A Look at Your VSP Vision Coverage

With VSP and Port of Seattle, your health comes first.



Enroll in VSP[®] Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on evewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.

YSP. PREMIER PROGRAM Maximize your benefits at a Premier Program location, which is part of our incredible network of doctors.

Shop online and connect your benefits.

eyeconic

Eyeconic[®] is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam[®]. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

VSP EasyOptions

Each member on your plan can personalize their benefit with ease. Choose the upgrade that's right for you! Check out the plan grid to see your options.

YSP... vision care

More Ways to Save

An additional

\$50 to spend on Featured Frame Brands⁺

bebe

COLE HAAN

FLEXON LACOSTE 🐖 and more

CALVIN KLEIN

See all brands and offers at vsp.com/offers.

Up to

Savings on lens enhancements‡

Enroll through your employer today. Contact us: 800.877.7195 or vsp.com

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. ‡Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. ⁺Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

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Your VSP Vision Benefits Summary

Port of Seattle and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials, or upgrade to give your eves extra love

Provider Network: VSP Choice

Effective Date: 01/01/2027



eyes extra love.		01/01/2023			
BENEFIT	DESCRIPTION	COPAY	BENEFIT	DESCRIPTION	COPAY
	CORE PLAN Coverage with a VSP Provider		E	NHANCED PLAN Coverage with a VSP Provide	er
WELLVISION EXAM	 Focuses on your eyes and overall wellness Routine retinal screening Ask your Walmart/Sam's Club/ Costco optometrist if they are a participating VSP retail provider. Every calendar year 	\$10 Up to \$39	WELLVISION EXAM*	 Focuses on your eyes and overall wellness Routine retinal screening Ask your Walmart/Sam's Club/Costco optometrist if they are a participating VSP retail provider. Every calendar year 	\$10 Up to \$39
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed 	\$20 per exam	ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed 	\$20 per exa
PRESCRIPTION G	ILASSES	\$20	PRESCRIPTION G	LASSES	\$20
FRAME ⁺	 \$250 Featured Frame Brands allowance \$200 frame allowance 20% savings on the amount over your allowance \$110 Walmart/Sam's Club/Costco frame allowance Every calendar year 	Included in Prescription Glasses	FRAME ⁺	 \$250 Featured Frame Brands allowance \$200 frame allowance 20% savings on the amount over your allowance \$110 Walmart/Sam's Club/Costco frame allowance Every calendar year 	Included in Prescriptior Glasses
LENSES	 Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children Every calendar year 	Included in Prescription Glasses	LENSES	 Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children Every calendar year 	Included in Prescription Glasses
LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses 	\$0 \$95 - \$105 \$150 - \$175	LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 30% on other lens enhancements Every calendar year 	\$0 \$95 - \$105 \$150 - \$175
CONTACTS (INSTEAD OF GLASSES)	 \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$60	CONTACTS (INSTEAD OF GLASSES)	 \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$60
			VSP EASYOPTIONS ⁺	 Members can choose one of these upgrades An additional \$200 frame allowance, or fully covered premium or custom progressive lenses, or fully covered light-reactive lenses, or fully covered anti-glare coating, or an additional \$200 contact lens allowance Every calendar year 	Included in Prescriptior Glasses
			VSP LIGHTCARE ^{***}	 \$400 allowance for ready-made non-prescription sunglasses, or ready- made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every calendar year 	\$20

SAVINGS

20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision Exam.

Exclusive Member Extras

Save up to 60% on digital hearing aids with TruHearing. Visit **vsp.com/offers/special-offers/hearing-aids** for details. Contact lens rebates, lens satisfaction guarantees, and more offers at **vsp.com/offers**. Everyday savings on entertainment, health and wellness, travel, and more with VSP Simple Values. ٠

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YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to **vsp.com** to find an in-network provider. Your plan provides the following out-of-network reimburscenerate:

out-of-network reimbursements:		
Examup to \$45	Lined Bifocal Lensesup to \$50	Progressive Lensesup to \$50
Frameup to \$70	Lined Trifocal Lensesup to \$65	Contactsup to \$105
Single Vision Lenses		