A RESOLUTION of the Port Commission of the Port of Seattle amending Salary and Benefit Resolution No. 2614 to provide shift differentials for employees in Marine Terminals positions required to work a night shift in conjunction with I.L.W.U. personnel working under the P.M.A. agreements; and, to define Swing Shift and Graveyard Shift by shift ending times.

BE IT RESOLVED by the Port Commission of the Port of Seattle as follows:

Section V., Subsection C.2. of Resolution No. 2614, adopted December 19, 1975, is hereby amended retroactive to August 1, 1976 as follows (additions are in italics; deletions are crossed out within brackets):

Section V. ADMINISTRATION OF PAY PRACTICES

## C. Extra Compensation:

2. For shift differential: Providing that they

work a fixed, nonrotating work schedule, employees in the following classifications and their temporary substitutes shall receive a shift differential of 7.5% over their regular salary when required to work Swing Shift and 10% over their regular salary when required to work Graveyard Shift: Maintenance Shift Coordinators at the airport, Computer Operators, Keypunch Operators, Data Control Technicians, Waste Plant Operators, [and positions in the Word Processing Center.] Word Processing Center positions, and also Marine Terminals positions set up to work the night shift in conjunction with I.L.W.U. personnel working under the P.M.A. agreements. Swing Shift shall be a full time regularly scheduled work shift which ends between 10:30 p.m. and 2:00 a.m.; Graveyard Shift shall be a full time regularly scheduled work shift which ends later than 2:00 a.m. Application of shift differential pay is limited to the positions and the conditions stated

herein.

ADOPTED by the Port Commission of the Port of Seattle this <u>10th</u> day of <u>August</u>, 1976, and duly authenticated in open session by the signatures of the Commissioners voting and the Seal of the Commission <u>New Torrison</u> <u>August</u> <u>August</u>