Human Trafficking Prevention

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BEST Mission

Educate employers to prevent human trafficking and create pathways to employment for survivors
Today’s Agenda

1. What is Human Trafficking?
2. Indicators of Trafficking
3. Responding to Human Trafficking
4. BEST Resources
What is human trafficking?

U.S. DEFINITION:
(a) Using force, fraud, or coercion to compel a person into work or prostitution
(b) Involving a minor in a commercial sex act

TWO TYPES:
1) Labor Trafficking
2) Sex Trafficking

If someone solicits or patronizes a sex trafficking victim, that’s human trafficking.
<table>
<thead>
<tr>
<th>Human Trafficking</th>
<th>Human Smuggling</th>
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<tbody>
<tr>
<td>A person (a) uses <strong>FORCE, FRAUD, or COERCION</strong> to compel a person to work or prostitution; (b) involves a child in a commercial sex act</td>
<td>A person brings a person across a border without legal documentation</td>
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<tr>
<td>Crime against a person</td>
<td>Crime against a border</td>
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<tr>
<td>May not cross a border</td>
<td>Consensual movement across a border</td>
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Industries for Human Trafficking

• Agriculture*
• Construction
• Landscaping
• Janitorial / Cleaning*
• Food processing & restaurants*
• Manufacturing
• Transportation*
• Domestic servitude*
• Recreational facilities
• Adult entertainment

• Health care
• Forestry & logging*
• Carnivals
• Arts & Entertainment
• Illicit Activities (ex. drug trafficking)*
• Hotels & hospitality*
• Health and beauty services*
• Traveling sales crews*
• Retail*

* WA cases reported to Polaris 2014-2017
Which city agencies might intersect with trafficking victims?

- Code enforcement for businesses
- Social and community services
- Law enforcement
- Courts (adult and juvenile)
- Detention centers for youth or immigrants
- Jail
- Parole offices
- Transportation vehicles, stops, and centers
- Any employee working out in the community
Who do human traffickers target? People who are vulnerable because of...

- Poverty
- Lack of legal status
- Language barriers
- Inequality and discrimination
- Unstable housing
- Unstable government / fleeing situations of violence or conflict
- Disability or illness
- History of sexual abuse
- Youth/teenagers
General Statistics

• A typical age for a young person to enter the sex trade is 14 years old
• Estimated 500-700 children and youth trafficking in King County.
• Over 2 years, around 2400 clients accessed services for sex trafficking in Washington.
• In King County, WA, of people charged with buying minors for sex, 71% are white men; 43% of the victims are black girls
• Foreign nationals account for 57% of victims in forced labor cases

*References on bestalliance.org
Indicators of Human Trafficking
CONTROL: A person is being controlled, bullied, assaulted, abused, threatened, or not receiving pay.
DISTRESS or INJURY: A person seems unusually anxious, fearful, exhausted, malnourished, abused, injured, or will not make eye contact.
CONFUSION: A person is confused about the city they are in or not receiving the pay they were promised.
SEX BUYING: A person discusses exchanging sex for money or anything of value.
Responding to Human Trafficking
if a trafficker is present

• OBSERVE. Do not intervene.

• CALL 911 if someone is being harmed or a child is involved.

• Call (888) 373-7888 or Text 233733 (BEFREE) to get help from the national human trafficking hotline.
if a victim is alone

• CALL 911 in an emergency

• Ask a potential victim: “Are you OK?” or “Do you need help?”

• If a victim wants assistance, you can call or give them the number for the national human trafficking hotline:
  • Phone: (888) 373-7888
  • Text: 233733 (BEFREE)
BEST Basics Training

THREE WAYS for your employees TO ACCESS BEST BASICS:

1. 25-minute online course that tracks employee completion OR
2. Free 20-minute video at www.bestalliance.org/best-basics
3. 60-minute trainer-facilitated course provided in group settings

Employees learn:

• What human trafficking is
• How to identify human trafficking
• How to respond to potential human trafficking incidents
• How to prevent human trafficking
Additional Online Courses

• Inhospitable to Human Trafficking
• Ports to Freedom
• Flights to Freedom
• Transit to Freedom
Safe Jobs Collaborative

Employment program connecting employers with job-ready survivors of human trafficking or individuals at risk of being trafficked.
Want training for your agency?

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THANK YOU!