RESOLUTION NO. 2371

A RESOLUTION of the Port Commission of the Port of Seattle providing for guidelines for the conduct of Port employees who are not municipal officers.

WHEREAS the Legislature has established a code of ethics governing municipal officers; and

WHEREAS the Port Commission believes that it is important to establish guidelines for the conduct of other Port employees who may not be municipal officers;

NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port of Seattle that no employee of the Port of Seattle shall at any time, directly or indirectly, engage in or become connected with any business relating to or dealing with Port of Seattle marine terminals, airport or other operations, services or activities without first advising the General Manager in writing of such activity and receiving his approval; and

BE IT FURTHER RESOLVED that the General Manager shall approve business activities of any employee if, in his judgment, it will not create a conflict of interest or in any way compromise the ability of the employee to serve the best interests of the Port of Seattle. In determining possible conflicts the General Manager shall consider the nature of the employee's duties with the Port, and nature of the outside business activity. If, in the opinion of the General Manager, a conflict of interests exists, and the employee is unwilling to or unable to disassociate himself from the conflicting activities, such employee

shall be separated from Port employment, and

BE IT FURTHER RESOLVED that the General Manager may,

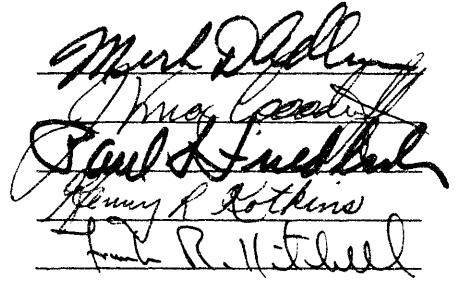
from time to time, adopt such further personnel rules and regulations as may

be required to assure that Port employees shall not use their employment in any manner which is inimical to the public interest.

PROVIDED FURTHER that the General Manager shall periodically report to the Port Commission on actions taken pursuant to this resolution; and

PROVIDED FURTHER that Resolution No. 2290, dated February 25, 1969, is hereby repealed.

ADOPTED by the Port Commission of the Port of Seattle this <u>13th</u> day of <u>April</u>, 1971, and duly authenticated in open session by the signatures of the Commissioners voting in its favor and the seal of the Commission.



Port Commission

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