ORDER NO. 2024-06 An Order of the Port of Seattle Commission

... providing for a 'Highly Effective' (3% plus a 1% lump sum) rating of the Executive Director based on performance in 2023 - thus increasing the current base salary of the Executive Director, Steve Metruck, effective March 1, 2024, by \$13,812.53 per year and a one-time lump sum payment of \$4,604.18; and providing for a 5.7% cost-of-living increase provided to Port Employees in 2024 regardless of performance increase and effective February 1, 2023, in the amount of \$24,828.58; for a total base salary increase of \$38,641.11.

ADOPTED APRIL 16, 2024

TEXT OF THE ORDER

The Port Commission hereby increases the current base salary of the Executive Director, Steve Metruck, for 2024 to reflect the 5.7% cost of living increase provided to Port employees in 2024, and per the 'Highly Effective' rating for performance in 2023, as outlined above in the title of this Order.