

2025 PAYDAY/HOLIDAY CALENDAR

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 ²⁴ / ₃₁	25	26	27	28	29	30

September						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23 ²³ / ₃₀	24	25	26	27	28	29

December						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Payday
 Holiday
 Payday & Holiday

1 Red indicates the first day in the bi-weekly pay cycle

2025 PAY PERIODS & BI-WEEKLY PAYDAYS

Pay Period	Start Date	End Date	Payday
1	December 15, 2024	December 28, 2024	January 3, 2025
2	December 29, 2024	January 11, 2025	January 17, 2025
3	January 12, 2025	January 25, 2025	January 31, 2025
4	January 26, 2025	February 8, 2025	February 14, 2025
5	February 9, 2025	February 22, 2025	February 28, 2025
6	February 23, 2025	March 8, 2025	March 14, 2025
7	March 9, 2025	March 22, 2025	March 28, 2025
8	March 23, 2025	April 5, 2025	April 11, 2025
9	April 6, 2025	April 19, 2025	April 25, 2025
10	April 20, 2025	May 3, 2025	May 9, 2025
11	May 4, 2025	May 17, 2025	May 23, 2025
12	May 18, 2025	May 31, 2025	June 6, 2025
13	June 1, 2025	June 14, 2025	June 20, 2025
14	June 15, 2025	June 28, 2025	July 4, 2025
15	June 29, 2025	July 12, 2025	July 18, 2025
16	July 13, 2025	July 26, 2025	August 1, 2025
17	July 27, 2025	August 9, 2025	August 15, 2025
18	August 10, 2025	August 23, 2025	August 29, 2025
19	August 24, 2025	September 6, 2025	September 12, 2025
20	September 7, 2025	September 20, 2025	September 26, 2025
21	September 21, 2025	October 4, 2025	October 10, 2025
22	October 5, 2025	October 18, 2025	October 24, 2025
23	October 19, 2025	November 1, 2025	November 7, 2025
24	November 2, 2025	November 15, 2025	November 21, 2025
25	November 16, 2025	November 29, 2025	December 5, 2025
26	November 30, 2025	December 13, 2025	December 19, 2025
1 (FY 2026)	December 14, 2025	December 27, 2025	January 2, 2026

2025 OFFICIAL PORT OF SEATTLE HOLIDAYS

Holiday	Date Observed
New Year's Day	January 1, 2025
Martin Luther King Jr. Day	January 22, 2025
Presidents Day	February 17, 2025
Memorial Day	May 26, 2025
Juneteenth	June 19, 2025
Independence Day	July 4, 2025

Holiday	Date Observed
Labor Day	September 1, 2025
Thanksgiving Day	November 27, 2025
Native American Heritage Day	November 28, 2025
Christmas Day	December 25, 2025
Port Designated Holiday	December 26, 2025