

March 12th, 2025 - 9:00 am – 12:00 pm
No Executive Session
MS Teams
Agenda

9:00 a.m. - 9:15am <i>15 minutes</i>	<ul style="list-style-type: none"> • Welcome & Introductions • Approval of Retreat meeting minutes 	Committee Chair
9:15 a.m. – 10:00 a.m. <i>45 minutes</i>	<ul style="list-style-type: none"> • Market and Economic Commentary • Plan and Investment Performance Report 	Hyas Group
10:00 a.m. 10:15 a.m. <i>15 minutes</i>	<ul style="list-style-type: none"> • Break 	All
10:15 a.m. – 10:35 a.m. <i>20 minutes</i>	<ul style="list-style-type: none"> • Meet and Greet: the Port's dedicated CFP Brian Koch • Educational Resources and CFP offerings 	MissionSquare Retirement
10:35 a.m. – 11:45 a.m. <i>50 minutes</i>	<ul style="list-style-type: none"> • PLUS Fund Memo • Review Recent SECURE Act 2.0 Guidance 	Hyas Group & MissionSquare
11:45 a.m. – 12:00pm <i>15 minutes</i>	Announcements / Discussion time	All
	Next meeting: JUNE 11, 2025	

Committee members in attendance:

- Elizabeth Morrison, Kecia Reichstein, Milton Ellis, Taesan Hose, Eloise Olivar

Staff members in attendance:

- Sherie Chipperfield, Human Resources
- Teddy McDonald, Human Resources
- Chandra Winston, Human Resources

Guests in attendance:

- Ted Grigsby, Hyas Group
- Tim Oster, Mission Square Retirement
- Brian Koch, Mission Square Retirement
- Sonia Rogers, Mission Square Retirement

Meeting called to order on 3/12/2025 at 9:02 a.m

Welcome & Introductions

The Committee members and financial services representatives introduced themselves.

Approval of 2025 Retreat meeting minutes

VOTE:

Elizabeth Morrison moved to approve the 2025 Retreat meeting minutes.

Seconded: Eloise Olivar

All approved: yes

Opposed: no

Hyas

Market and Economic Commentary

Ted Grigsby presented his report on the current Market and Economic Commentary. Here is an overview of his commentary:

“Global economic and financial market themes were mixed throughout the fourth quarter. Economic growth in the US remains resilient with consumer spending leading the way. However, the jobs market remains strong and inflation has slightly increased in the preceding months, which has given pause to the Fed's expected rate cuts throughout the fourth quarter and into 2025. As a result, the yield curve, particularly the long end, shifted up reflecting an expectation for ‘higher-for-longer’ rates providing a headwind for bonds and other interest rate sensitive investments. The strength of the US dollar rebounded in Q4 creating a headwind for realized US returns in international markets.”

Plan and Investment Performance Report

Ted Grigsby presented the Fourth Quarter 2024 Performance Report. As of quarter-end, the following funds were on watch status and will remain on watch: the MissionSquare Plus Fund R12 and the Artisan Mid Cap Institutional Fund.

The Vanguard International Value fund was in violation of performance criteria as they landed in the 66th percentile versus peers and - 0.44% behind its relative index on the 5-year look back. Ted recommended

the fund be added to the watchlist. The Committee voted affirmatively to place the fund on watch, and it will be reflected in the next report.

VOTE:

Elizabeth Morrison moved to place Vanguard International Value fund on watchlist.

Seconded: Taesan Hose

All approved: yes

Opposed: no

The Committee took a break from 10am to 10:15am.

MissionSquare

MissionSquare - Brian Koch Meet and Greet

Brian Koch, the dedicated CFP who services the Port's participants, demonstrated the technology (MoneyGuidePro) and the process he follows when assisting a participant. He generally takes an hour or so to build out a goals-based financial plan and help an individual with an in-depth plan. The CFP service is available to any participant with assets greater than \$50,000.

Hyas & MissionSquare

PLUS Fund Memo

Karen Chong-Wulff, the lead Portfolio Manager for the MissionSquare Plus Fund R12, is no longer with MissionSquare. Oliver Meng, who was acting co-Portfolio Manager, was promoted, and will maintain the same management style. MissionSquare will look to hire another co-Portfolio Manager.

SECURE Act 2.0 Update

The Committee discussed the Roth Catch-up provision that will go into effect in 2026. The IRS clarified that this would apply to those employees whose income exceeds \$145,000 captured in box 3 of the previous year's W-2 and contribute to Social Security. The Port will be responsible to track these salaries. The age-based catch-up (those over 50 years old) is subject to the Roth mandate, however the Special Catch-up (employees within 3 years of retirement) is not. MissionSquare does not allow a participant to utilize both the age-based and Special Catch-up in the same year. The Committee would like to provide targeted communication to those who might be impacted.

Announcements/Discussion time

The Auto-enrollment option is progressing through the legislative body in Washington. Hyas will keep the Port informed of legislation updates.

With Shawn Griffin retiring, his Committee Member positions will need to be filled. The vacant position is for a union-represented employee to fill. The Committee's co-chairs, Milton Ellis and Taesan Hose will meet with Sherie Chipperfield to discuss the process to recruit new members. Sonia Rogers from MissionSquare will help advertise the open represented position for the committee.

Eloise Olivar updated the Committee on the progress of corrections being made for the employees whose accounts were affected by the Cyber-attack. The Committee discussed whether it is more appropriate to correct lost/gained-earnings from delayed or excessive deferrals by using a share-based or cash-based calculation. The Port will seek external counsel. Tim Oster will check to see if MissionSquare can help with share-based adjustments.

Meeting ended at 11:31am