

EXHIBIT 1 PORT-RELATED INDUSTRIES DESCRIPTION

PORT-related Industries means aviation, maritime, construction trades, and green job/green career industries.

Such PORT-related jobs generally require skills, experience, and/or education that lead to better compensated jobs at the PORT, or PORT-related industries. These jobs create a workforce pipeline for PORT and PORT-related industries, particularly in high demand occupations in near-PORT communities.

Programs should be worker and employer training and job matching that help connect and retain regional workers to careers within the PORT and PORT-related economic activities, including job training and placement, job advancement and job retention, pre-apprenticeship training, or occupational education programs associated with PORT tenants, customers, or PORT-related economic activities.

PORT-related industries do not include more general areas such as healthcare, agriculture, information technology, legal, and programs that are focused in those areas or other areas outside of maritime, aviation, green jobs and construction trades will not be eligible.

Programs that include only basic skills such as resume building or general computer literacy will not be eligible. In order to be eligible, programs that teach general skills should also include specific training related the PORT's operations, such as aviation-specific or maritime-specific skills. For example, general barista training or cashier training without any airport-specific training associated with the program may not be eligible for funding. However, a program that supports barista or cashier opportunities at Seattle-Tacoma International Airport (SEA) that also includes airport-specific training on badging, security, or other airport specific requirements, may be eligible.

A program that generally involves solar or other renewable power may not be eligible unless the program is related to a project on PORT property or otherwise directly supporting or related to PORT operations.

A program that provides training to restaurants or other businesses that are just in the general area of PORT facilities but are not tenants of the Port of Seattle and are not otherwise in the aviation, maritime, construction trades, and green job/green career industries, may not be eligible for funding.

THE FOLLOWING IS A LIST OF POTENTIAL PROGRAM EXAMPLES:

- (1) Retraining dislocated workers on skills related to aviation, maritime, construction trades, and/or green jobs to help place them in jobs in PORT-related industries.
- (2) Internship and summer employment opportunities for opportunity youth that build specialized skills in the maritime, aviation, construction trades, and/or green jobs areas to support employment in PORT-related industries.
- (3) Providing green jobs training opportunities in PORT-related industries, including habitat restoration at PORT-owned sites, and clean-up at PORT sites.

- (4) Retrain taxi drivers, transportation network drivers and drayage truck drivers to gain specialized skills in maritime, aviation, construction trades, or green jobs sectors to access employment opportunities in PORT-related industries.
- (5) Mentorship program developed where artists are hired to work with youth to create environmentally-themed public art on PORT properties.
- (6) A workforce development program to support students with individualized aviation-related training to support career planning in airport jobs.
- (7) A workforce development program to help human trafficking survivors and people at-risk for trafficking find employment within PORT-related industries by providing specific knowledge and skills in the fields of aviation, maritime, construction trades, and/or green jobs.
- (8) A program supporting people with disabilities with the completion of pre-apprenticeship programs in aviation that will lead to sustainable careers by teaching skills in PORT-related industries and supporting individuals in earning living wages.
- (9) A program that teaches apprentices about land and water stewardship, invasive species removal, and preparing participants for green careers and green jobs at habitat sites, including the habitat and wildlife restoration near the Duwamish River.
- (10) Providing case management and wraparound services to support youth and adults in obtaining employment and career pathways in the aviation, maritime, construction trades, and/or green jobs sectors.
- (11) Providing resources in the construction trades by providing test preparation courses to assist with licensing processes in construction-related fields.
- (12) Providing culturally relevant maritime-specific skill-based learning for opportunity youth in livable-wage jobs in the maritime field.
- (13) A project supporting maritime transportation by providing technical assistance for compliance with the Clean Truck Program.
- (14) A pilot program to provide workforce development in the form of aviation-specific education and job application assistance in aviation-related careers.
- (15) Providing pre-apprenticeship programs in construction trades, aviation, maritime, and green jobs.

ADDITIONAL EXAMPLES MAY BE FOUND AT THE FOLLOWING LINKS:

SKCCIF Economic Recovery projects: <https://www.portseattle.org/programs/south-king-county-fund-economic-recovery-grants-program>

Opportunity Youth Initiative projects: <https://www.portseattle.org/page/opportunity-youth-initiative>