



13575 Heathcote Boulevard
Suite 160
Gainesville, VA 20155-6693

703-352-4225
www.calea.org

November 15, 2025

Chief Michael Villa
Chief of Police
Port of Seattle Police Department
P.O. Box 68727
Seattle, WA 98168

Chief Villa:

CALEA® Accreditation serves as the *International Gold Standard for Public Safety Agencies*. This correspondence serves to recognize the Port of Seattle Police Department has been awarded Law Enforcement Accreditation effective November 15, 2025, for the Fifth time. This award remains in effect for four years and the agency retains all privileges associated with this status during that period.

The process of CALEA Accreditation begins with a rigorous self-assessment, requiring a review of policies, practices, and processes against internationally accepted public safety standards. This is followed with an assessment by independent assessors with significant public safety experience. Additionally, public feedback is received to promote community trust and engagement. Structured interviews are conducted with select agency personnel and others with knowledge to assess the agency's effectiveness and overall service delivery capacities. The decision to accredit is rendered by a governing body of twenty-one Commissioners following a public hearing and review of all reporting documentation.

CALEA Accreditation is a continuous process and serves as the foundation for a successful, well managed, transparent, community-focused public safety agency. To this end, an agency must maintain its accredited status by remaining in compliance with CALEA standards at all times.

CALEA congratulates the Port of Seattle Police Department for demonstrating a commitment to professional excellence through accreditation. CALEA Accreditation is the *Mark of Professional Excellence* and should be displayed proudly by those who have earned this honor.

Sincerely,

A handwritten signature in black ink that reads "W. Craig Hartley, Jr." The signature is written in a cursive style.

W. Craig Hartley, Jr.
Executive Director



13575 Heathcote Boulevard
Suite 160
Gainesville, VA 20155-6693

703-352-4225
www.calea.org

November 15, 2025

Again, congratulations on your most recent CALEA® Accreditation. As you move into the next four years, we are providing you with anticipated dates for your web-based and site-based assessments. **Please note the change to your web-based assessment time frame, as we have modified them to reflect a more accurate four-year review.**

The Port of Seattle Police Department's Law Enforcement Accreditation Year 1, 2, 3 and 4 web-based assessments are predicted to occur during the following weeks:

Year 1: July 24 - August 1, 2026
Year 2: August 6 - 14, 2027
Year 3: July 21 - 29, 2028
Year 4: June 8 - 16, 2029

The Port of Seattle Police Department site-based review is anticipated for the week of July 30th. CALEA reserves the right to modify assessment dates based on scheduling and/or staffing needs.

Agencies are required to follow CALEA's best practices for continued compliance, located on the CALEA website under [tools and tutorials](#).

As a reminder, you should log into the CALEA Information Management and Reporting System (CIMRS) and complete or update agency information as needed. You are required to remit annual status reports for the next three years, through CIMRS, to document progression of continuous organizational improvement. The report is due not later than 30 days after your award anniversary date of November 19.

If you should have any questions or need additional information, please contact your Regional Program Manager.

Sincerely,

A handwritten signature in black ink that reads "W. Craig Hartley, Jr." in a cursive style.

W. Craig Hartley, Jr.
Executive Director