

Section 26:45 Overall Goal Calculations

Name of Recipient: Port of Seattle

Goal Period: FY 2023 – 2025 (October 1, 2023 through September 30, 2025)

Market Area: State of Washington

Determination of Market Area:

- a. Substantial majority (at least 60% of the contractors and subcontractors come from King County, Pierce County and Snohomish County), and
- b. Substantial majority (at least 100% of the contracting dollars will be spent in King County, Pierce County and Snohomish County)

Analysis:

Step one (26.45c)

* We utilized the Disparity Study that was conducted in 2019 and We identified the availability of DBE and non-DBE firms who are ready, willing and able to compete for federally funded contracts that will be solicited by the Port of Seattle. The Port spends the majority of construction dollars with firms located in King County, Pierce County and Snohomish County. We have determined our market area to be the State of Washington. The data sources were narrowly tailored to include the State of Washington Office of Minority and Women's Business Enterprise and the United States Census Bureau Data 2020 Business Patterns of King, Pierce and Snohomish County in Washington.

** After calculating a base figure of the relative availability of DBEs, we average the based figure for FY 2023-2025 to arrive at an overall goal of 25%

Step 2 (26.45d)

We did not consider the median of our past participation of DBEs on projects which was 9.96% for race-conscious.

FAA-Assisted Contracting Opportunities

For all FAA-Assisted contracting opportunities along with NAICS Codes, please see DBE Goal Calculation chart below.

DBE Goal Calculation

Contract Name	Trade Description	NAICS	Trade (\$)	Census	OMWBE	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2023 Noise Comp. Study	Facilitator	541820	\$500,000	159	40	25.16%	\$125,786
Total			\$500,000.00			25%	\$125,500.00 (25% of \$500,000.00)
Contract Name	Trade Description	NAICS	Trade (\$)	Census	OMWBE	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2023 South Concourse Evolution	Architectural Design Services	541310	\$40,500,000	523	23	4.40%	\$1,781,071
	Architectural Construction Specifications Consulting	541310	\$6,300,000	523	23	0.31%	\$277,055
	Lighting Design Services	541490	\$2,700,000	29	5	0.52%	\$465,517
	Network Systems Integration Design	541512	\$4,500,000	356	30	0.42%	\$379,213
	Acoustical System Engineering Design Services	541330	\$2,700,000	961	77	0.24%	\$216,337
	Civil Engineering	541330	\$6,300,000	961	77	0.56%	\$504,787
	Electrical Engineering	541330	\$9,000,000	961	77	0.80%	\$721,124
	Environmental Consulting	541620	\$900,000	208	65	0.31%	\$281,250
	Geological Engineering	541330	\$900,000	961	77	0.08%	\$72,112
	Mechanical Engineering	541330	\$7,200,000	961	77	0.64%	\$576,899
	Structural Engineering	541330	\$9,000,000	961	77	0.80%	\$721,124
Total			\$90,000,000.00	7405	608	8%	\$7,389,601.62 (8% of \$90,000,000.00)
Contract Name	Trade Description	NAICS	Trade (\$)	Census	OMWBE	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2023 Restroom Upgrades Conc. B, C, D-Phase 3	Plumbing	238220	\$2,500,000	982	14	1.43%	\$35,642
	HVAC	238220	\$1,000,000	982	15	1.53%	\$15,275
	Carpenters	238350	\$2,000,000	635	20	3.15%	\$62,992
	Tile	238340	\$1,500,000	291	14	4.81%	\$72,165
	Drywall	238310	\$1,000,000	382	10	2.62%	\$26,178
	Electrical	238210	\$2,000,000	1009	102	10.11%	\$202,180
	Painting & Wallpaper	238320	\$300,000	884	40	4.52%	\$13,575
	Fireprotection	238210	\$150,000	0	1	0.00%	\$0.00
Total			\$10,450,000.00	5165	216	4%	\$437,019.00 (4% of \$10,450,000.00)

Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2023 Reconstruct Taxilane-S. Satellite-Phase 2	Concrete	237310	\$4,087,204	117	12	10.26%	\$419,200
	Asphalt Paving	324121	\$90,273	1	8	12.50%	\$11,284
	Excavation/Site Preparation	238910	\$1,115,814	537	3	0.56%	\$6,233
	Demolition	238910	\$368,939	537	20	3.72%	\$13,740
	Grading	237310	\$1,272,388	117	1	0.85%	\$10,875
	Expansion Joints	332312	\$144,696	47	0	0.00%	\$0.00
	Runway Airport, Line Painting /Striping	237310	\$107,982	117	6	5.13%	\$5,537
	Flagging/Traffic Control	561990	\$879,970	172	35	20.35%	\$179,063
	Utility Line Construction	237110	\$130,478	130	3	2.31%	\$3,011
	Drainage System	238910	\$1,961,674	130	4	3.08%	\$60,359
	Dump Trucking	484220	\$719,880	248	77	31.05%	\$223,511
	Sand and Gravel Quarrying	212321	\$1,619,731	30	2	6.67%	\$107,982
	Hydro Seeding Services	561730	\$89,985	1515	8	0.53%	\$475
	Electrical	238210	\$89,985	1009	102	10.1%	\$9,096
Total			\$12,678,999.84	4714	274	6%	\$736,649.89 (6% of \$12,678,999.84)
Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2023 Apartment Sound Insulation	Window Insulation/Car pentry	238350	\$6,629,700	635	29	4.57%	\$302,774
	Electrical/Tele comm	238210	\$291,000	1009	102	10.11%	\$29,417
	Mechanical	238220	\$987,350	982	17	1.73%	\$17,093
	Drywall	238310	\$1,163,750	382	10	2.62%	\$30,465
	Paint	238320	\$580,650	884	54	6.11%	\$35,470
	Demolition	238910	\$580,650	537	20	3.72%	\$21,626
	Remediation Abatement	562910	\$1,239,700	79	27	34.18%	\$423,695
	Masonry	238140	\$1,744,400	212	8	3.77%	\$65,826
	Glass & Glazing	238150	\$8,954,750	107	10	9.35%	\$836,893
	Roofing	238160	\$872,200	431	19	4.41%	\$38,450
	Siding	238170	\$1,455,300	322	9	2.80%	\$40,676
Total			\$24,449,450.00	5580	305	5%	\$1,337,669.97 (5% of \$24,449,450.00)
Total FFY 2023			\$138,078,449.84			48%	\$9,497,058.78

Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2024 Reconstruct Taxilane W at Concourse B	Concrete Paving	237310	\$11,597,142	117	12	10.26%	\$1,189,450
	Asphalt Paving	237310	\$94,544	8	1	12.50%	\$11,818
	Excavation/Site Preparation	238910	\$504,237	537	3	0.56%	\$2,817
	Demolition	238910	\$4,884,798	537	20	3.72%	\$181,929
	Grading	237310	\$2,111,493	117	1	0.85%	\$18,047
	Expansion Joints	332312	\$663,387	47	0	0.00%	\$0.00
	Runway Airport, Line Painting	237310	\$31,515	117	6	5.13%	\$1,616
	Flagging/Traffic Control	561990	\$,245,148	172	35	20.35%	\$253,373
	Utility Line Construction	237110	\$472,722	130	3	2.31%	\$10,909
	Drainage System	238910	\$819,385	130	4	3.08%	\$25,212
	Dump Trucking	484220	\$630,296	248	77	31.05%	\$195,697
	Sand and Gravel Quarrying	212321	\$2,143,008	30	2	6.67%	\$142,867
	Hydro Seeding Services	561730	\$78,787	1515	8	0.53%	\$416
	Electrical	238210	\$78,787	1009	102	10.11%	\$7,965
Total			\$25,355,250.55	4714	274	6%	\$1,473,647.16 (6% of \$25,355,250.55)
Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2024 Apartment Sound Insulation	Window Insulation Carpentry	238350	\$5,015,571	635	29	4.57%	\$229,058
	Electrical Telecomm	238210	\$220,567	1009	102	10.11%	\$22,297
	Mechanical	238220	\$746,961	982	17	1.73%	\$12,931
	Drywall	238310	\$880,413	382	10	2.62%	\$23,047
	Paint	238320	\$439,280	884	54	6.11%	\$26,834
	Demolition	238910	\$439,280	537	20	3.72%	\$16,361
	Remediation Abatement	562910	\$937,781	79	27	34.18%	\$320,538
	Masonry	238140	\$1,319,692	212	8	3.77%	\$49,800
	Glass & Glazing	238150	\$6,774,543	107	10	9.35%	\$633,135
	Roofing	238160	\$659,846	431	19	4.41%	\$22,088
	Siding	238170	\$1,110,979	322	9	2.80%	\$30,773
Total			\$18,535,000.00	5580	305	5%	\$1,012,937.75 (5% of \$18,535,000.00)
Total FFY 2024			\$43,890,251.00			11%	\$2,486,584.91

Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2025 Reconstruct Apron at Concourse C Rehabilitate Taxilanes B & W Joint Seals	Paving	237310	\$9,844,043	117	12	10.26%	\$1,009,645
	Asphalt	237310	\$107,746	8	1	12.50%	\$13,468
	Excavation Site Preparation	238910	\$448,940	537	3	0.56%	\$2,508
	Demolition	238910	\$4,130,252	537	20	3.72%	\$153,827
	Grading	237310	\$1,975,338	117	1	0.85%	\$16,883
	Expansion Joints	332312	\$520,771	47	0	0.00%	\$0.00
	Runway Airport Line Painting	237310	\$26,936	117	6	5.13%	\$1,381
	Flagging Services Traffic Control	561990	\$1,079,576	172	35	20.35%	\$219,681
	Utility Line Construction	237110	\$89,788	130	3	2.31%	\$2,072
	Drainage System	238910	\$1,616,186	537	4	0.74%	\$12,039
	Dump Trucking	484220	\$538,729	248	77	31.05%	\$167,267
	Sand and Gravel Quarrying	212321	\$897,881	30	2	6.67%	\$59,859
	Hydro Seeding Services	561730	\$89,788	1515	8	0.53%	\$474
	Electrical	238210	\$89,788	1009	102	10.11%	\$9,077
Total			\$21,455,762.45	5121	274	5%	\$1,147,883.29 (5% of \$21,455,762.45)
Contract Name	Trade Description	NAICS	Trade (\$)	Census	Director y	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2025 Extend RW 16R-34L Blast Pads	Concrete	237310	\$165,000	12	117	10.26%	\$16,923
	Asphalt Paving	324121	\$1,320,000	8	1	12.50%	\$165,000
	Excavation/Sit e Preparation	238910	\$375,000	537	3	0.56%	\$2,094
	Demolition	238910	\$465,000	537	20	3.72%	\$17,318
	Grading	237310	\$156,750	117	1	0.85%	\$1,339
	Expansion Joints	332312	\$320,000	47	0	0.00%	\$0.00
	Runway Airport Line Painting Striping	237310	\$504,000	117	6	5.13%	\$25,846
	Flagging Traffic Control	561990	\$392,000	172	35	20.35%	\$79,767
	Utility Line Construction	237110	\$250,000	130	3	2.31%	\$5,769
	Drainage System	238910	\$500,000	130	4	3.08%	\$15,384
	Dump Trucking	484220	\$1,026,250	248	77	31.05%	\$318,634
	Sand & Gravel Quarrying	212321	\$597,000	30	2	6.67%	\$39,800
	Hydroseeding Services	561730	\$100,000	1515	8	0.53%	\$528
	Electrical	238210	\$250,000	1009	102	10.11%	\$25,272
Total			\$6,421,000.00	4714	274	6%	\$373,060.10 (6% of \$6,421,000.00)

Contract Name	Trade Description	NAICS	Trade (\$)	Census	Directory	DBE (%)	DBE (\$) (= Trade \$ x DBE%)
2025 Apartment Insulation	Window Insulation Carpentry	238350	\$9,278,603	635	29	4.57%	\$423,747
	Electrical/Tele comm	238210	\$408,039	1009	102	0.12%	\$41,249
	Mechanical	238220	\$1,381,847	982	17	0.07%	\$23,922
	Drywall	238310	\$1,628,728	382	10	0.12%	\$42,637
	Paint	238320	\$812,649	884	54	0.14%	\$49,641
	Demolition	238910	\$812,649	537	20	0.09%	\$30,266
	Remediation/ Abatement	562910	\$1,735,023	79	27	1.73%	\$592,983
	Masonry	238140	\$2,441,377	212	8	0.27%	\$92,127
	Glass and Glazing	238150	\$12,532,630	107	10	3.42%	\$1,171,274
	Roofing	238160	\$1,220,688	431	19	0.16%	\$53,812
	Siding	238170	\$2,036,767	322	9	0.17%	\$56,928
Total			\$34,289,000.00	5580	305	5%	\$1,872,179.40 (5% of \$34,289,000.00)
Total FFY 2025			\$62,165,762.45			16%	\$3,393,122.79

Past Participation

The recipient examined the historic overall DBE goals accomplishments at the airport in recent years, i.e., 3-4 years, specifically, the annual Uniform Report of DBE Awards or Commitments and Payments supplemented by contractual closeout information, and summarized below:

Recipients Historic DBE Accomplishments for DOT-Assisted Contracts (3-4 years analysis of similar or the same type of work)

<u>Fiscal Year</u>	<u>Goal</u>	<u>Accomplishments</u>	<u>Type of Work</u>
2019	9.96%	6.03%	Construction
2020	8.00%	10.03%	Construction
2021	8.00%	11.91%	Construction

Breakout of Estimated Race Neutral (RN) and Race Conscious (RC) Participation.

26.51(b)(1-9)

The recipient will meet the maximum feasible portion of its overall goal by using RN means of facilitating DBE participation, including but not limited to:

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing resources for technical assistance and other services;
3. Carrying out information and communications programs on contracting procedures and specific contract opportunities;

4. Providing resources to help DBE's and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
5. Supporting programs to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
6. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;

The recipient estimates that in meeting its overall goal 25%, it will obtain 0% from RN participation and 25% through RC measures.

Anticipated overall FY 2023-2025 DBE goal is 25%

FY 2023 Anticipated DBE goal is 48%

FY 2024 Anticipated DBE goal is 11%

FY 2025 Anticipated DBE goal is 16%

Sum of FY 2023-2025 anticipated DBE goal is 75%
divided by 3 = 25%

Public Participation

Consultation: Section 26.45(g) (1).

In establishing the overall goal, Port of Seattle provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Port's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

On July 5th, we conducted a virtual DBE program informational meeting and invited DBE certified construction firms, non certified firms, Consultants, community organizations, firms from the OMWBE database and the Port of Seattle vendor database, and the general public. Here we discussed our DBE program and potential goals. We discussed every project in our FY 2023-2025 plan and encouraged attendees to share the information and respond to the public notice. This event was held at 10:00 am via TEAMS.

On July 7th, we conducted a virtual DBE program informational meeting and invited DBE certified construction firms non certified firms, Consultants, community organizations, firms from the OMWBE database and the Port of Seattle vendor database, and the general public. Here we discussed our DBE program and potential goals. We discussed every project in our FY 2023-2025 plan and encouraged attendees to share the information and respond to the public notice. This event was held at 10:00 am via TEAMS.

A notice of the proposed goal was published on the Port of Seattle's official website before the methodology was submitted to the FAA Civil Rights Department.

If the proposed goal changes following review by FAA Civil Rights Department, the revised goal will be posted on Port of Seattle's official website.

Notwithstanding paragraph (f)(4) of §26.45, Port proposed goals will not be implemented until this requirement has been met.

Published Notice: Section 26.45 (g)(2).

Public Notice (s)

The Port of Seattle's Sea-Tac International Airport hereby announces its fiscal years 2023-2025 goal of **22.3%** for Disadvantaged Business Enterprise (DBE) airport construction projects. The proposed goals and rationale is available for inspection between 8:00 a.m. and 5:00 p.m., Monday through Friday at Port of Seattle's address below for 45 days from the date of this publication.

Comments on the DBE goal will be accepted for 45 days from the date of this publication and can be sent to the following:

Diversity in Contracting
Port of Seattle
2711 Alaskan Way
Seattle, WA 98121
Telephone: (206) 787-5775
Fax Number: (206) 787-3089
Email: diversityincontracting@portseattle.org

Web Site: <https://www.portseattle.org/business/bid-opportunities>

or

Federal Aviation Administration
Office of Civil Rights
PO Box 92007
Los Angeles, CA 90009

Revised Public Notice 07-28-2022

The Port of Seattle's Sea-Tac International Airport hereby announces its fiscal years 2023-2025 goal of **25%** for Disadvantaged Business Enterprise (DBE) airport construction projects. The proposed goals and rationale is available for inspection between 8:00 a.m. and 5:00 p.m., Monday through Friday at Port of Seattle's address below for 14 days from the date of this publication.

Comments on the DBE goal will be accepted for 14 days from the date of this publication and can be sent to the following:

Diversity in Contracting
Port of Seattle
2711 Alaskan Way
Seattle, WA 98121
Telephone: (206) 787-5775
Fax Number: (206) 787-3089
Email: diversityincontracting@portseattle.org

Web Site: <https://www.portseattle.org/business/bid-opportunities>

Federal Aviation Administration

Contract Goals

The recipient will use contract goals to meet any portion of the overall goal that the recipient does not project being able to meet using RN means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the recipient's overall goal that is not projected to be met through the use of RN means.

The recipient will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. It need not establish a contract goal on every such contract, and the size of the contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work and availability of DBE's to perform the particular type of work).