer Bregel lives that value to its fullest every day.



### ASHLEY TOBIN OFFICER

Officer Ashley Tobin understands all too well the dangers related to policing in this modern age. Not one to back down from a challenge and always seeking to break barriers of stereotyping and gender bias, she applied for and was selected to one of law enforcement's most difficult assignments: the Special Weapons and Tactics Team (SWAT). After conquering the vigorous selection process, she received her assignment to Valley Regional SWAT, a position less than 10% of all police officers will hold in their careers and less than 2% hold for more than five years.

In her first year on the team, she responded to numerous armed barricaded suspects, high-risk warrant services and played an integral support role in the hostage rescue operation mentioned above. She missed a portion of 2020 due to a significant injury she sustained while maintaining the vigorous physical fitness standards required of SWAT Officers. Without missing a beat, she healed up and jumped back into her assignment with both feet finishing 2020 as an integral member of Washington State's largest Tier 1 SWAT Team.

# PORT OF SEATTLE SEAPORT

The Northwest Seaport Alliance is a marine cargo operating partnership of the Port of Seattle and Port of Tacoma. We are the fourth-largest container gateway in North America. Under a port development authority, the ports manage the container, breakbulk, auto, and some bulk terminals in Seattle and Tacoma.

- Container Volume: 3.3 Million TEUs through the Northwest Seaport Alliance in 2020
- 0 Cruise vessel calls in 2020 due to the COVID-19 pandemic
- Each time a homeport ship docks, it contributes \$4.2 million to the local economy
- 1.2 Million Cruise Passengers in 2019; 0 passengers in 2020 due to the COVID-19 pandemic
- 13 percent of the North American fish harvest is caught by fishermen based at Port facilities







## MARINE PATROL UNIT

The Marine Patrol Unit operates a 37-foot vessel called Harbor 1.

Harbor 1 patrols the waters of Elliott Bay as well as Shilshole Bay Marina, Fishermen's Terminal, and the Duwamish waterways. Harbor 1 will also respond at the request of the U.S. Coast Guard to other emergency situations on the waters of Puget Sound from Des Moines all the way to Ballard to include Seattle and Bainbridge Island.

Harbor 1 is equipped with a number of specialized pieces of hardware including night vision equipment, boat mounted thermal imagers, and a remote operated vehicle (ROV). The ROV can be used to view hulls and piers remotely with its ability to descend nearly 1000 feet below the surface. Harbor 1 also carries other equipment to aid in the detection of other threats to the Puget Sound Region that may be transported through the waters of the Puget Sound.



## DIVE TEAM

The Police Dive Team works closely with the Port of Seattle Police Department's Marine Patrol Unit to accomplish their mission within the Puget Sound region. Police Dive Team members are trained in basic and advanced open water response and are rescue diver certified. They also complete a three-week Working Diver course conducted by the National Oceanic and Atmospheric Administration.

Divers use their specialized skills in underwater search and recovery of waterborne crimes and other events. These skills are also used during hull and pier sweeps as part of dignitary protection details and critical infrastructure security requirements designated by the U.S. Coast Guard.

The Police Dive Team also provides law enforcement services during special events such as the 4th of July, Seafair, and other Port of Seattle sponsored maritime events. In addition, the Police Dive Team provides waterside security to visiting cruise ships and works with other regional dive teams on large scale critical infrastructure inspections and searches in the Puget Sound and other surrounding bodies of water.





# SEATTLE-TACOMA INTERNATIONAL AIRPORT

With one of the best on-time performance records in the nation, a world-class passenger experience, and an important place in regional and global travel and commerce, Seattle-Tacoma International Airport stands apart. And we're always improving.

A premiere transportation hub, with thousands of employees and its own police and fire departments, Seattle-Tacoma International Airport is like a small city.

- 20 million total annual passengers in 2020
- 31 scheduled passenger airlines
- Over 145,000 landings in 2020
- Non-stop flights to 91 domestic and 28 international destinations
- More than 450,000 total metric tons of air cargo in 2020







## BOMB DISPOSAL UNIT

Established in the early 1970s, the Bomb Disposal Unit (BDU) protects port customers, employees, and property at SEA and the Port of Seattle seaport, and serves as a regional asset by assisting surrounding Puget Sound communities.

The Bomb Disposal Unit comprises six BDU Technicians: one Sergeant, one Officer Team Leader, and four Officer Technicians. Our unit is one of approximately 450 accredited bomb squads in the country. Each bomb technician has other primary patrol responsibilities within the department and serve on BDU as a collateral duty. When deployed to a potential bomb threat, the first task is to safely evacuate the area and then inspect and, if necessary, render the suspicious device safe.

The highly trained technicians of the Bomb Disposal Unit have an arsenal of specialized equipment to assist them and keep them at a safe distance from the potential threat. The hazardous duty robots are part of the team. Equipped with cameras, sensors and extending arms, these robots can render a device safe while keeping police officers out of harm's way.







## EXPLOSIVES DETECTION CANINE UNIT (K-9) UNIT

In 2020, the Port of Seattle Explosives Detection Canine Unit conducted 3,492 K-9 emphasis patrols and 185 cargo sweeps and responded to 145 unattended items and six unattended vehicle investigations. The K-9 Unit also responded to 12 bomb threats and one dignitary detail. Port of Seattle Bomb Technicians conducted 318 activities in 2020, including SWAT assists, training, ammo pickup, maintenance, and magazine inspections. The Unit responded to 11 incidents during the year for suspicious items, pipe bombs, military ordinances, and IEDs.

The Port's Police Explosives Detection Canine Unit comprises of both Transportation Security Administration (TSA) canines as well as air scent canines. The teams undergo a strict annual certification process where the teams are tested in their ability to detect explosives' odors to source in various environments. The Port of Seattle Police Department is the first Law Enforcement Agency in the State of Washington to have certified working Air Scent Teams.

The Canine Program serves as a frontline defense on America's war on terror, and plays a key role in keeping air transportation safe for travel and commerce. The canines' speed and flexibility in discovering the presence of explosives along with their ability to follow suspicious odors give them a significant edge over currently available mechanical detection devices. In addition, the canine teams are very popular with airport employees and visitors.

The handlers and their dogs spend most of their time together on and off duty. Our canines live with their partners and become part of the family.



**3,492**  
**High Visibility Patrols**  
**at SEA Airport in 2020**



**K-9 Unit Officer Profile**  
**Ray Blackwell, Officer, 22 years**  
**Name of K-9: K-9 Gordon**

*What's the most rewarding/interesting part of this job?*

During my time with the Port of Seattle Police Department, I have had the opportunity to work with three exceptional canine partners (Cyril, Alma and Gordon). All three dogs specialize in explosive detection. K-9 Gordon and I are extremely fortunate to be part of a handful of teams certified by the Department of Homeland Security Transportation Security Administration, specializing in traditional explosive detection as well as passenger screening. While engaged in passenger screening details, K-9 Gordon has the ability to quickly identify a single individual transporting an explosive device in crowded areas.

*What's it like having a K-9 as a partner?*

Ah, well, having a K-9 partner is very enjoyable, but it can also be challenging and sometimes even frustrating. K-9 Gordon has a mind of his own and, just like teenagers, sometimes he can be defiant. My job as a handler is to be his chauffeur, toy dispenser, butler, fitness coordinator, and emotional support human. As long as I do my job right, K-9 Gordon is happy and thrives in his skill set.

*What unique value does the K-9 unit bring to the community?*

The Port of Seattle Police Department Explosive Detection K-9 Unit is an essential component of counter terrorism efforts here at Seattle-Tacoma International Airport and throughout the region. As ambassadors of the department, our teams routinely appear at protective and public relations events. In the capacity of a regional asset, our teams are periodically deployed locally and even nationally to assist with explosive detection efforts at major scheduled events or critical incidents. Our dogs are not "attack dogs" or apprehension dogs. Our dogs have one specific and critical job; they seek explosives. Each team works very hard to be the best they can be in order to keep the community safe.





## TRAFFIC SUPPORT SPECIALISTS

The Port of Seattle Police Department Traffic Support Specialists (TSS) support the mission of the Port of Seattle Police Department by providing a vigilant and active presence on the arrival and departure drives of SEA Airport and by facilitating the movement of traffic on these busy drives.

In 2020, the TSS were staffed with 11 specialists. When fully staffed, this unit includes 20 employees who typically undergo 40 hours of classroom training, as well as additional field training.

Traffic Support Specialists operate 365 days a year, between the hours of 4:00 p.m. to 1:00 a.m. Since the program's inception, they have aspired to support the Port's by providing excellent customer service, safely managing traffic on the arrival and departures drives, and being extra eyes and ears for officers assigned to the drives. As SEA continues to grow, so will the crucial role of our TSS employees.

During the unprecedented COVID-19 pandemic, the TSS were still on the frontline day in and day out. They took measures to ensure the traveling public was taken care of. Several times over the year, TSS called on the radio to have officers and fire personnel respond to calls for service regarding disturbances and aid calls. Had TSS not called on the radio, medical services could have been delayed and police assistance could have been postponed for several minutes. Having their extra eyes outside on the drives has proved to be very beneficial for spotting criminal activity and helping getting aid coming sooner than later for the traveling public.

The TSS have also incorporated the use of the Segway P-3 Patroller. Two P-3 Patroller units are currently being utilized to help facilitate the flow of traffic on the lower and upper drives. The ability for the TSS to respond quickly on the Segways has shown that productivity and efficiency has greatly increased while boosting their effectiveness.

**Over 823,000**  
**Vehicles used the drives**  
**at SEA Airport in 2020**





# VALLEY PARTNERSHIPS



The Port of Seattle Police department is one of seven valley member agencies that make up a partnership between police agencies in the South King County Valley region. This partnership allows the Port of Seattle Police Department to align resources and facilitate the creation of special teams made up of valley agency personnel and resources. This partnership results in each valley agency having access to larger, highly trained, and well-equipped teams that specialize in Special Weapons and Tactics, Crisis Negotiations, Civil Disturbance, and Special Investigations.

These participating Valley agencies consist of:

- Auburn
- Des Moines
- Federal Way
- Kent
- Renton
- Tukwila
- Port of Seattle Police Department

## VALLEY HOSTAGE NEGOTIATIONS TEAM

The Port's Crisis Negotiations Unit (CNU) contributes personnel to the Valley Hostage Negotiations Team (VHNT). This contribution consists of a commander, a supervisor, and four officers who serve as negotiators. The VHNT provides trained negotiators to the Valley agencies when they experience high risk and stressful incidents that could involve hostage situations, domestic violence events, barricaded subjects, suicidal subjects, and subjects suffering from mental health issues. The goal is to use crisis communications and tactics to save lives and resolve crisis incidents while avoiding unnecessary risk to officers, citizens, victims, and others.

In 2020, VHNT responded to 55 separate events in which team members engaged in crisis communications to help bring safe resolution to these critical incidents.

**55** Events in which team members engaged in crisis communications in order to help bring a safe resolution

## VALLEY INDEPENDENT INVESTIGATIONS TEAM

The Port of Seattle VIIT is currently composed of the CID Commander, the CID Sergeant, and five detectives. The team either assists or takes the primary role to thoroughly and objectively investigate the most serious incidents involving police officers including, but not limited to, officer involved shootings, events resulting in an in-custody death or in-custody life-threatening injury, and events resulting in the death or life-threatening injury of a police employee.

In 2020, the VIIT Team responded to 4 callouts for officer-involved shootings.





## VALLEY SWAT

Valley SWAT maintains an excellent reputation across the region and the nation. The team facilitates the Valley Active Shooter School, which trains the region's police officers in patrol-level active shooter response. Valley SWAT operates the region's best training and certification for explosive breachers, drawing in students from many states across the greater Pacific Northwest. SWAT officers from the Port of Seattle Police Department are many of the primary instructors in these schools as well as trainers and executive leaders for the Washington State Tactical Officers Association. Additionally, the department maintains trainers with leadership roles in the National Tactical Officers Association and serve as committee members for various committees with the National Institute of Justice.

Valley SWAT is composed of six officers and one commander from each participating Valley agency. The team's mission is to save lives by providing stabilization and resolution to high-risk situations that are beyond the ability of standard police patrol units to resolve safely.

The large number of highly trained and well-equipped officers allows for:

- Safe and effective response to potentially volatile situations on all Port properties
- Access to the largest tactical team in the State of Washington
- Increased financial responsibility by spreading the costs of maintaining a team across six jurisdictions

Valley SWAT's primary duties focus on:

- High-Risk Warrant Service
- Dignitary Protection
- Armed Barricade Suspect Resolution
- Critical Infrastructure Protection
- Response to Coordinated Multi-Cell Terrorist Attacks
- Hostage Rescue

### During 2020 Valley SWAT completed 64 tactical missions and those missions are broken down by type as:

- Pre-planned operations: 40
  - Search warrants: 35
  - Dynamic search warrants: 11
- Surround and callout search warrants: 24
- Security details: 1
- Civil disturbance: 4
- Dignitary protection: 0
- In-Progress incidents: 24
- Arrests/Warrants: 12
- Barricades: 10
- Other: 2 (Hostage Rescue)





## VALLEY CIVIL DISTURBANCE UNIT

The Port of Seattle Crowd Management Unit (CMU) includes 22 commissioned officers with specialized training in using bicycles as a crowd management tool. The CMU is a member of the Valley Civil Disturbance Unit (VCDU) and with its specialty in bikes, CMU is the main bike group for VCDU. The team also deploys as a regional asset for crowd management issues in the region.

The CMU unit is in place to provide crowd management in a way that protects the rights of individuals and groups to peacefully assemble and protest but also to discourage acts of lawlessness. The CMU unit deploys to a wide variety of events ranging from protests to special events such as the annual May Day march and Seattle's Pride Parade.

To become a member of CMU, an officer must demonstrate their ability to make sound decisions under the most stressful of situations. Officers that are selected must also complete a 40-hour bike class which includes eight hours of bike crowd management.

The members of the POSPD Crowd Management Unit are the standard for professionalism, and proud to serve the Port and our community.

### 2020 PROTESTS

In 2020 CMU and VCDU experienced an unprecedented uptick in deployments. Between labor demonstrations and a summer of demonstrations preempted by the tragic death of George Floyd in Minneapolis, CMU and VCDU deployed over 12 times.

On May 30, 2020, VCDU resources deployed to assist Seattle PD with what started as a peaceful demonstration and devolved into lawlessness. Deployed officers faced threats from violent protesters that included thrown rocks, frozen water bottles, modified fireworks, and incendiary devices. The CMU used multiple less lethal tools to attempt to bring peace to the situation.

Two Port and several officers from different agencies were hurt in violence over a 24-hour period. Nationwide between May 25 and July 31 there were 8,700 protests, and over 2,000 police officers injured, according to a report from the Major Cities Chiefs Association. POSPD would use force in two of the deployments, with no reported injuries to suspects.



## Valley Civil Disturbance Unit Officer Profile

### Ryan Dacey, Officer, 5 years

*What's the most rewarding/interesting part of this job?*

The most rewarding part of my job is being able help people when they need it most. Whether it something minor like a dead car battery or a major tragedy, we are in a unique position to come alongside community members and provide assistance.

The most interesting part of being on the VCDU for me is being on the bike. As an avid cyclist I love getting to use the bicycle as a tool. It offers us a platform for a quick and agile response.

*What unique value does the Valley Civil Disturbance Unit bring to the community?*

The Valley Civil Disturbance Unit allows for multiple agencies to combine skilled officers into one cohesive unit. We are unique in that we have officers on foot and on bike which means a more effective response to community events and incidents.





# SERVICES BUREAU

The Services Bureau provides support to department operations and manages the administrative components, including training and development, policies and standards, records management, communication, and operational budget.

The Services Bureau consists of the following:

- Criminal Investigations Division
- Professional Standards and Development Division
- Administrative Services Division
- Communications Division
- Fleet and Supply





## CRIMINAL INVESTIGATIONS DIVISION

The Port of Seattle Police Department Criminal Investigations Division (CID) is responsible for providing specialized investigations for crimes committed within the jurisdiction of the Port of Seattle. This division reports to the Services Bureau Deputy Chief. Under the supervision of a Commander, CID works closely with the Patrol Division Commanders. CID comprises a detective sergeant, five general investigations detectives, two drug interdiction detectives, a detective assigned to the FBI Joint Terrorism Taskforce (JTTF), a detective assigned as an Evidence and Forensic Technician, a civilian part-time administrative specialist, and a drug sniffing K-9 named Poncho.

The unique mission of the Port of Seattle Police Department is reflected in the variety of duties and disciplines found specific to POSPD CID. From baggage thefts and underwater death investigations to threats against aviation and maritime security, CID provides the support services and special investigations necessary for crime detection and prevention within the Port of Seattle.

### CID SPECIAL ASSIGNMENTS

- Evidence
- Identification Technician
- Crime Scene Specialist

This officer is responsible for the care and custody of all evidence and seized items as well as maintaining the evidence storage facility where this evidence is processed and stored.

The E/I Technician/Crime Scene Specialist provides technical assistance to detectives and patrol officers at crime scenes and throughout the investigation process. He/she also trains officers assigned as crime scene investigators.

### ACCOMPLISHMENTS

- Eight background investigations were completed that resulted in two officers joining the force in 2020. Three of the backgrounds completed in 2020 resulted in new officers being hired in early 2021.
- The Drug Interdiction Unit continued its work in 2020, resulting in numerous contacts of suspects and seizures of illegal drugs and contraband being trafficked through SEA.
- Continued participation on the Valley Investigative Team and FBI – CETF (Human Trafficking). Assisted in four Valley Investigative Team Investigations and three FBI – CETF sex trafficking operations.
- Detectives identified and charged several individuals in a ring responsible for fraudulently renting vehicles at the Rental Car Facility.
- Detectives investigated an in-progress kidnapping of a kidnapped one-year-old child from baggage claim. Excellent and quick investigative work led to the safe recovery and the child being re-united with the mother who was a victim of human trafficking. The suspect was arrested, booked into jail, and held on \$2 million dollar bail pending multiple charges.





## DRUG INTERDICTION UNIT

POSPD drug interdiction detectives focus on domestic and international narcotics traffickers connected to the airport and seaport. These detectives investigate cases and leads to detect and monitor criminal organizations that may utilize the Port property or the transportation in and out of Port facilities for drug trafficking. This ensures a safe airport for the traveling public because a byproduct of illegal drugs is violence. To assist with these investigations, one detective is also issued a drug detection K-9 partner.

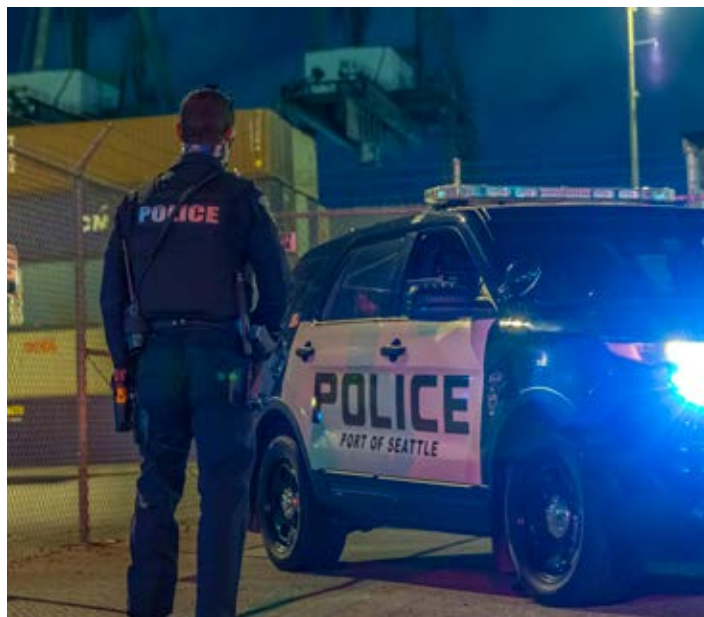
## PUGET SOUND AUTO THEFT TASK FORCE

The Puget Sound Auto Theft Task Force (PSATTF) is a multi-jurisdictional team comprised of Washington State Patrol, Pierce County Sheriff's Office, King County Prosecutor's Office, and the Municipalities of Auburn, Bonney Lake, Federal Way, Lakewood, Puyallup, Redmond, Tacoma, Tukwila, and the Port of Seattle to effectively investigate and enforce the laws relating to auto theft.

In 2020, the PSATTF recovered 415 stolen vehicles, which averaged a little over \$6.16 million in value. Since its inception in 2017, the task force has recovered 1,296 vehicles, valued at \$16.84 million, as well as uncovered many theft rings, chop shops, and export operations, and have apprehended and charged many prolific offenders of auto theft in the region.

## PUGET SOUND JOINT TERRORISM TASK FORCE

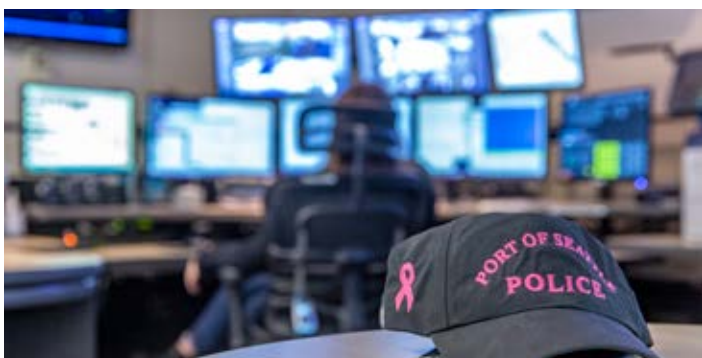
The Puget Sound Joint Terrorism Task Force (PSJTTF) was formed in 2000. Participating agencies provide personnel to work with the FBI in conducting domestic and international terrorism investigations. The taskforce uses the skills, experience, and resources of local agencies to prevent and solve acts of terrorism and support cases nationally and internationally.





## COMMUNICATIONS CENTER/DISPATCH

The Port of Seattle Police and Fire Communications unit is located SEA and is staffed 24/7. The communications center is a primary public safety answering point (PSAP) and handles the police, fire, and medical requests for the Port of Seattle. All dispatchers complete 24 hours of training annually and are trained in police and fire dispatching/call taking as well as emergency medical dispatching and provide prearrival medical instructions to callers.



## MAJOR EVENTS/ACCOMPLISHMENTS

In 2020, the communications center went through three significant technology upgrades including the CAD, RMS, and Motorola radio system, as well as completed the triennial Criminal Justice Information Services (CJIS) recertification. They completed a competitive supervisor promotional process, which resulted in the promotion of a third shift supervisor.

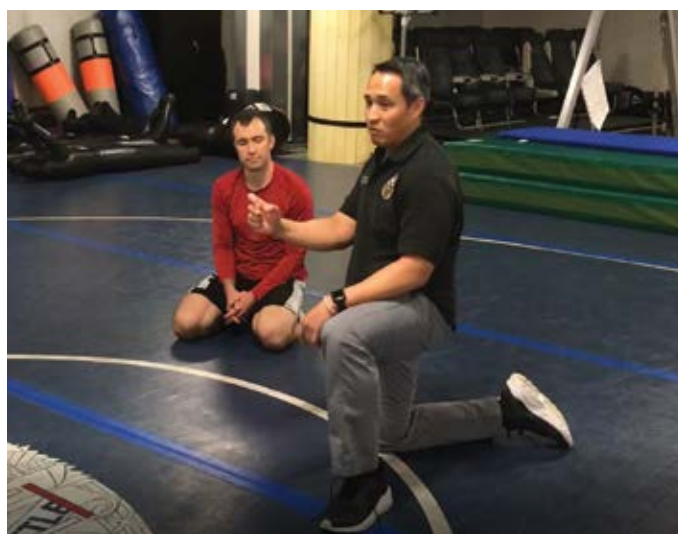
The Communications Center 2020 by the numbers:

- 13 full-time dispatchers
- 3 full-time supervisors
- Processed 37,951 police, fire, and medical calls

## POLICE TRAINING OFFICER (PTO)

The Police Training Officer (PTO) program is responsible for the field training of all entry and lateral officers. PTO is built upon Adult Based Learning Principles and Problem Based Learning. The program is designed to encourage community-oriented policing and actively encourages officers to not just handle calls, but problem solve. A benefit of PTO is its flexibility based on the needs of the student officer.

Entry-level officers spend 15 weeks and laterals spend on average 10 weeks completing the program. The student officer needs to demonstrate proficiency in 15 core competencies before being released to solo patrol. The PTO cadre is composed of one PTO Commander, one PTO Sergeant and 7 Officers. All PTOs attend and must successfully complete a weeklong PTO school.







## POLICE SPECIALISTS

The Port of Seattle Police Department employs eight civilian Police Specialists. These specialists provide critical primary services to the department in important areas including records administration, payroll, crime analysis, police accreditation, scheduling, purchasing, fleet and supply and customer service. In addition, these specialists also provide vital assistance in fields relating to property and evidence support, patrol support, training, criminal investigations, budget management, personnel and public disclosure.

The behind the scenes work that these dedicated professionals perform helps the POSPD to operate effectively and efficiently while maintaining local, state and federal regulatory compliance with applicable laws and regulations as well as national accreditation standards.

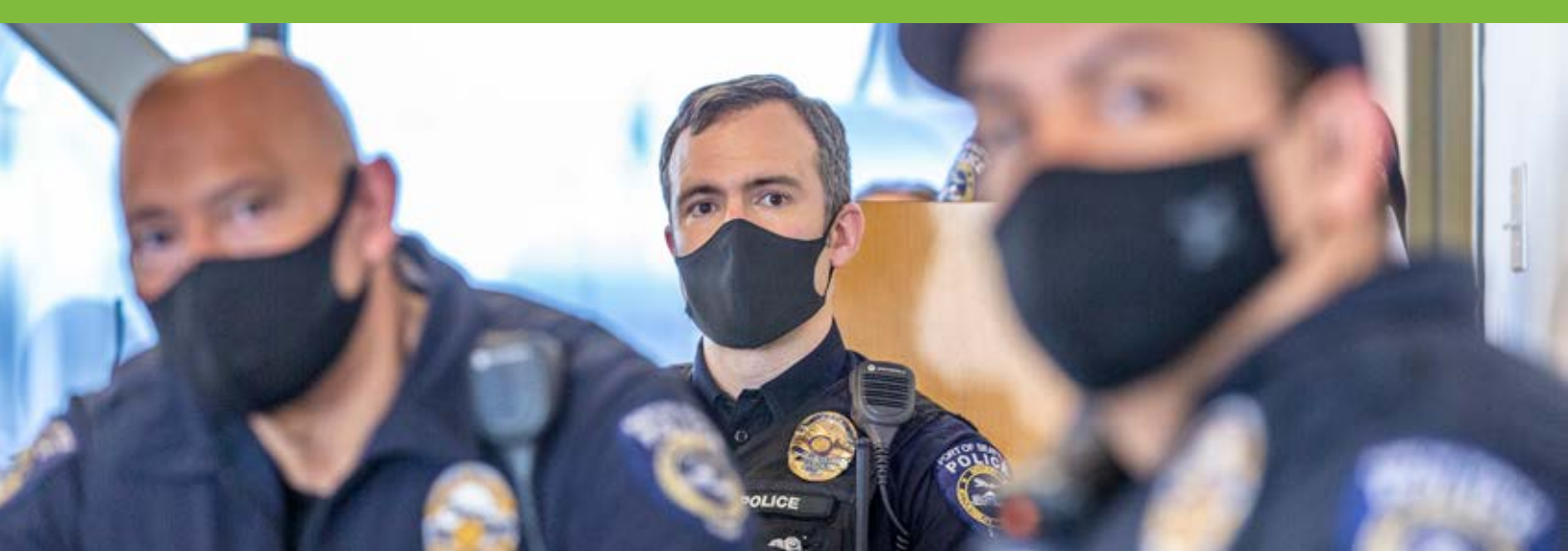
## PEER SUPPORT TEAM

The Port of Seattle Police Peer Support Team of 12 members was formalized in 2016. Members are commissioned Law Enforcement Officers, Sergeants, Dispatchers and Civilian employees of the Port of Seattle Police Department. The team is supported by a certified Mental Health Professional (MHP). All team members are volunteers. Each member has been specially trained in critical incident stress management and crisis intervention techniques.

The purpose of the Peer Support Program is to prevent and/or lessen the potential negative impact of stress upon department members by providing emotional support, information, and assistance. The program provides the Port of Seattle Police Department personnel with psychological and emotional support through pre-incident education, family support, demobilization, post-incident defusing, and confidential one-on-one interactions.

A critical incident can be defined as any event that has a stressful impact sufficient enough to overwhelm the usually effective coping skills of an individual.





## OFFICE OF PROFESSIONAL DEVELOPMENT

The Office of Professional Development (OPD) ensures all police department employees meet applicable, legislated training requirements, and have adequate training to perform their jobs effectively and efficiently. Washington State requires all commissioned officers attend at least 24 hours of in-service training each year and the officers' collective bargaining agreement requires 40 hours. Entry level officers require approximately 720 hours of academy training as a new hire. Non-commissioned staff, Dispatchers, Police Specialists, and Traffic Support Specialists receive several hours of training annually as well.

The department generally exceeds these requirements, with each commissioned officer receiving an average of 90 hours of in-service and additional training. However, in 2020, these hours were reduced to the minimum amount due to many physical distancing requirements observed during the COVID-19 Pandemic.

OPD conducts a wide range of training to ensure our personnel are some of the best-trained in the state of Washington. This includes annual in-service training in firearms, legal updates, high-liability policies (use of force and pursuit), bias-based policing, interaction with persons in crisis, blood-borne pathogens, heat injuries, and other health and safety topics. Additional training is done on a regular basis in areas dealing with control devices, first aid, driver's training, and more. OPD also acts as our department's liaison with the Washington State Criminal Justice Training Commission (WSCJTC) in matters related to training, such as, the Basic Law Enforcement Academy (BLEA) for newly hired, entry-level police officers along with advanced instructor level courses for our various training cadre members. This has led to an extremely well-trained staff which continues to identify and respond to the needs of our community.

### IN SERVICE TRAINING:

- CPR
- AED Re-Cert
- Narcan Refresher
- Legal Update
- Use of Force Training
- Taser 7 Transition
- Vehicle CQB
- Defensive Tactics (DT)
- DT – Crest Handcuffing, Frisk/Search
- Pistol Qualification
- Rifle Qualification
- Low Light Pistol Skills Check
- Low Light Rifle Skills Check

### ONLINE TRAINING

- Crisis Intervention Team Training (CIT)
- Hazmat Refresher
- Bias Based Policing
- Pursuit Decision Making
- Outdoor Heat Exposure
- Hearing Test
- Fit Test
- 40mm Operator Refresher
- Stop Stick Operator Refresher
- Temporary Detention Facility
- Harassment Policy
- Blood-borne Pathogen





## OFFICE OF PROFESSIONAL ACCOUNTABILITY

The Office of Professional Accountability (OPA) has a multitude of responsibilities which include conducting internal affairs, serving as the department liaison to Port Media Relations, and the oversight and release of police records through public disclosure requests. The OPA works closely with the Port of Seattle Legal Department, Human Resources and Workplace Responsibility, Labor Relations, Media and External Relations, and the Public Disclosure Department.

While the primary function of the OPA is conducting investigations of alleged employee misconduct, we also seek to identify potential issues, training needs, and opportunities to self-correct and to build community trust and relationships.

The OPA responded to 16 complaints generated by both citizens and internally that are broken down into three categories: major/moderate, minor, and inquiry. An inquiry about conduct or performance, if true, would not violate department policy or law. Inquiries are often resolved through clarification regarding policy or procedures. A minor complaint, if proven true, is typically a minor policy violation such as courtesy or rudeness. Major and moderate complaints are allegations that constitute more serious violations of department policies up to criminal acts and could lead to suspensions or termination. In 2020, we investigated ten inquiries, two minor complaints and four major/moderate complaints.

The use of force by law enforcement officers is another area of public concern which can lead to deteriorating relationships within our community when it is not accounted for. Therefore, OPA tracks all incidents where physical force is used by any of our officers to ensure we are acting within policy and law.

In 2020, the Port of Seattle Police Department initiated 32 use of force events. Since 2017, the department has averaged 31 force events per year. While the number of force events in 2020 would seem on average with the previous three years, 12 of those events were in response to mutual assistance requests by other police departments in May during demonstrations that turned into riots. The OPA tracks whenever our officers use a takedown, leg restraints, vascular neck restraint, TASER, weaponless strikes, pepper spray, less-lethal impact munitions, pointing of a firearm, and discharge of a firearm. In June of 2020, the use of the vascular neck restraint was removed from department policy.

### 2020 USE OF FORCE\*

Takedown .....	18
TASER .....	1
Strikes .....	1
VNR .....	1
Pointed Firearm.....	1
Impact Munitions .....	4
OC Spray .....	10
CS Gas.....	1

*\*Some events have more than one type of force used*



## CALEA ACCREDITATION

We are one of eight Commission on Accreditation for Law Enforcement Agencies (CALEA) accredited agencies in the State of Washington. We are currently in our third accreditation cycle with our Site-Based Assessment occurring in 2021. We received initial accreditation in 2011 and received reaccreditation in 2014 and 2017. CALEA states the purpose of accreditation is to establish a foundation within public safety agencies that focuses on achieving the best outcomes in the delivery of services. Consistent internal and external review, combined with third-party validation of an agency's policies and procedures, is critical in the delivery of high-quality public safety services and promotes accountability.

CALEA is a continuous process entailing annual web-based assessments and an on-site evaluation every four years. Every year we are required to proof and maintain files for every standard and be ready for the annual compliance reviews. The site-based assessment is extensive. CALEA assessors hold public meetings, phone-in sessions, conduct interviews, make observations, and collect information from stakeholders to verify the agency's practices complement policies and achieve intended outcomes. Additionally, Site-Based Assessment Teams develop areas of focus that are linked to standards which are determined through consultation with the agency and CALEA staff.

There is tremendous value in maintaining CALEA accreditation. Throughout CALEA's standards manuals, there is a clear commitment to procedural justice, ethical policing, community trust and engagement, transparency in service delivery, appropriate organizational culture, fairness in systems and processes, and consistency in what citizens should expect from their law enforcement agency. It is a powerful example of a directed initiative to promote the adherence to the constitution and fairness in the application of justice. It includes employee recruitment and selection, management of internal and criminal investigations, promotion, evidence management, preparation for unusual occurrences, victim and witness support, engagement with at-risk and juvenile populations, contract, and administrative management, use of authority and force, and all aspects of operational activities.





# STATISTICS, STAFFING UPDATES, AND AWARDS





## STAFFING UPDATES

### ANNUAL STAFFING FIGURES REPORTED TO WASPC FOR 2020 (OCTOBER 31):

Full-Time Law Enforcement Officers: 115 (101 male, 14 female)

Full-Time Civilian Employees: 38 (11 male, 27 female)

TOTAL: 153 (115 male, 38 female)

#### Officers

- 1 Chief
- 2 Deputy Chiefs
- 6 Commanders
- 18 Sergeants
- 88 Police Officers

#### Communications

- 1 Communications Manager
- 3 Communications Supervisors
- 14 Communications Specialists

#### Support

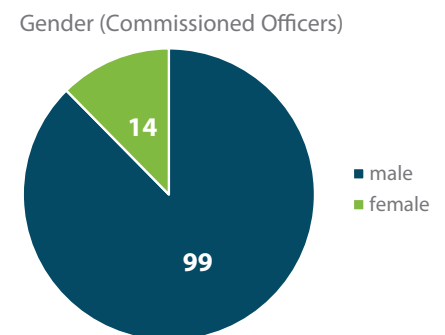
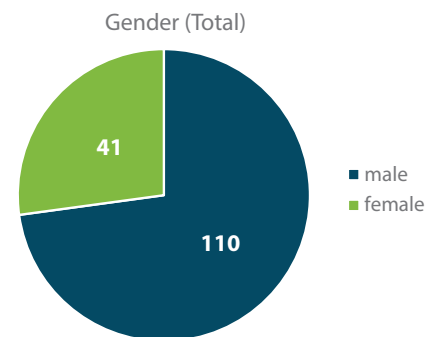
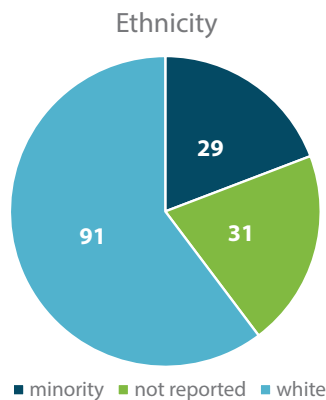
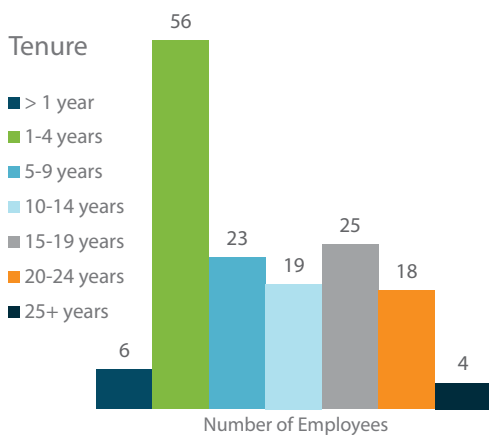
- 1 Administrative Assistant
- 8 Police Specialists
- 11 Traffic Support Specialists

## Department Demographics (2021)

### 151 employees

113 Commissioned personnel

38 Civilian personnel





## STAFFING UPDATES

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### Hires:

Nicholas Blevins – Police Officer  
Jeffrey Doll – Police Officer  
Daniel Goddard – Police Officer  
Nari Shin – Police Officer  
Derek Sloan – Police Officer  
Ryan Timm – Police Officer  
Christopher Young – Police Officer

### Retirements

GeorgeAnn Ellis – Police Officer  
Daniel Flynn – Police Commander  
Jon Hornbuckle – Police Sergeant  
Bruce Midkiff – Police Officer  
Eric Miles – Police Officer  
Anne Nelson – 911 Communication Specialist  
Linda Nix – 911 Communication Specialist  
Julia Tanga – Police Officer  
James Tuttle – Police Sergeant  
Brent Wilson – Police Officer

## PROMOTIONS

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**DARIUS ALDRIDGE**

Promoted to Sergeant



**JAMES DEPOLO**

Promoted to Sergeant



**COURTNEY QUANDT**

Promoted to Sergeant



**HANNAH MINNEHAN**

Promoted to Commander

## 2020 AWARDS

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### Officer of the Year



**TIM DERR**  
OFFICER

### Commendations of Valor



**RYAN LEAVENGOOD**  
SERGEANT



**BRIAN TORRE**  
OFFICER



**TODD WILSON**  
OFFICER

### Life-Saving



**JUSTIN LEROUX**  
OFFICER



**NARI SHIN**  
OFFICER



**RYAN LEAVENGOOD**  
SERGEANT

## 2020 PORT OF SEATTLE BUDGET

In 2020, the COVID-19 pandemic challenged the police department to identify ways we could contribute to savings within the Port of Seattle. With an approved 2020 Approved Budget of \$31,443,536, our final year end 2020 budget was \$27,535,494, resulting in a total savings of \$3,908,042.

<b>2020 Approved Budget</b> .....	<b>\$31,443,536</b>
<b>2020 Actual Budget</b> .....	<b>\$27,535,494</b>
<b>Savings</b> .....	<b>\$3,908,042</b>

2020 EXPENSES	
Salaries and Benefits	\$24,548,154
General Expenses	\$1,123,175
Outside Services	\$549,521
Worker's Compensation	\$463,459
Supplies and Stock	\$462,751
Equipment	\$156,782
Telecommunications	\$117,859
Travel and Other Employee Expenses	\$92,257
Property Rentals	\$15,996
Utilities	\$9,615
Promotional Expenses	\$1,464



## 2020 POLICE ANNUAL REPORT PRESENTATION



Watch the presentation of the Police Annual Report given to the Port of Seattle Commission on March 23, 2021.

- Get insights from Deputy Chief Villa
- Listen to Commission questions and comments
- Learn about next steps



Use the QR Code to watch the presentation.

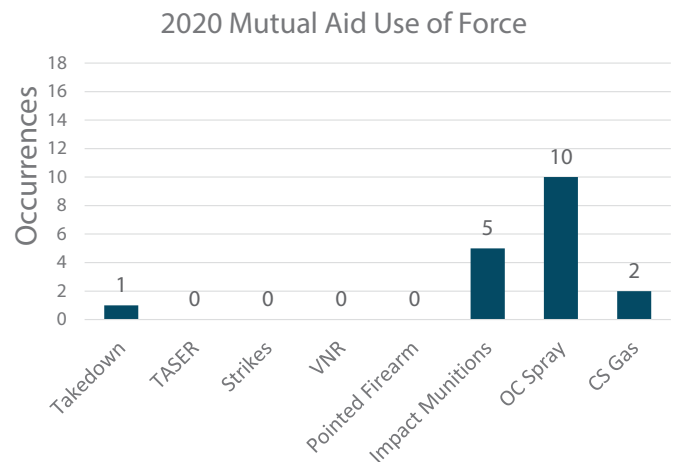
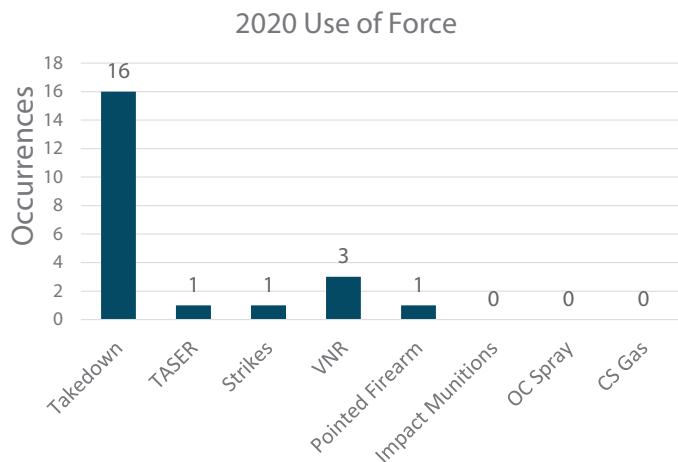
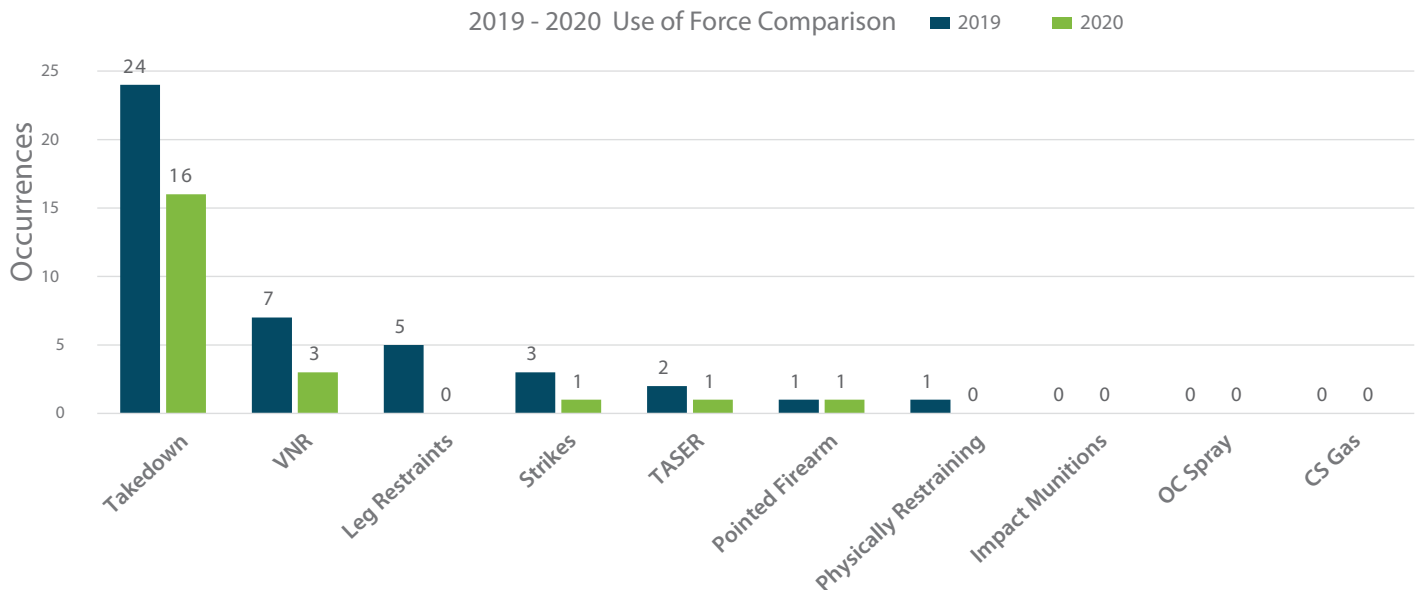
Direct link: [http://meetings.portseattle.org/index.php?option=com\\_meetings&view=meeting&Itemid=358&id=1987](http://meetings.portseattle.org/index.php?option=com_meetings&view=meeting&Itemid=358&id=1987)



## 2020 PORT OF SEATTLE POLICE STATISTICS

### USE OF FORCE

- Police Contacts 8,334
- Arrests 448
- 32 use of force events in 2020 (.3% of all contacts)
- Vascular neck restraint was removed from department policy in June 2020



**Takedown:** A physical technique performed by the officer that involves using leverage and timing to knock a person off balance and bring them to the ground while under control to minimize injury.

**Vascular Neck Restraint (VNR):** Application of bilateral compression to the sides of the neck structure, impacting the circulatory system while leaving the airway unobstructed and protected during a confrontation. Removed from department policy in June 2020.

**Leg Restraints:** Physical restraints, typically made from nylon or plastic, that are applied to a person's lower legs. These types of restraints are used in conjunction with handcuffs to limit the subject from kicking aggressively and injuring himself or herself, the officers and bystanders, or destroying property.

**TASER:** Probe deployment involves the use of darts and does not require close quarter deployment. Drive-stun application is direct contact without the use of darts most commonly used in close quarters.

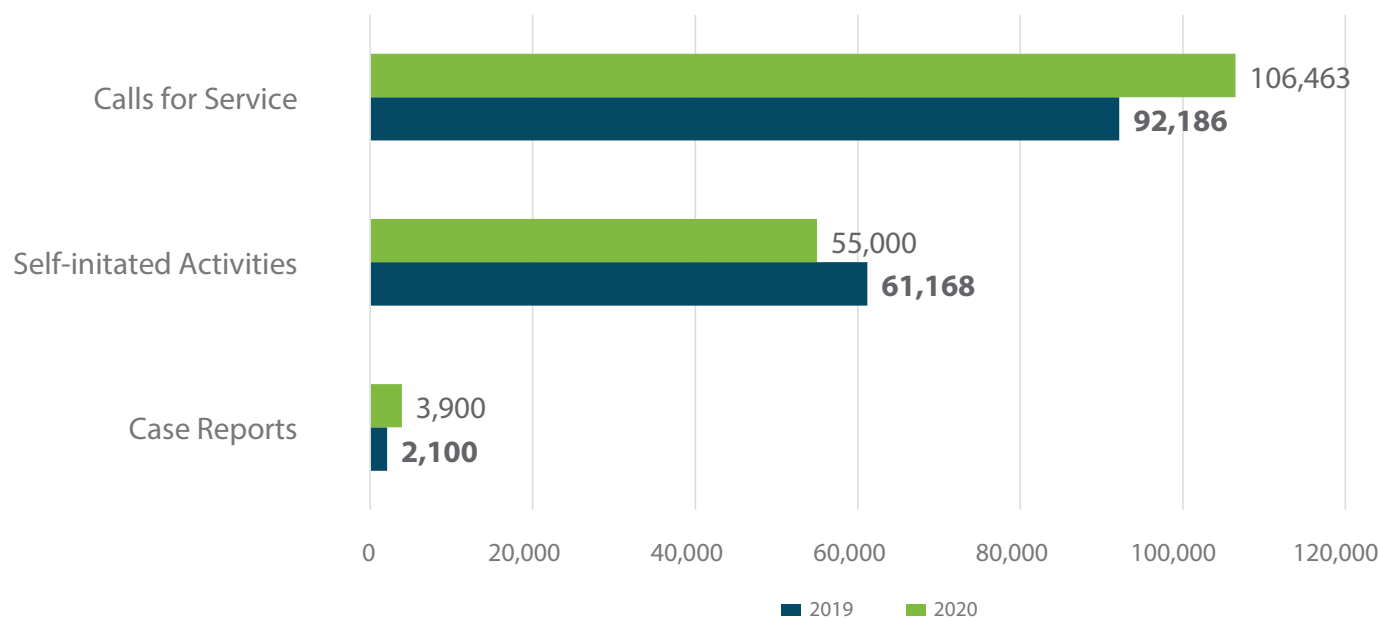
**OC Spray:** Oleoresin capsicum-similar to 'pepper spray' or 'mace' used to temporarily stun or incapacitate.

**CS Gas:** Compound 2-chlorobenzalmalononitrile, a form of tear gas used particularly in the control of riots.

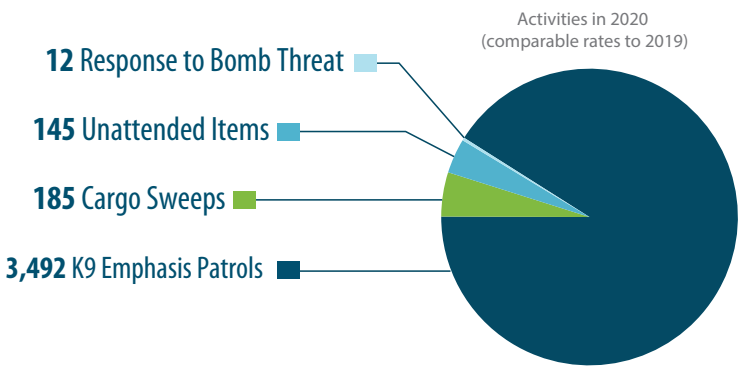
**Impact Munitions:** A crushable foam or sponge material, less-lethal round. These munitions are designed to have consistent velocities for use in short and intermediate ranges. The nose of the munition may be loaded with CS powder to provide irritant effects to the threat.

2020 PORT OF SEATTLE POLICE STATISTICS

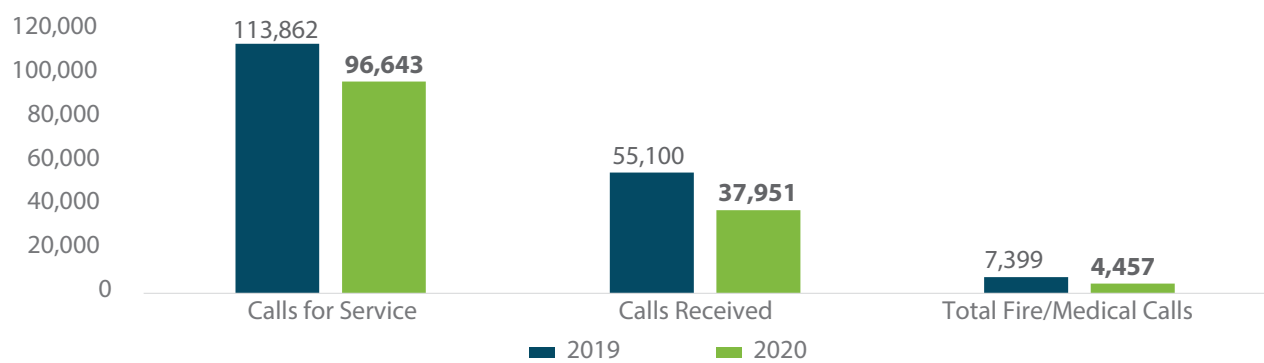
PATROL TEAM



EXPLOSIVES DETECTION CANINE (K-9) UNIT



911 POLICE AND FIRE COMMUNICATIONS TEAM







**PORT OF SEATTLE**

**COMMISSIONERS**

Stephanie Bowman

Ryan Calkins

Sam Cho

Fred Felleman

Peter Steinbrueck

**EXECUTIVE DIRECTOR**

Stephen P. Metruck

Port of Seattle

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[www.portseattle.org](http://www.portseattle.org)



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March 31, 2021