

2026 PAYDAY/HOLIDAY CALENDAR

January						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
²⁴ / ₃₁	25	26	27	28	29	30

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Payday
 Holiday
 Payday & Holiday

1 Red indicates the first day in the bi-weekly pay cycle

2026 PAY PERIODS & BI-WEEKLY PAYDAYS

Pay Period	Start Date	End Date	Payday
1	December 14, 2025	December 27, 2025	January 2, 2026
2	December 28, 2025	January 10, 2026	January 16, 2026
3	January 11, 2026	January 24, 2026	January 30, 2026
4	January 25, 2026	February 7, 2026	February 13, 2026
5	February 8, 2026	February 21, 2026	February 27, 2026
6	February 22, 2026	March 7, 2026	March 13, 2026
7	March 8, 2026	March 21, 2026	March 27, 2026
8	March 22, 2026	April 4, 2026	April 10, 2026
9	April 5, 2026	April 18, 2026	April 24, 2026
10	April 19, 2026	May 2, 2026	May 8, 2026
11	May 3, 2026	May 16, 2026	May 22, 2026
12	May 17, 2026	May 30, 2026	June 5, 2026
13	May 31, 2026	June 13, 2026	June 18, 2026
14	June 14, 2026	June 27, 2026	July 3, 2026
15	June 28, 2026	July 11, 2026	July 17, 2026
16	July 12, 2026	July 25, 2026	July 31, 2026
17	July 26, 2026	August 8, 2026	August 14, 2026
18	August 9, 2026	August 22, 2026	August 28, 2026
19	August 23, 2026	September 5, 2026	September 11, 2026
20	September 6, 2026	September 19, 2026	September 25, 2026
21	September 20, 2026	October 3, 2026	October 9, 2026
22	October 4, 2026	October 17, 2026	October 23, 2026
23	October 18, 2026	October 31, 2026	November 6, 2026
24	November 1, 2026	November 14, 2026	November 20, 2026
25	November 15, 2026	November 28, 2026	December 4, 2026
26	November 29, 2026	December 12, 2026	December 18, 2026
27	December 13, 2026	December 26, 2026	December 31, 2026
1 (FY 2027)	December 27, 2026	January 9, 2027	January 15, 2027

2026 OFFICIAL PORT OF SEATTLE HOLIDAYS

Holiday	Date Observed
New Year's Day	January 1, 2026
Martin Luther King Jr. Day	January 19, 2026
Presidents Day	February 16, 2026
Memorial Day	May 25, 2026
Juneteenth	June 19, 2026
Independence Day (Observed)	July 3, 2026

Holiday	Date Observed
Labor Day	September 7, 2026
Thanksgiving Day	November 26, 2026
Native American Heritage Day	November 27, 2026
Port Designated Holiday	December 24, 2026
Christmas Day	December 25, 2026