

Aviation Workforce Conditions Ad-Hoc Committee Meeting  
 Tuesday, July 15, @ 2:00 PM  
 Location: Microsoft Teams

Purpose of meeting      Review agenda items and seek commissioners' inputs

| Time/Min | Agenda Item  | Purpose                    | Materials  | Speakers   |
|----------|--|----------------------------|--|--|
| 5 min    | Agenda   |                            |  | Erica Chung  |
| 45 min   | SEA Workers Healthcare Initiative<br>Final Report Analysis and<br>Recommendations                        | Briefing and<br>Seek Input | <ul style="list-style-type: none"> <li>• Presentation</li> <li>• SEA Healthcare Benefits Analysis: Final Report</li> </ul> | Aaron Pritchard<br>Marissa Baker<br>Janessa Graves<br>Jessica Nadelman |
| 5 Min    | Next meeting agenda?<br>Airport labor badging update<br><br>Potential Date?<br>August 19<br>September 16 |                            |  | Erica Chung  |

Ad Hoc Committee Purview:

1. the exploration of affordable, accessible childcare for SEA workers – on-going
2. the establishment of a Port-wide third-party code of conduct that outlines the Port's expectations for its vendors related to topics like respectable worksite, civil rights, and combatting human trafficking – implementation phase
  - In 7/2024 at the Ad Hoc meeting, staff shared their research and recommendations, and received input from Commissioners.
  - On 8/14/2024 Bookda shared a memo with all Commissioners the Third Party Code of Conduct recommendations.
  - On 10/25/2024 Jay notified the Commission that they would like to move forward with implementing this Third Party Code of Conduct form into the CPO process.
  - On 11/1/2024, Jay informed Commissioner Hasegawa that the implementation will begin early December 2024.
3. the provision of free hygiene products to SEA workers, travelers, and visitors – accomplished  
 Based on report from staff, **as of 9/13/2024** all SEA airport restrooms including Women's, Men's, and All-People Use (Formally known as Family Restrooms) restrooms in both public-facing and back-of-house areas **are completed with free hygiene product dispensers and stall-use waste receptacles**
4. advocacy for affordable, accessible health care options for non-Port workers at SEA, both through direct engagement with employers, as well as advocacy at the state and federal level – Commission Action on December 10, 2024

**ORDER NO. 2024-14 AN ORDER OF THE PORT OF SEATTLE COMMISSION** ...to examine how enhanced healthcare benefits for SEA workers impact worker safety, attraction, retention, and/or other business-related outcomes at the airport.

- Phase I will study and analysis of the effects of healthcare benefits on business outcomes
- Phase II would be the development of a Commission policy to guide implementation

| # | Input/Directions to Staff | Refer to | Due by |
|---|---------------------------|----------|--------|
| 1 |                           |          |        |
| 2 |                           |          |        |

| # | Recommendations from the Committee to Commission |
|---|--|
| 1 |  |
| 2 |  |

| Notes |
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