

## RESOLUTION NO. 2158

A RESOLUTION of the Port of Seattle Commission establishing the policy and practice of the Port of Seattle with respect to non-discrimination in hiring and employment conditions and in its business transactions generally.

WHEREAS, the Port of Seattle is a municipal corporation established by the voters of King County, Washington, with the object and purpose of establishing, developing and operating maritime terminals and facilities whereby waterborne commerce will be encouraged to move in greater volume in, out and through the Port District, and, whereas, the Port has also been empowered to own and operate the Seattle-Tacoma International Airport, and

WHEREAS, the Port of Seattle Commission recognizes a responsibility not only to conform to the laws of the State of Washington, but also to exert moral leadership in the area of civil rights,

WHEREAS, the Port Commission can make its policy felt both in its own employment and business practices and through its business relationships, and

WHEREAS, the Commission feels it appropriate to make public declaration of its policy in this respect,

NOW, THEREFORE, be it resolved as follows:

1. The Port of Seattle will at all times conduct its business in a manner which assures fair, equal, and non-discriminatory treatment to all persons without respect to race, creed, or national origin, and in particular:

- a) It will maintain open hiring and employment practices and will welcome applications for employment in all positions from qualified individuals who are members of racial or religious minorities.
- b) It will include in all of its leases and concession agreements and construction, purchase, and other types of contracts, insofar as legally permissible, appropriate provisions to assure that the contracting

parties are obligated to comply strictly with all requirements of applicable state and/or federal law relating to the establishment of non-discriminatory requirements in hiring and employment practices and assuring the service of all patrons or customers without discrimination as to any person's race, creed, color, or national origin.

2. Copies of this resolution shall be made available to press, television, and radio reporters, to the Seattle Urban League, and to the local offices of the Committee on Racial Equality, the National Association for the Advancement of Colored People, and the Anti-Defamation League of B'nai B'rith.

ADOPTED by the Port Commission of the Port of Seattle this 25th day of February, 1964, and duly authenticated in open session by the signatures of the Commissioners voting in its favor and the seal of the Commission.

(SEAL)

Robert W. Norman

Frank R. Mitchell

Minor H. Barker

Mark D. Adams

John W. Sawyer

Port Commissioners

*Frank R. Mitchell*