

ORDER NO. 2025-05
AN ORDER OF THE PORT OF SEATTLE COMMISSION

... providing for a 'Exceptional Performance ' (3.5% plus a 1% lump sum) rating of the Executive Director based on performance in 2024, increasing the current base salary of the Executive Director Steve Metruck, effective March 1, 2025, by \$17,196 per year and a one-time lump sum payment of \$4,913; and providing for a 3.6% cost-of-living increase provided to Port Employees in 2025 regardless of performance increase and effective February 1, 2025, in the amount of \$17,072; for a total base salary increase of \$34,268.

ADOPTED
APRIL 8, 2025

TEXT OF THE ORDER

The Port Commission hereby increases the current base salary of the Executive Director, Steve Metruck, for 2025 to reflect the 3.6% cost of living increase provided to Port employees in 2025, and per the 'Exceptional' rating for performance in 2024, as outlined above in the title of this Order. Executive Director Metruck's 2025 salary will be \$508,498.