

ORDER No. 2024-09

AN ORDER OF THE PORT OF SEATTLE COMMISSION

...adopting Resolution No. 3823 approving the Salary and Benefits resolution, with the requirement that the Executive Director return to Commission for approval of the second phase of the implementation of the compensation plan.”

**ADOPTED
JUNE 11, 2024**

INTRODUCTION

Resolution No. 3823 was considered for adoption by the Port Commission at the May 28, 2024, business meeting. At this time, the item was postponed to the June 11, 2024, meeting. The main motion to adopt the resolution was on the floor at that time. At the June 11, 2024, meeting, Commissioner Mohamed made an amendment to the motion to adopt Resolution No. 3823. That amendment requires the Executive Director to return to the Commission for approval of the second phase of the implementation of the compensation plan.

TEXT OF THE ORDER

Resolution No. 3823 is adopted with the requirement that the Executive Director return to Commission for approval of the second phase of the implementation of the compensation plan.

STATEMENT IN SUPPORT OF THE ORDER

Members of the Commission adopted the amendment without objection and adopted the main motion as amended without objection. The stated purpose of this Order, per the Commission President, was to allow for more employee engagement around the second phase of the Compensation Project and to create transparency in the process for reaching finalization.