



Statement of Values, Standards, and Expectations for Third Parties

As part of the Port of Seattle's ongoing commitment to excellence and ethical practices, this document outlines the values and compliance standards that will be integral to all contracts executed by our organization. The Port of Seattle's goal is to partner with Contractors, Consultants, and Suppliers who uphold the highest standards in human health, safety, environmental responsibility, and social equity.

The Port has joined with the Associated General Contractors of America and AGC of Washington in its [Culture of CARE initiative](#). The Port is also committed to combatting and eliminating human trafficking. [Learn more](#) about how to educate your workforce on anti-human trafficking efforts.

In line with the Port values and Standards, we are dedicated to the following:

Environmental Responsibility: Commitment to adhering to all relevant environmental laws and regulations, ensuring the protection of human health, safety, and the environment.

Worker Safety: Compliance with all occupational safety and health regulations, ensuring a safe working environment for all employees.

Labor Laws: Adherence to all state and federal labor laws, including wage payment and minimum wage laws, ensuring fair treatment and compensation for all workers.

Anti-Discrimination: Compliance to all anti-discrimination laws and regulations, fostering an inclusive and respectful workplace.

Anti-Human Trafficking: Compliance with the Trafficking Victims Protection Act, ensuring that our operations are free from any form of human trafficking.

The Port's values are also encapsulated in its [RAISE framework](#), guiding any actions that we take.

Respect- We uphold the dignity and value of every person.

Anti-racism and Equity- We commit to dismantling institutional racism and ensuring equitable opportunities for all.

Integrity- We are honest, accountable, and ethical in all our dealings.

Stewardship- We honor and care for the resources entrusted to us for the benefit of future generations.

Excellence- We promote excellence through continuous improvement and innovation.

By integrating these commitments and values into every contract, the Port of Seattle aims to create a work environment that is safe, fair, and respectful for all, while also striving for excellence and sustainability.

By submission of a bid/proposal, the Bidder/Proposer certifies they will comply with all local, state, federal, and other laws, rules, regulations, and other requirements applicable to its operations, including those relating to environmental responsibility, worker safety, labor, anti-discrimination, and anti-human trafficking. The Bidder/Proposer is also acknowledging that it will adhere to the Values and Standards of the Port of Seattle.