

- 2025 Preliminary Budget
- October 8, 2024



2025 PRIORITIES

BUILD ACQUIRE REAL ESTATE

- Construct the Maritime Innovation Center and T-91 Uplands Facilities
- Support SEA Real Estate Needs and Opportunities!
- Look to maximize utilization of existing seaport properties for both Maritime and Northwest Seaport Alliance

TAKE **DIVERSITY IN CONTRACTING** PROGRAM TO THE NEXT LEVEL

SUPPORT IMPACTFUL ECONOMIC AND EQUITABLE DEVELOPMENT PARTNERSHIPS

- Tourism
- Chamber Community Business Connector
- Maritime Blue
- Greater Seattle Partners
- City Partnerships





External

SWOT Analysis – Economic Development Division

Helpful Harmful **STRENGTHS WEAKNESSES THREATS**

- Port Commission committed to Equitable Economic & RE Development.
- Port grant partnerships advance equity and regional economic development.
- Talented, connected and respected team.
- Policies and regulations impacts Port efficiency and competitiveness.
- Leadership Succession.
- Diversity in Contracting impacted by staff/institutional biases.
- MInC and other new facilities can drive maritime industry sustainability.
- Room for improvement re: Port funded small biz initiatives.
- Ecotourism and Responsible Tourism.
- Regional collaboration/scaling challenging.
- Political/economic uncertainty impacts RE market, labor/WMBE availability.
- Interest Rates/Inflation create challenges and uncertainty.

Economic Development Division - Total

Profit and Loss Statement:

- ☐ Tourism \$420K less expenses to (\$1,153K) from moving WA State Tourism contract to Levy.
- ☐ EDD Levy up \$750K to (\$2.605K)
 - WA State Tourism Contract \$500K
 - ☐ Tourism Marketing Support \$200K
 - ☐ Green Economy \$50K
- Remaining (\$438K) from contingency and unallocated expenses.

Profit & Loss Statement

In \$000s	2023 Actuals	2024 Budget	2025 Budget	24B v 25B	% Var
Revenue	(24)	3	3	0	0%
Expenses	3,466	3,087	4,199	1,112	36%
Op Income	(3,490)	(3,084)	(4,196)	(1,112)	(36%)

^{*\$3}K of revenue from small lease for Lower Duwamish Community Hub

□ Expense Growth:

- Innovation Manager (Transfer from EDD)
- Net \$465K increase from payroll factor
- Outside Services
 - ☐ Real Estate Planning
 - Washington State Tourism Contract

Expense Decrease:

■ Reduced tourism advertising contracts

Department Only Expenses

In \$000s	2023 Actuals	2024 Budget	2025 Budget	24B v 25B	% Var
Payroll	3,027	3,358	3,807	449	13%
Outside Service	4,046	3,621	4,393	772	21%
Other Expenses	545	994	940	(54)	(5%)
Total Expenses	7,618	7,973	9,140	1,167	15%

Diversity in Contracting

- Implement new 5-year WMBE utilization goals for Diversity in Contracting program
- Reduce barriers to WMBE utilization (ex. Access to capital, insurance requirements)
- Establish and Support the Federal Disadvantaged Business Enterprise (DBE) program at SEA and Maritime
- Provide PortGen technical assistance seminars and accelerator programs
- Implement communication and outreach programs to support Diversity in Contracting

In \$000s	2024 Budget	2025 Budget	24B v 25B	% Var
Personnel	1,462	1,649	187	13%
Outside Service	573	478	(95)	(17%)
Promo Expenses	112	88	(23)	(21%)
General Expenses	157	141	(19)	(12%)
Total Expenses	2,304	2,356	53	2%

310K Tax Levy Fund budget for:

Business Accelerator **150K**Highline Smal Business Development Center MOU **60K**DBE/ACDBE/WMBE Training Consultant & Outreach **50K**PortGen Advance (Construction, Consulting, Goods & Services) **50K**

CA Goal

Become a Model for Equity, Diversity and Inclusion EDD Diversity in Contracting

Diversity in Contracting
WMBE/DBE Outreach
WBE/DBE Technical
Assistance

Key Metrics

- WMBE/DBE %
 Utilization
- # WMBE/DBE firms utilized



Tourism

- Drive visitor-related economic impact related to the Port's aviation and cruise businesses.
- ☐ Work with State of Washington Tourism and Visit Seattle to promote destination in global tourism industry.
- Continue to support responsible tourism practices and programs throughout Washington's tourism industry.
- Enhance the efforts of regional tourism partners through Tourism Marketing Support Program grants. Funded projects for 2024/25 are currently in progress.

In \$000s	2024 Budget	2025 Budget	24B v 25B	% Var
Personnel	634	627	(8)	(1%)
Outside Service	924	1,252	328	35%
Promo Expenses	98	105	7	7%
General Expenses	219	170	(18)	(8%)
Total Expenses	1,875	2,154	196	10%

1M Tax Levy Budget for:

State of WA Tourism contract 500K Tourism Marketing Support Program (TMSP) 500K

Increase:

Outside Services - State of Washington Tourism contract 500K was 400K in 2024 TMSP – 200k increase due to majority of projects being completed in 2025 vs 2024

CA Goal

Advance this Region as a Leading Tourism Destination and Business Gateway EDD Tourism Department Tourism Marketing Initiatives
Promote Air Travel and

Cruise/Stay

Tourism grant programs

Key Metrics Passenger enplanement increases

\$ value of promotions, etc.



Real Estate Development & Planning

- Redevelop Port properties (ex. Des Moines Creek West, Terminal 91)
- Close on key SEA acquisitions and take control of strategic properties
- Manage Maritime Innovation Center construction
- Work to develop CEM property in partnership with NWSA
- Respond to USCG decision re T46 and potential land acquisitions

Total Real Estate Development & Planning Expenses

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In \$000s	2023 Act	2024 Bud	2025 Bud	24B vs 25B (\$)	24B vs 25B (%)
Salary & Benefits	644	715	690	(25)	(3%)
Outside Service	2325	364	851	486	133%
Other Expenses	7	21	45	24	114%
Total	920	1,100	1,586	486	44%

New Requests:

- \$100K CEM study due diligence
- \$120K Maritime design services and RE strategy implementation
- \$300K Real Estate strategic planning for Fishermen's Terminal, NWSA & Aviation

CA Goal

Responsibly Invest in the Economic Growth of the Region and all its

Communities

EDD Real Estate & Admin

Real Estate Development
Industrial Lands
Duwamish partnership

Key Metrics

- Green buildings
- Property redeveloped/acquired



Economic Development and Innovation Partnerships

Support Community Business Connector
initiative

- ☐ Support Regional Economic Development via financial partnerships with cities, Chambers, Small Business Development Centers and other partners
- Support **Greater Seattle Partners'** trade development and business attraction initiatives
- Support Duwamish Community Equity Partners' economic development initiatives
- ☐ Support Maritime Blue's Venture Programs
 (incubator and accelerator) and work to find
 entrepreneurs that can address Port challenges
 and opportunities

In \$000s	2024 Budget	2025 Budget	24B vs 25B	% Var
Personnel	927	767	(160)	(17%)
Outside Service	1,756	1,806	50	3%
Promo Expenses	32	37	5	15%
General Expenses	229	232	3	1%
Total Expenses	2,944	2,842	(102)	(3%)

Includes ED City Partnership grants 880k Community Business Connectors \$350k Maritime Blue 150k Greater Seattle Partners 250k

Increase:

\$50K Green Economy working with Regional partners

\$5K Promotional Hosting Green Economy

\$7.5K Travel Green Economy Outreach

Decrease: Personnel Transfer of EDD Innovation Program Manager position

CA Goal

Responsibly Invest in the Economic Growth of the Region and all its Communities EDD Real Estate & Admin

City ED Partnership Grants

Duwamish partnership

Innovation Initiatives

Key Metrics

- Green buildings
- Property redeveloped or acquired

EDD FTEs - No New

2025 Economic Development FTEs

Description	FTEs
2024 Approved Budget	37.0
Changes in 2023:	
Mid-Year Approvals	0.0
Eliminated	0.0
Transfer	-19.0
2024 Baseline	18.0
2025 Budget Changes:	
Transfer	0.0
Eliminated	0
New FTEs Approved	0
Net Change	0.0
2025 Proposed FTEs	18.0

Transfers from EDD to MD

- Innovation Mgr. 1
- Portfolio Mgmt. 13
- P69 Facilities 5

Economic Development Appendix

2025 Preliminary Budget October 8, 2024



Diversity in Contracting Discretionary Budget

In \$000s	2024 Budget	2025 Budget	24B v 25B	% Var
Outside Services				
Community Development Fund Training	50	50	0	0%
Disparity Study	100	0	(100)	(100%)
Language Access Service	0	5	5	0%
Marketing	10	0	(10)	(100%)
Mentor Protégé (AGC ACEC, WASDOT, Sound Transit) - MOU	50	50	0	0%
Photograpy Services & Print Materials	3	3	0	0%
Tabor 100 Resource Center	60	60	0	0%
Promotional Expenses	12	17	5	42%
Misc	7	7	0	0%
Replinish items New Banner, Tablecloth	3	3	0	0%
DC Presents/PortGen Meals	2	7	5	250%
Advertising	67.25	63.75	(3.5)	(5%)
Miscellaneous Expense for (WMBE Fees and Certs)	20	5	(15)	(75%)
Trade Business & Community				
Alliance NW (Thurston County) March	5	5	0	0%
Association of Woman and Minority Businesses (AWMB) - Contractors Day (Sponsorship) Mar	5	5	0	0%
Ethnic Chambers	20	20	0	0%
Events: WMBE / Chamber Community Connections	25	25	0	0%
Industry Partner Training Classes (Construction & Consulting)	1.5	1.5	0	0%
DBE/ACDBE/WMBE Training Consultants & Outreach	50	50	0	0%
Portwide Tax Levy				
Business Accelerator	150	150	0	0%
DC Presents/PortGen Advanced (Construction, Consulting, Goods & Services)	50	50	0	0%
Highline Small Business Development Center MOU (yr2 reset) (SKCF) invoice cycle 6/26/25 60K 2025 will bill 6/25-6/26 anniversary date of mou	50	50	0	0%

Tourism Discretionary Budget

In \$000s	2024 Budget	2025 Budget	Incr	ease/Decrease	% Var
Outside Services					
Adobe Acrobat	0	8		8	100%
Other services (printing, etc)	5	5		-	0%
State of Wa Tourism contract	4	5		1	25%
Tourism contracts	219	239		20	9%
Tourism Marketing Support Program	3	5		2	67%
Trade Business & Community					
Industry & Community events		2	-	(2)	(100%)
Sponsorships		10	-	(10)	(100%)
State of WA Tourism Annual Conference	-		10	10	100%
Tourism Industry Event Sponsorships	-		5	5	100%
Advertising					
Airline Co-op	-		15	15	100%
Barrhead Travel	-		10	10	100%
Cruise/Tour Operator		40	-	(40)	(100%)
Digital Influencers	-		10	10	100%
Domestic Cruise Co-op	-		20	20	100%
Industry activations		25	-	(25)	(100%)
Paid Media		24	-	(24)	(100%)
Real Response Media	-		20	20	100%
Tourism Industry Publications	-		10	10	100%
WA State Travel Guide		15	-	(15)	(100%)

In \$000s	2024 Budget	2025 Budget	Increase/Decrease	% Var
Promotional Hosting				
Asia Sales Mission (Japan, Korea TBD)	5	1	(4)	(80%)
Brand USA Travel Week (London, Germany)	1	1	0	0%
Europe Sales Mission (France)	0	4	4	100%
Familiarzation Tours & Press Trips	60	65	5	8%
Go West Summit	1	0	(1)	(100%)
IPW (Chicago)	2	1	(1)	(50%)
Media event (New York)	0	4	4	0%
Sales Mission (France/Benelux)	5	0	(5)	(100%)
Tourism events (TBD)	0	10	10	0%
U.S. Tour Operator (Texas)	1	0	(1)	(100%)
UK Sales Mission	5	0	(5)	(100%)
UK Sales Mission (Glasgow)	0	1	1	100%
USA Travel Show (Denmark)	1	0	(1)	(100%)
Budget for various Promo Hosting events (Aer Lingus Roadshow, CLIA CruiseWekk, Mid-Atlantic,				
Tourism Cares, State of WA conference)	5.5	3.5	(2)	(36%)

Economic Development & Innovation Partnerships Discretionary Budget

In \$000s	2024 Budget	2025 Budget	24B v 25B	<u>% Var</u>
Outside Services				
Community Biz Connector - Tax Levy	380	380	0	0%
EDD Partnership Grants - Tax Levy	950	950	0	0%
Greater Seattle Partners	250	250	0	0%
Maritime Blue - Tax Levy	175	175	0	0%
Green Economy - Tax Levy	0	50	50	100%
Promotional Expenses				
Promotional Hosting Expense	3	8	5	167%
Trade Business & Community				
Community Investment	28	28	0	0%
Miscellaneous Expense				
EDD Opportunity Fund	150	150	0	0%

EDD Tax Levy Funded Initiatives

Community Biz Connector	380
DBE/ACDBE/WMBE Training Consultants & Outreach	50
EDD Partnership Grants	950
Maritime Blue	175
Green Ecomomy - Working with Regional Partners	50
Wa State Tourism	500
Tourism Marketing Support Program	500
Total	2,605