

RESOLUTION NO. 2468

A RESOLUTION of the Port Commission of the Port of Seattle amending Section 1. (b), Section 4. (a), and Exhibit A of Salary and Benefit Resolution No. 2453 providing that the Port grant a cost-of-living increase by raising salary ranges 3% for all salaried positions except Aviation Department fire and police classifications and by increasing the rates paid to employees within aforesaid ranges in the amount of 3% effective July 1, 1973.

BE IT RESOLVED by the Port Commission of the Port of Seattle
as follows:

Section 1. The provisions of Section 4. (a) of Resolution No. 2453, adopted December 12, 1972, are hereby amended by adding a new paragraph, as follows:

- 5) Effective July 1, 1973, employees in all salaried positions except those in Aviation Department fire and police classifications shall receive a 3% cost-of-living increase rounded to the nearest dollar, provided such increase may not exceed the salary ranges as finally established by Section 2. and Section 3. of this Resolution for such positions.

Section 2. The provisions of Section 1. (b) of Resolution No. 2453 are hereby amended by revising Page 2 of said Resolution, e.g., Schedule A and B Graded Salary Ranges, effective on July 1, 1973, as follows:

12
12A7

Section 3. Exhibit A (Schedule of Authorized Positions) of Resolution No. 2453 is hereby amended as provided in a new Exhibit A, Effective July 1, 1973, attached hereto and by this reference incorporated herein, and all previous Exhibit A's and amendments to Exhibit A (including Amendments 1, 2, and 3) are hereby repealed.

ADOPTED by the Port Commission of the Port of Seattle this 22nd day of May, 1973, and duly authenticated in open session by the signatures of the Commissioners voting in its favor and the seal of the Commission.

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Port Commission

SCHEDULE A AND B GRADED SALARY RANGES

Effective July 1, 1973

A1 - MANAGEMENT

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$ 9,576 798	\$11,376 948	\$13,176 1,098
2	10,260 855	12,168 1,014	14,076 1,173
3	11,004 917	13,044 1,087	15,072 1,256
4	11,748 979	13,932 1,161	16,104 1,342
5	12,540 1,045	14,880 1,240	17,220 1,435
6	13,476 1,123	15,972 1,331	18,456 1,538
7	14,400 1,200	17,076 1,423	19,752 1,646
8	15,384 1,282	18,252 1,521	21,120 1,760
9	16,440 1,370	19,500 1,625	22,560 1,880
10	17,616 1,468	20,880 1,740	24,132 2,011
11	18,852 1,571	22,344 1,862	25,824 2,152
12	20,148 1,679	23,904 1,992	27,648 2,304
13	21,564 1,797	25,584 2,132	29,604 2,467
14	23,112 1,926	27,408 2,284	31,692 2,641
15	24,720 2,060	29,316 2,443	33,900 2,825
16	26,448 2,204	31,356 2,613	36,252 3,021
17	28,308 2,359	33,552 2,796	38,796 3,233

A2 - ADMINISTRATIVE/PROFESSIONAL

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$ 7,416 618	\$ 8,832 736	\$10,236 Annual 853 Monthly
2	7,968 664	9,468 789	10,956 913
3	8,532 711	10,104 842	11,664 972
4	9,144 762	10,836 903	12,516 1,043
5	9,768 814	11,568 964	13,356 1,113
6	10,440 870	12,396 1,033	14,340 1,195
7	11,184 932	13,260 1,105	15,324 1,277
8	11,928 994	14,148 1,179	16,368 1,364
9	12,792 1,066	15,168 1,264	17,544 1,462
10	13,656 1,138	16,224 1,352	18,780 1,565
11	14,652 1,221	17,376 1,448	20,088 1,674
12	15,636 1,303	18,540 1,545	21,444 1,787

SCHEDULE B - NONEXEMPT

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$ 361	\$ 436	\$ 511
2	402	476	549
3	427	507	587
4	458	542	625
5	489	579	668
6	525	621	717
7	561	664	766
8	597	709	821
9	639	757	874
10	685	813	940
11	731	868	1,005
12	783	929	1,075
13	839	996	1,152
14	896	1,062	1,228
15	958	1,137	1,315

SCHEDULE OF AUTHORIZED POSITIONS

SCHEDULE "A" - EXEMPT

A1 - Management Positions (Salary Grades 1-17)

A2 - Administrative/Professional Positions (Salary Grades 1-12)

DEPARTMENT

<u>Salary Grade</u>	<u>Position Title</u>	<u>Auth'd No.</u>	<u>SALARY RANGES</u>		
			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>EXECUTIVE</u>					
A1 17	General Manager	1	28,308 2,359	33,552 2,796	38,796 3,233
15	Deputy General Manager	1	24,720 2,060	29,316 2,443	33,900 2,825
14	Assistant General Manager	1	23,112 1,926	27,408 2,284	31,692 2,641
12	Controller	1	20,148 1,679	23,904 1,992	27,648 2,304

A2 10	Executive Assistant	1	13,656 1,138	16,224 1,352	18,780 1,565
9	Internal Auditor	1	12,792 1,066	15,168 1,264	17,544 1,462
8	Legal Officer	1	11,928 994	14,148 1,179	16,368 1,364
6	Claims Agent	1	10,440 870	12,396 1,033	14,340 1,195
6	Executive Secretary	1	10,440 870	12,396 1,033	14,340 1,195
<u>Personnel and Industrial Relations</u>					
A1 9	Director of Personnel and Industrial Relations	1	16,440 1,370	19,500 1,625	22,560 1,880

A2 6	Equal Employment Officer	1	10,440 870	12,396 1,033	14,340 1,195
6	Personnel Assistant	2	10,440 870	12,396 1,033	14,340 1,195
3	Employment Interviewer	2	8,532 711	10,104 842	11,664 972

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>Public Relations</u>					
A1 8	Public Relations Director	1	15,384 1,282	18,252 1,521	21,120 1,760

A2 7	Editor	1	11,184 932	13,260 1,105	15,324 1,227
5	Public Relations Assistant	2	9,768 814	11,568 964	13,356 1,113
5	Photographer	1	9,768 814	11,568 964	13,356 1,113
3	Assistant Editor	1	8,532 711	10,104 842	11,664 972
<u>Purchasing and Office Services</u>					
A1 7	Purchasing and Property Agent	1	14,400 1,200	17,076 1,423	19,752 1,646

A2 5	Assistant Purchasing Agent	1	9,768 814	11,568 964	13,356 1,113
3	Buyer	2	8,532 711	10,104 842	11,664 972
<u>ACCOUNTING</u>					
A1 9	Port Auditor	1	16,440 1,370	19,500 1,625	22,560 1,880
7	Chief Accountant	1	14,400 1,200	17,076 1,423	19,752 1,646

A2 4	Senior Accountant	6	9,144 762	10,836 903	12,516 1,043
3	Accountant	4	8,532 711	10,104 842	11,664 972
<u>AVIATION</u>					
A1 13	Director of Aviation	1	21,564 1,797	25,584 2,132	29,504 2,467
10	Assistant Director of Aviation	1	17,616 1,468	20,880 1,740	24,132 2,011

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>AVIATION (Cont'd.)</u>					
A1 9	Superintendent of Maintenance - Airport	1	16,440 1,370	19,500 1,625	22,560 1,880
9	Superintendent of Operations	1	16,440 1,370	19,500 1,625	22,560 1,880
8	Electronics Superintendent	1	15,384 1,282	18,252 1,521	21,120 1,760
6	Assistant Superintendent of Operations	1	13,476 1,123	15,972 1,331	18,456 1,538
5	Superintendent, Parking Terminal	1	12,540 1,045	14,880 1,240	17,220 1,435
5	Mechanical Superintendent	1	12,540 1,045	14,880 1,240	17,220 1,435
5	Electrical Superintendent	1	12,540 1,045	14,880 1,240	17,220 1,435
5	Operations Supervisor	5	12,540 1,045	14,880 1,240	17,220 1,435
4	Maintenance Shift Supervisor	4	11,748 979	13,932 1,161	16,104 1,342
4	Field Superintendent	1	11,748 979	13,932 1,161	16,104 1,342
2	Asst. Superintendent, Parking Terminal	1	10,260 855	12,168 1,014	14,076 1,173

A2 7	Administrative Assistant	1	11,184 932	13,260 1,105	15,324 1,277
<u>Fire Department</u>					
A1 F	Fire Chief	1	13,104 1,092	15,300 1,275	17,484 1,457
F	Assistant Fire Chief	1	12,000 1,000	13,656 1,138	15,300 1,275
<u>Police Department</u>					
A1 P	Chief of Airport Police	1	13,104 1,092	15,300 1,275	17,484 1,457
P	Assistant Chief of Airport Police	1	12,000 1,000	13,656 1,138	15,300 1,275

DEPARTMENT

<u>Salary Grade</u>	<u>Position Title</u>	<u>Auth'd No.</u>	<u>SALARY RANGES</u>		
			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>ENGINEERING</u>					
A1 13	Chief Engineer	1	21,564 1,797	25,584 2,132	29,604 2,467
10	Chief Design Engineer	1	17,616 1,468	20,880 1,740	24,132 2,011
10	Chief Construction Engineer	1	17,616 1,468	20,880 1,740	24,132 2,011
9	Managing Architect	1	16,440 1,370	19,500 1,625	22,560 1,880
9	Manager - Waterfront Engineering	1	16,440 1,370	19,500 1,625	22,560 1,880
9	Manager - Airport Engineering	1	16,440 1,370	19,500 1,625	22,560 1,880
9	Chief Facilities Engineer	1	16,440 1,370	19,500 1,625	22,560 1,880
8	Supervising Engineer - Air Terminal Contracts	1	15,384 1,282	18,252 1,521	21,120 1,760
8	Chief Administrative Engineer	1	15,384 1,282	18,252 1,521	21,120 1,760
8	Maintenance Superintendent	1	15,384 1,282	18,252 1,521	21,120 1,760
7	Resident Engineer	7	14,400 1,200	17,076 1,423	19,752 1,646
5	Chief of Surveys	1	12,540 1,045	14,880 1,240	17,220 1,435
4	Survey Supervisor	1	11,748 979	13,932 1,161	16,104 1,342
4	Assistant Maintenance Superintendent	1	11,748 979	13,932 1,161	16,104 1,342
3	Maintenance Supervisor	3	11,004 917	13,044 1,087	15,072 1,256
3	Chief Draftsman	1	11,004 917	13,044 1,087	15,072 1,256
2	Administrative Assistant	1	10,260 855	12,168 1,014	14,076 1,173

A2 12	Architect	2	15,636 1,303	18,540 1,545	21,444 1,787

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>ENGINEERING (Cont'd.)</u>					
A2 12	Senior Engineer	10	15,636 1,303	18,540 1,545	21,444 1,787
10	Senior Contracts Administrator	1	13,656 1,138	16,224 1,352	18,780 1,565
9	Associate Engineer	11	12,792 1,066	15,168 1,264	17,544 1,462
9	Construction Coordinator	3	12,792 1,066	15,168 1,264	17,544 1,462
9	Senior Designer	5	12,792 1,066	15,168 1,264	17,544 1,462
8	Port Facilities Engineer	1	11,928 994	14,148 1,179	16,368 1,364
7	Contracts Administrator	2	11,184 932	13,260 1,105	15,324 1,277
7	Associate Architect	3	11,184 932	13,260 1,105	15,324 1,277
6	Associate Designer	4	10,440 870	12,396 1,033	14,340 1,195
5	Junior Engineer	3	9,768 814	11,568 964	13,356 1,113
3	Associate Contracts Administrator	1	8,532 711	10,104 842	11,664 972
<u>MARINE TERMINALS</u>					
A1 12	Manager of Marine Terminals	1	20,148 1,679	23,904 1,992	27,648 2,304
10	Assistant Manager of Marine Terminals	11	17,616 1,468	20,880 1,740	24,132 2,011
7	Terminal Superintendent	7	14,400 1,200	17,076 1,423	19,752 1,646
7	Warehouse Superintendent	2	14,400 1,200	17,076 1,423	19,752 1,646
4	Marina Superintendent	2	11,748 979	13,932 1,161	16,104 1,342
3	Assistant Terminal Superintendent	8	11,004 917	13,044 1,087	15,072 1,256
3	Assistant Warehouse Superintendent	4	11,004 917	13,044 1,087	15,072 1,256

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>MARINE TERMINALS, (Cont'd.)</u>					
A2 5	Marine Terminals Assistant	1	9,768 814	11,568 964	13,356 1,113
5	Maintenance Coordinator	1	9,768 814	11,568 964	13,356 1,113
4	Assistant Marina Superintendent	3	9,144 762	10,836 903	12,516 1,043
<u>PLANNING AND RESEARCH</u>					
A1 9	Director of Planning and Research	1	16,440 1,370	19,500 1,625	22,560 1,880
7	Assistant Director of Planning and Research	1	14,400 1,200	17,076 1,423	19,752 1,646
6	Supervising Planner	2	13,476 1,123	15,972 1,331	18,456 1,538

A2 8	Environmental Affairs Specialist	1	11,928 994	14,148 1,179	16,368 1,364
7	Design Planner II	2	11,184 932	13,260 1,105	15,324 1,277
6	Administrative Planner	1	10,440 870	12,396 1,033	14,340 1,195
6	Research Economist	1	10,440 870	12,396 1,033	14,340 1,195
6	Geographer	1	10,440 870	12,396 1,033	14,340 1,195
5	Design Planner I	3	9,768 814	11,568 964	13,356 1,113
4	Assistant Research Economist	2	9,144 762	10,836 903	12,516 1,043
<u>REAL ESTATE</u>					
A1 10	Director of Real Estate	1	17,616 1,468	20,880 1,740	24,132 2,011
7	Manager, Airport Rentals	1	14,400 1,200	17,076 1,423	19,752 1,646
7	Manager, Marine and Industrial Rentals	1	14,400 1,200	17,076 1,423	19,752 1,646
7	Manager, Real Estate Services	1	14,400 1,200	17,076 1,423	19,752 1,646

A2 8	Rental Management Specialist	3	11,928 994	14,148 1,179	16,368 1,364

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>SYSTEMS AND DATA PROCESSING</u>					
A1 10	Manager of Systems and Data Processing	1	17,616 1,468	20,880 1,740	24,132 2,011
7	Assistant Manager of Systems	1	14,400 1,200	17,076 1,423	19,752 1,646
5	Assistant Manager of Data Processing	1	12,540 1,045	14,880 1,240	17,220 1,435

A2 9	Systems Project Supervisor	4	12,792 1,066	15,168 1,264	17,544 1,462
8	Software Systems Analyst	5	11,928 994	14,148 1,179	16,368 1,364
7	Systems Analyst	3	11,184 932	13,260 1,105	15,324 1,277
5	Systems and Procedures Analyst	2	9,768 814	11,568 964	13,356 1,113
<u>TRADE DEVELOPMENT</u>					
A1 12	Director of Trade Development	1	20,148 1,679	23,904 1,992	27,648 2,304
9	Manager, Marketing	1	16,440 1,370	19,500 1,625	22,560 1,880
7	Manager, OCP Traffic	1	14,400 1,200	17,076 1,423	19,752 1,646
6	Traffic Manager, Rates and Tariffs	1	13,476 1,123	15,972 1,331	18,456 1,538
6	Senior Traffic Coordinator	1	13,476 1,123	15,972 1,331	18,456 1,538
5	Manager, World Trade Center	1	12,540 1,045	14,880 1,240	17,220 1,435

A2 9	Regional Manager (Washington)	3	12,792 1,066	15,168 1,264	17,544 1,462
*	Regional Manager	4	10,104 842	15,924 1,327	21,744 1,812
*	Assistant Regional Manager	4	7,416 618	11,316 943	15,216 1,268
8	Manager, Inland Traffic Services	1	11,928 994	14,148 1,179	16,368 1,364
8	Manager, Ocean Traffic Services	1	11,928 994	14,148 1,179	16,368 1,364
8	Traffic Coordinator	7	11,928 994	14,148 1,179	16,368 1,364

* These salary ranges were established according to diverse regional conditions and are larger than normal grade ranges.

SCHEDULE OF AUTHORIZED POSITIONS

SCHEDULE "B" - NONEXEMPT

(Salary Grades 1-15)

DEPARTMENT

<u>Salary Grade</u>	<u>Position Title</u>	<u>Auth'd No.</u>	<u>SALARY RANGES</u>		
			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Public Relations</u>					
B 5	Assistant Photographer	1	489	579	668
<u>Purchasing and Office Services</u>					
B 9	Print Shop Supervisor	1	639	757	874
8	Word Processing Center Supervisor	1	597	709	821
6	Multilith Operator	1	525	621	717
5	Switchboard Operator	1	489	579	668
3	Print Shop Assistant	1	427	507	587
2	Relief Switchboard Operator	2	402	476	549
2	Messenger	1	402	476	549
1	Mail Clerk	1	361	436	511
<u>ACCOUNTING</u>					
B 5	Billing Machine Operator	1	489	579	668
<u>AVIATION</u>					
B 12	Operations Controller	5	783	929	1,075
11	Lead Waste Plant Operator	1	731	868	1,005
10	Waste Plant Operator	2	685	813	940
<u>Fire Department</u>					
B F	Captain	4	-	1,202#	-
F	Lieutenant	3	-	1,127#	-
F	Driver/Mechanic	1	-	1,127	-
F	Firefighter A)	23	-	1,044#	-
)				
F	Firefighter B)		-	993#	-
)				
F	Firefighter C)		-	954#	-
)				
F	Firefighter D)		-	908#	-

These salaries include 4% differential in lieu of holiday overtime.

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>Police Department</u>					
B P	Captain	2	-	1,202#	-
P	Sergeant	8	-	1,127#	-
P	Detective	2	-	1,075#	-
P	Airport Police Officer A)		-	1,044#	-
)				
P	Airport Police Officer B)		-	993#	-
)	41			
P	Airport Police Officer C)		-	954#	-
)				
P	Airport Police Officer D)		-	908#	-
)				
P	Provisional Police Officer	45	-	700	-

ENGINEERING

Administrative

B 10	Technical Writer	1	685	813	940
9	Office Engineer	7	639	757	874

Maintenance

8	Maintenance Supply Clerk	1	597	709	821
7	Fire and Equipment Inspector	1	561	664	766

Design

11	Designer	4	731	868	1,005
10	Senior Illustrator Draftsman	1	685	813	940
9	Senior Draftsman	4	639	757	874
8	Draftsman	2	597	709	821
6	Junior Draftsman	2	525	621	717
3	File Clerk, Drawings	1	427	507	587

Construction

15	Senior Construction Inspector	10	958	1,137	1,315
12	Associate Construction Inspector	18	783	929	1,075
10	Assistant Construction Inspector	24	685	813	940
6	Junior Construction Inspector	5	525	621	717

These salaries include 4% differential in lieu of holiday overtime.

DEPARTMENT

Salary Grade	Position Title	Auth'd No.	SALARY RANGES		
			Minimum	Midpoint	Maximum
<u>ENGINEERING (cont.)</u>					
	<u>Survey</u>				
B 14	Survey Party Chief	8	896	1,062	1,228
13	Senior Survey Technician	1	839	996	1,152
12	Survey Instrumentman	8	783	929	1,075
10	Survey Head Chainman	8	685	813	940
9	Survey Technician	2	639	757	874
9	Survey Rear Chainman	8	639	757	874
<u>MARINE TERMINALS</u>					
B 11	Chief Freight Agent	12	731	868	1,005
10	Freight Agent	24	685	813	940
10	Rail Car Agent	4	685	813	940
10	Dispatcher	2	685	813	940
10	Marina Maintenance Foreman	2	685	813	940
8	Marina Maintenance Man	6	597	709	821
6	Marina Attendant	18	525	621	717
6	Moorage Clerk	2	525	621	717
6	Freight Clerk	18	525	621	717
6	Watchman	7	525	621	717
5	Janitor	2	489	579	668
<u>PLANNING AND RESEARCH</u>					
B 9	Librarian	1	629	757	874
8	Research Specialist	1	597	709	821
8	Assistant Planner	2	597	709	821
<u>REAL ESTATE</u>					
B 10	Landscape Gardener Foreman	1	685	813	940
9	Real Estate Assistant	1	639	757	874
8	Janitor Supervisor	1	597	709	821
7	Watchman Supervisor	1	561	664	766
6	Watchman	4	525	621	717
6	Landscape Gardener	5	525	621	717
5	Janitor	6	489	579	668

DEPARTMENT

<u>Salary Grade</u>	<u>Position Title</u>	<u>Auth'd No.</u>	<u>SALARY RANGES</u>		
			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>SYSTEMS AND DATA PROCESSING</u>					
B 14	Analyst/Programmer	7	896	1,062	1,228
13	Computer Operations Supervisor	1	839	996	1,152
12	Programmer	7	783	929	1,075
9	Computer Operator	6	639	757	874
9	Systems Analyst Trainee	3	639	757	874
9	Senior Control Supervisor	1	639	757	874
8	Programmer Trainee	2	597	709	821
8	Keypunch Supervisor	1	597	709	821
6	Senior Keypunch Operator	3	525	621	717
5	Keypunch Operator	6	489	579	668
<u>TRADE DEVELOPMENT</u>					
B 8	Data Control Supervisor	1	597	709	821
5	Transportation Clerk	6	489	579	668
<u>MULTI-DEPARTMENT</u>					
B 8	Management Intern	2	597	709	821
8	Senior Secretary)	13	597	709	821
7	Secretary)				
6	Senior Stenographer)	40	525	621	717
4	Stenographer)				
8	Senior Clerk	30	597	709	821
7	Stock Room Clerk	3	561	664	766
5	Data Control Technician	30	489	579	668
5	Clerk A	78	489	579	668
2	Clerk B	24	402	476	549