



PORT OF SEATTLE

Q1 2026 FINANCIAL PERFORMANCE REPORT

AS OF MARCH 31, 2026

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I. PORTWIDE

EXECUTIVE SUMMARY

For 2026 financial reporting, the Port created the 2026 revised budget ledger in compliance with the new Governmental Accounting Standards Board (GASB)103 that redefined operating and non-operating revenues and expenses. Using the revised budget and forecast will help provide a better apple-to-apple comparison with the 2026 actuals. The implementation of this rule resulted in a \$23.2M reduction in Operating Revenues and \$27.3M increase in Operating Expenses (and \$50.5M reduction in NOI) in the 2026 revised budget.

Airport passenger volume for the first quarter of 2026 was 0.6% higher than the same period in 2025. Domestic passenger volume was down 0.2% while international passengers increased by 5.3%. Passenger growth for 2026 is expected to be 0.7% higher compared to 2025 actual with approximately 53.1M passengers expected at Seattle-Tacoma International Airport (SEA) in 2026. Non-Aeronautical revenues are anticipated to be above the revised budget by \$10.4M or 3.0% mainly due to projected higher revenues in Public Parking, Rental Cars, Flight Kitchens, and Airport Dining & Retail.

For the first quarter of the year, total operating revenues were \$4.3M or 1.7% above revised budget while total operating expenses were \$15.6M or 8.9% lower than revised budget. Net operating income before depreciation was \$19.9M or 27.1% above revised budget.

For the full year, we are projecting operating revenues to be \$10.4M above revised budget mainly due to higher revenues from Airport Non-Aero and Maritime Portfolio Management. Operating expenses are expected to be \$2.3M above revised budget due to higher Payroll and Outside Services. The net operating income before depreciation is expected to be \$8.1M above revised budget.

PORTWIDE FINANCIAL SUMMARY

| | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | 2026 YTD | Actual vs. Revsd_Bud Variance | | Change from 2025 Incr (Decr) | |
|--|----------------|----------------|----------------|----------------|----------------|----------------------------------|----------------|---------------------------------|--------------|
| | Actual | Actual | Actual | Budget | Revsd Bud | \$ | % | \$ | % |
| \$ in 000's | | | | | | | | | |
| Aeronautical Revenues | 121,398 | 131,580 | 145,625 | 144,915 | 145,097 | 528 | 0.4% | 14,045 | 10.7% |
| Airport Non-Aero Revenues | 72,024 | 72,389 | 75,233 | 76,805 | 74,861 | 372 | 0.5% | 2,844 | 3.9% |
| Seaport Revenues | 28,559 | 27,196 | 32,132 | 28,717 | 28,742 | 3,390 | 11.8% | 4,936 | 18.1% |
| Operating Revenues | 221,981 | 231,165 | 252,990 | 250,437 | 248,700 | 4,290 | 1.7% | 21,825 | 9.4% |
| Lease Interest Income | 4,144 | 5,903 | 7,226 | 6,198 | 6,198 | 1,028 | 16.6% | 1,323 | 22.4% |
| Total Operating Rev plus Lease Interest Income | 226,125 | 237,068 | 260,216 | 256,634 | 254,898 | 5,318 | 2.1% | 23,148 | 9.8% |
| O&M Expenses | 138,683 | 142,829 | 159,570 | 174,052 | 175,188 | 15,617 | 8.9% | 16,742 | 11.7% |
| Lease Interest Expense | 24 | 18 | 2,028 | 1,979 | 1,979 | (49) | -2.5% | 2,010 | 11049.3% |
| SBITA Interest Expense | 137 | 213 | 215 | 130 | 130 | (85) | -65.5% | 1 | 0.7% |
| Total Operating Exp plus Lease/SBITA Interest Exp | 138,844 | 143,060 | 161,814 | 176,161 | 177,297 | 15,483 | 8.7% | 18,754 | 13.1% |
| NOI before Depreciation | 83,298 | 88,336 | 93,420 | 76,385 | 73,512 | 19,908 | 27.1% | 5,083 | 5.8% |
| Depreciation | 65,010 | 70,924 | 77,257 | 77,344 | 77,344 | 87 | 0.1% | 6,334 | 8.9% |
| NOI after Depreciation | 18,288 | 17,413 | 16,162 | (959) | (3,832) | 19,995 | -521.8% | (1,250) | -7.2% |

2026 YTD Actuals vs. 2026 YTD Revised Budget:

- Total Operating Revenues: \$4.3M higher than revised budget due to higher revenues in Aeronautical Revenues, Public Parking, Airport Utilities, Conference & Event Centers, and NWSA Distributable Revenue.
- Total Operating Expenses: \$15.6M below revised budget mainly due to delay in Outside Services spending, less Equipment purchases, lower Promotional Expenses, Travel & Othe Employee expenses, and General Expenses.
- NOI before Depreciation: \$19.9M above revised budget.

I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 03/31/26

2026 YTD Actuals vs. 2025 YTD Actuals:

- Total Operating Revenues were \$21.8M higher compared to 2025 mainly due to higher revenues in all lines of businesses, except Rental Cars and Fishing & Operations.
- Total Operating Expenses were \$16.7M higher compared to 2025 due to higher expenses in Payroll, Equipment Expense, Outside Services, and General Expenses.

MAJOR OPERATING REVENUES SUMMARY

| | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | 2026 YTD | Actual vs. Revsd_Bud | | Change from 2025 | |
|---|----------------|----------------|----------------|----------------|----------------|----------------------|-------------|------------------|-------------|
| | Actual | Actual | Actual | Budget | Revsd_Bud | Variance | % | Incr (Decr) | % |
| \$ in 000's | | | | | | \$ | % | \$ | % |
| Aeronautical Revenues | 121,398 | 131,580 | 145,625 | 144,915 | 145,097 | 528 | 0.4% | 14,045 | 10.7% |
| Public Parking | 28,608 | 28,587 | 29,279 | 27,316 | 27,316 | 1,964 | 7.2% | 692 | 2.4% |
| Rental Cars - Operations | 9,122 | 6,579 | 6,784 | 6,655 | 6,655 | 130 | 1.9% | 206 | 3.1% |
| Rental Cars - Operating CFC | 1,601 | 2,178 | - | 2,197 | - | - | 0.0% | (2,178) | -100.0% |
| ADR & Terminal Leased Space | 15,785 | 16,125 | 16,994 | 18,417 | 18,547 | (1,553) | -8.4% | 868 | 5.4% |
| Ground Transportation | 5,283 | 5,195 | 5,187 | 5,440 | 5,440 | (253) | -4.7% | (8) | -0.2% |
| Employee Parking | 2,581 | 3,053 | 3,348 | 3,480 | 3,480 | (132) | -3.8% | 295 | 9.7% |
| Airport Commercial Properties | 3,497 | 3,001 | 3,730 | 4,368 | 4,368 | (638) | -14.6% | 730 | 24.3% |
| Airport Utilities | 2,146 | 2,520 | 2,788 | 1,703 | 1,703 | 1,085 | 63.7% | 267 | 10.6% |
| International Place | - | 1,248 | 2,878 | 2,887 | 2,887 | (9) | -0.3% | 1,630 | 130.6% |
| Clubs and Lounges | 2,946 | 3,813 | 3,999 | 4,017 | 4,017 | (18) | -0.4% | 186 | 4.9% |
| Cruise | (603) | (2,466) | (1,922) | (2,390) | (2,390) | 468 | -19.6% | 543 | -22.0% |
| Recreational Boating | 4,041 | 4,482 | 4,549 | 4,692 | 4,692 | (143) | -3.0% | 67 | 1.5% |
| Fishing & Operations | 2,759 | 2,909 | 2,713 | 3,053 | 3,053 | (340) | -11.1% | (196) | -6.7% |
| Grain | 1,254 | 1,331 | 1,257 | 1,314 | 1,314 | (56) | -4.3% | (73) | -5.5% |
| Maritime Lease Portfolio | 3,582 | 3,604 | 4,329 | 4,526 | 4,526 | (196) | -4.3% | 725 | 20.1% |
| Conference & Event Centers | 1,825 | 1,575 | 2,224 | 1,775 | 1,775 | 449 | 25.3% | 649 | 41.2% |
| NWSA Distributable Revenue | 14,520 | 14,583 | 17,642 | 14,600 | 14,600 | 3,042 | 20.8% | 3,059 | 21.0% |
| Other | 1,637 | 1,269 | 1,586 | 1,474 | 1,622 | (37) | -2.3% | 317 | 25.0% |
| Operating Revenues (w/o Aero) | 100,583 | 99,585 | 107,365 | 105,522 | 103,603 | 3,762 | 3.6% | 7,780 | 7.8% |
| Total Operating Revenues | 221,981 | 231,165 | 252,990 | 250,437 | 248,700 | 4,290 | 1.7% | 21,825 | 9.4% |
| Lease Interest Income | 4,144 | 5,903 | 7,226 | 6,198 | 6,198 | 1,028 | 16.6% | 1,323 | 22.4% |
| Total Operating Rev plus Lease Interest In | 226,125 | 237,068 | 260,216 | 256,634 | 254,898 | 5,318 | 2.1% | 23,148 | 9.8% |

MAJOR OPERATING EXPENSES SUMMARY

| | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | 2026 YTD | Actual vs. Revsd_Bud | | Change from 2025 | |
|--|----------------|----------------|----------------|----------------|----------------|----------------------|-------------|------------------|--------------|
| | Actual | Actual | Actual | Budget | Revsd_Bud | Variance | % | Incr (Decr) | % |
| \$ in 000's | | | | | | \$ | % | \$ | % |
| Salaries & Benefits | 52,676 | 59,420 | 61,034 | 59,706 | 59,706 | (1,328) | -2.2% | 1,614 | 2.7% |
| Wages & Benefits | 43,311 | 41,500 | 50,995 | 51,143 | 51,143 | 148 | 0.3% | 9,495 | 22.9% |
| Payroll to Capital Projects | 9,052 | 9,174 | 10,278 | 12,791 | 12,791 | 2,513 | 19.6% | 1,103 | 12.0% |
| Outside Services | 28,114 | 24,117 | 37,595 | 45,300 | 45,417 | 7,822 | 17.2% | 13,478 | 55.9% |
| Utilities | 8,210 | 9,470 | 6,880 | 7,664 | 7,664 | 784 | 10.2% | (2,590) | -27.3% |
| Equipment Expense | 2,078 | 1,831 | 2,137 | 3,463 | 3,463 | 1,326 | 38.3% | 306 | 16.7% |
| Supplies & Stock | 2,715 | 3,051 | 2,674 | 2,706 | 2,706 | 32 | 1.2% | (377) | -12.4% |
| Travel & Other Employee Expenses | 800 | 1,223 | 1,269 | 2,684 | 2,684 | 1,415 | 52.7% | 46 | 3.8% |
| Third Party Mgmt Op Exp | 2,892 | 3,963 | 5,653 | 5,342 | 5,342 | (311) | -5.8% | 1,690 | 42.7% |
| B&O Taxes | 1,429 | 907 | 1,876 | 2,649 | 2,652 | 775 | 29.2% | 969 | 106.9% |
| Other Expenses | 5,918 | 6,407 | 2,308 | 5,027 | 6,043 | 3,735 | 61.8% | (4,099) | -64.0% |
| Charges to Capital Projects/Overhead Alloc | (18,512) | (18,235) | (23,129) | (24,423) | (24,423) | (1,294) | 5.3% | (4,895) | 26.8% |
| O&M Expenses | 138,683 | 142,829 | 159,570 | 174,052 | 175,188 | 15,617 | 8.9% | 16,742 | 11.7% |
| Lease Interest Expense | 24 | 18 | 2,028 | 1,979 | 1,979 | (49) | -2.5% | 2,010 | 11049.3% |
| SBITA Interest Expense | 137 | 213 | 215 | 130 | 130 | (85) | -65.5% | 1 | 0.7% |
| Total Operating Exp plus Lease/SBITA Interest Exp | 138,844 | 143,060 | 161,814 | 176,161 | 177,297 | 15,483 | 8.7% | 18,754 | 13.1% |

I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 03/31/26

PORTWIDE FINANCIAL YEAR-END FORECAST SUMMARY

| | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Revsd_Bud Variance | | Change from 2025 Incr (Decr) | |
|--|------------------|------------------|------------------|------------------|------------------|--------------------------------|--------------|---------------------------------|---------------|
| | Actual | Actual | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| \$ in 000's | | | | | | | | | |
| Aeronautical Revenues | 520,942 | 545,307 | 618,565 | 617,786 | 618,565 | - | 0.0% | 73,258 | 13.4% |
| Airport Non-Aero Revenues | 340,360 | 363,215 | 354,512 | 367,381 | 344,087 | 10,425 | 3.0% | (8,703) | -2.4% |
| Seaport Revenues | 160,537 | 213,924 | 177,715 | 173,728 | 173,827 | 3,888 | 2.2% | (36,209) | -16.9% |
| Operating Revenues | 1,021,838 | 1,122,446 | 1,150,792 | 1,158,895 | 1,136,479 | 14,313 | 1.3% | 28,346 | 2.5% |
| Lease Interest Income | 21,711 | 26,964 | 24,791 | 24,791 | 24,791 | - | 0.0% | (2,173) | -8.1% |
| Total Operating Rev plus Lease Interest Income | 1,043,549 | 1,149,410 | 1,175,583 | 1,183,686 | 1,161,270 | 14,313 | 1.2% | 26,173 | 2.3% |
| O&M Expenses | 652,642 | 672,311 | 761,203 | 731,141 | 758,484 | (2,719) | -0.4% | 88,891 | 13.2% |
| Lease Interest Expense | 74 | 5,074 | 7,915 | 7,915 | 7,915 | - | 0.0% | 2,841 | 56.0% |
| SBITA Interest Expense | 932 | 1,051 | 606 | 606 | 606 | - | 0.0% | (445) | -42.4% |
| Total Operating Exp plus Lease/SBITA Interest Exp | 653,648 | 678,436 | 769,724 | 739,662 | 767,004 | (2,719) | -0.4% | 91,287 | 13.5% |
| NOI before Depreciation | 369,196 | 450,135 | 389,589 | 427,754 | 377,995 | 11,594 | 3.1% | (60,546) | -13.5% |
| Depreciation | 277,917 | 298,355 | 308,165 | 308,165 | 308,165 | - | 0.0% | 9,811 | 3.3% |
| NOI after Depreciation | 91,279 | 151,780 | 81,424 | 119,588 | 69,830 | 11,594 | 16.6% | (70,356) | -46.4% |

Year-End Forecast

- Total Operating Revenues are expected to be \$10.4M above revised budget due to higher Airport Non-Aero Revenues and Maritime Revenue.
- Total Operating expenses are expected to be \$2.3M above revised budget mainly due to higher Payroll and Outside Services.
- Net Operating Income before Depreciation is expected to be \$8.1M below revised budget.

KEY PERFORMANCE METRICS

| | 2025 | | 2026 | | | Fav (UnFav) Forecast vs. Budget | | Incr (Decr) 2026 Forecast vs. 2025 Actual | |
|-------------------------------------|---------------|---------------|----------------|------------------|----------------|------------------------------------|-------|---|--------|
| | YTD Actual | YTD Actual | 2025 Actual | 2026 Forecast | 2026 Budget | Chg. | % | Chg. | % |
| Total Passengers (in 000's) | 10,910 | 10,970 | 52,715 | 53,064 | 54,062 | (998) | -1.8% | 349 | 0.7% |
| Landed Weight (lbs. in millions) | 7,226 | 7,324 | 33,264 | 33,138 | 32,916 | 222 | 0.7% | (126) | -0.4% |
| Passenger CPE (in \$) | NA | NA | 19.06 | 21.19 | 21.19 | - | 0.0% | 2.1 | 11.2% |
| Grain Volume (metric tons in 000's) | 1,349 | 1,432 | 5,157 | 3,540 | 3,540 | - | 0.0% | (1,617) | -31.4% |
| Cruise Passenger (in 000's) | - | - | 1,898 | 1,924 | 1,924 | - | 0.0% | 26 | 1.4% |
| Shilshole Bay Marina Occupancy | 96.8% | 94.9% | 97.6% | 97.7% | 97.7% | 0.0% | 0.0% | 0.1% | 0.1% |

KEY BUSINESS EVENTS

The 2026 State of the Port was held on March 12th at Pier 66. Port leaders provided an update on 2025 accomplishments and outlined 2026 priorities which include projects to enhance our facilities and gateways as well as investing on programs to keep freight moving, protect the environment, and support thousands of jobs. They also highlighted the Port's role as a regional connector and emphasized the importance of working together to meet the region's growing needs.

Another funding cycle of the South King and Port Communities Fund (formerly the South King County Community Impact Fund) Economic Opportunities for Communities (EOC) program was recently launched. Community-based organizations can apply for up to \$115,000 for a single year and \$100,000 to \$275,000 for multi-year (up to three years) funding. The EOC program was initially launched in 2020 in response to the COVID-19 pandemic and was updated in 2025 following community listening sessions, partner feedback, and analysis using the Port's Equity Index to focus on programs supporting long-term economic opportunity and workforce development.

Commission recently adopted Order No. 2026-03 which reinforces the Port's commitment by advancing policies that protect civil rights, promote transparency, and uphold the values that make our region welcoming and inclusive. This action makes clear that nonpublic Port property will not be used for civil immigration detention or enforcement support, except as required by law. This order expands on Order No. 2026-02 which strengthened transparency and accountability in Port policing. That order removed naming conventions that could be mistaken for federal agencies, ensuring Port Police are clearly identified as part of the Port of Seattle team. Order No. 2026-02 requires advance notice for training and operations in high-visibility areas like SEA Airport, to prevent confusion, and annual reporting on use-of-force and complaint handling which reinforces transparency and policing that reflects the Port's values of equity, inclusion, and public service.

The Port, along with Alaska Airlines, celebrated the completion of major construction for the airport's SEA Gateway Project. This \$546 million project adds Alaska Airlines' innovation technology with the first at-scale automated bag drops, efficiency upgrades, light-filled open spaces, Bridge Level check-in, upgraded baggage claim devices, digital monitors, new art displays throughout, a redesigned security checkpoint, upgraded restrooms, and new entry/exit doorways with safety bollards and accessibility ramp accommodations. SEA is also anticipating more project completions before the FIFA world cup this June; one of which is the Roadway Improvements project will add two more lanes and efficiencies into the airport garage and drives. Another is the C Concourse Expansion project which will add four new floors of amenities and services. These modernization projects aim to meet current and forecast traveler demand as well as elevate traveler's experience from curb to gate.

The Port welcomed Cathay Pacific's nonstop service to Hong Kong with their inaugural flight from SEA. This new year-round route operates five times per week and marks the last pre-pandemic carrier to return to SEA. The airport currently offers 58 service options to 36 international destinations on 30 different airlines. Including Cathay Pacific, six new services are scheduled to debut in 2026, pushing SEA over 60 international services. Six new international services also launched in 2025, and in 2024, SEA welcomed a record eight new international services to easily top pre-pandemic levels of 42 services to 26 destinations on 22 airlines.

CAPITAL SPENDING SUMMARY

| \$ in 000's | 2026 | 2026 | 2026 | 2026 | Budget Variance | |
|-----------------------------------|----------------|----------------|----------------|-----------------|-----------------|-------------|
| | YTD Actual | Forecast | Budget | Plan of Finance | \$ | % |
| Aviation | 166,115 | 659,481 | 658,954 | 835,887 | (527) | -0.1% |
| Maritime | 32,731 | 94,921 | 93,384 | 80,958 | (1,537) | -1.6% |
| Central Services & Other (note 1) | 1,276 | 17,250 | 19,817 | 16,088 | 2,567 | 13.0% |
| TOTAL | 200,122 | 771,652 | 772,155 | 932,933 | 503 | 0.1% |

Note:

(1) "Other" includes 100% Port legacy projects in the North Harbor and Storm Water Utility Small Capital projects.

Total capital spending is projected to be \$771.7M, 99.9% of the budget for the year.

PORTWIDE INVESTMENT PORTFOLIO

During the first quarter of 2026, the investment portfolio earned 3.44% versus the benchmark's (the Bank of America Merrill Lynch 1-3 Year US Treasury & Agency Index) of 3.82%. Over the last twelve months, the portfolio and the benchmark have earned 3.54% and 3.69%, respectively. Since the Port became its own Treasurer in 2002, the life-to-date earnings of the Port's portfolio and the benchmark are 2.48% and 2.09%, respectively.

II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

II. AVIATION DIVISION

| | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Rvsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|--|----------------|----------------|------------------|----------------|----------------|-------------------------------|-----------|--------------------------------|-------------|
| <i>Figures in (\$ in 000's)</i> | Actual | Actual | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| Operating Revenue | | | | | | | | | |
| Aeronautical Revenues | 520,942 | 545,307 | 618,565 | 617,786 | 618,565 | - | 0% | 73,258 | 13% |
| Non-Aeronautical Revenues | 315,463 | 338,394 | 354,512 | 342,054 | 344,087 | 10,425 | 3% | 16,118 | 5% |
| Operating Revenue | 836,405 | 883,701 | 973,077 | 959,840 | 962,652 | 10,425 | 1% | 89,376 | 10% |
| Lease Interest Income ¹ | 7,853 | 11,132 | 9,872 | 9,872 | 9,872 | - | 0% | (1,260) | -11% |
| GASB 103 Impact ² | 24,896 | 24,821 | 24,307 | 25,327 | 24,307 | - | 0% | (514) | -2% |
| Total Operating Revenues plus Lease Interest Income/GASB Impact | 869,154 | 919,655 | 1,007,256 | 995,039 | 996,831 | 10,425 | 1% | 87,601 | 10% |
| Operating Expenses³ | 529,828 | 537,028 | 588,461 | 588,135 | 589,858 | (1,397) | 0% | 51,433 | 10% |
| Lease Interest Expense | 8 | 5,022 | 7,897 | 7,897 | 7,897 | - | 0% | 2,875 | 57% |
| SBITA Interest Expense | 352 | 326 | 203 | 203 | 203 | - | 0% | (123) | -38% |
| Total Operating Expenses plus SBITA and Lease Interest | 530,187 | 542,376 | 596,562 | 596,235 | 597,958 | (1,397) | 0% | 54,186 | 10% |
| Net Operating Income w/o Lease Interest Income/Expense | 306,577 | 346,674 | 384,616 | 371,706 | 372,795 | 11,821 | 3% | 37,942 | 11% |
| Net Operating Income with Lease Interest Income/Expense | 338,967 | 377,278 | 410,694 | 398,803 | 398,872 | 11,821 | 3% | 33,415 | 9% |
| Debt Service Coverage | 1.89 | 1.90 | 1.66 | 1.64 | 1.62 | 0.04 | 2% | (0.24) | -13% |
| ADF Balance (in 000's) | 743,355 | 828,716 | 882,596 | 882,204 | 882,204 | 392 | 0% | 53,880 | 7% |
| CPE | 18.26 | 19.06 | 21.19 | 21.16 | 21.19 | - | 0% | 0 | 11% |
| Non-Aeronautical NOI (\$ in 000's) | 178,268 | 184,831 | 155,114 | 170,452 | 146,253 | 8,860 | 6% | (29,718) | -16% |
| Enplanned Passengers (in 000's) | 26,295 | 26,317 | 26,514 | 27,031 | 27,031 | (517) | -2% | 197 | 1% |
| Capital Expenditures (in 000's) | 684,442 | 840,459 | 659,481 | 658,954 | 658,954 | 527 | 0% | (180,978) | -22% |

¹ Lease Interest Income actuals (under non-operating account)

² Actuals and 2026 Budget have been backed out of Non-Aeronautical Revenue to demonstrate GASB 103 impact on Operating Revenue separately

³ Payroll expenses include DRS pension credits in 2024 and 2025

2026 Forecast vs. 2026 Revised Budget

Total Operating Revenues are forecasted at \$973M, above the revised budget \$10.4M or 1.0% primarily due to higher non-aeronautical revenues.

- Aeronautical Revenue forecast was increased due to GASB 103 adjustments.
- Non-aero revenue forecast is \$10.4M above revised budget, reflecting higher revenues across Public Parking, Rental Cars, Flight Kitchens, and Airport Dining & Retail, partially offset by a \$23M reclassification of Rental Car revenues to non-operating income. The delay in South Concourse Lounge construction also adds approximately three months of incremental operations revenues.

Operating Expense is forecasted to be \$1.4M under revised budget

- Payroll underspend by \$3.2M mostly due to vacancies and lower charges to capital
- Most non-payroll expense categories are in line with revised budget, with a slight overspend in other expenses due to additional third-party management costs for the South Concourse Lounge remaining open through the rest of the year, which is expected to generate an additional \$3M in non-aeronautical revenue.

II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

A. BUSINESS EVENTS

- Cathay Pacific resumed non-stop service to Hong Kong
- Seattle Chocolate and Hudson closed temporarily and reopened

B. KEY PERFORMANCE METRICS

| | YTD 2024 | YTD 2025 | YTD 2026 | % Change from 2025 |
|--|----------------|---------------|----------------|-----------------------|
| Total Passengers (000's) | | | | |
| Domestic | 9,336 | 9,409 | 9,390 | -0.2% |
| International | 1,348 | 1,501 | 1,580 | 5.3% |
| Total | 10,684 | 10,910 | 10,970 | 2.1% |
| Operations | 92,963 | 95,360 | 94,475 | -0.9% |
| Landed Weight (In Millions of lbs.) | | | | |
| Cargo | 750 | 666 | 664 | -0.3% |
| All other | 6,341 | 6,560 | 6,660 | 1.5% |
| Total | 7,091 | 7,226 | 7,324 | 1.4% |
| Cargo - Metric Tons | | | | |
| Domestic freight | 86,785 | 71,253 | 71,676 | 0.6% |
| International & Mail freight | 24,591 | 27,144 | 30,683 | 13.0% |
| Total | 111,376 | 98,397 | 102,359 | 4.0% |

Key Performance Measures

| | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs Rsvd_Bud Variance | | Change from 2025 Incr(Decr) | |
|--|---------|---------|----------|---------|-----------|------------------------------|-------|--------------------------------|--------|
| | Actuals | Actuals | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| Key Performance Metrics | | | | | | | | | |
| Cost per Enplanement (CPE) | 18.26 | 19.06 | 21.19 | 21.16 | 21.19 | - | 0.0% | 2.13 | 11.2% |
| Non-Aeronautical NOI (\$ in 000's) | 178,268 | 184,831 | 155,114 | 170,452 | 146,253 | 8,860 | 6.1% | (29,718) | -16.1% |
| Other Performance Metrics¹ | | | | | | | | | |
| O&M Cost per Enplanement | 20.15 | 20.41 | 22.19 | 21.76 | 21.82 | (0.37) | -1.7% | 1.79 | 8.8% |
| Non-Aero Revenue per Enplanement | 12.94 | 13.80 | 13.37 | 13.59 | 12.73 | 0.64 | 5.0% | (0.43) | -3.1% |
| Debt per Enplanement (in \$) | 157.12 | 182.47 | 173.21 | 165.46 | 165.46 | (7.75) | -4.7% | (9.25) | -5.1% |
| Debt Service Coverage | 1.89 | 1.90 | 1.66 | 1.64 | 1.62 | 0.04 | 2.5% | (0.24) | -12.6% |
| Days cash on hand (18 months = 547 days) | 512.10 | 563.25 | 547.44 | 547.50 | 545.90 | 1.54 | 0.3% | (15.81) | -2.8% |
| Airport Activity | | | | | | | | | |
| Total Enplanements (in 000's) | 26,295 | 26,317 | 26,514 | 27,031 | 27,031 | (517) | -1.9% | 197 | 0.7% |
| Total Passengers | 52,641 | 52,715 | 53,064 | 54,062 | 54,062 | (998) | -1.8% | 349 | 0.7% |

¹Includes DRS pension credit

Key Performance Metrics - 2026 Forecast vs. 2026 Revised Budget

- Non-Aero NOI is 8.9M or 6.1% above revised budget due to higher revenues.
- Debt Service Coverage is forecasted at 1.66
- Non-aero revenue forecast is \$10.4M above revised budget, reflecting higher revenues across Public Parking, Rental Cars, Flight Kitchens, and Airport Dining & Retail. The delay in South Concourse Lounge construction also adds approximately three months of incremental operations revenues.
- Total passenger forecast decreased by -1.8%, with slightly higher cost per enplanement at \$21.19.

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C. OPERATING RESULTS

Division Summary – YTD Actuals

| Total Airport Expense Summary (Q1) | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | 2026 YTD | Actual vs. Rvsd_Bud | | Change from 2025 | |
|--|---------------|----------------|----------------|----------------|----------------|---------------------|-----------|------------------|------------|
| | (Q1) | (Q1) | (Q1) | (Q1) | (Q1) | Variance | | Incr(Decr) | |
| <i>Figures in (\$ in 000's)</i> | Actual | Actual | Actual | Budget | Revsd_Bud | \$ | % | \$ | % |
| Operating Expenses | | | | | | | | | |
| Payroll | 32,774 | 50,870 | 60,912 | 61,778 | 61,778 | 865 | 1% | 10,042 | 20% |
| Outside Services | 13,168 | 17,009 | 25,867 | 28,805 | 28,805 | 2,938 | 10% | 8,858 | 52% |
| Utilities | 3,858 | 7,374 | 5,085 | 5,541 | 5,541 | 456 | 8% | (2,289) | -31% |
| Other Expenses | 763 | 4,862 | 1,072 | 4,001 | 4,016 | 2,945 | 73% | (3,790) | -78% |
| Total Airport Direct Charges | 50,563 | 80,114 | 92,936 | 100,124 | 100,140 | 7,204 | 7% | 12,821 | 16% |
| Environmental Remediation Liability | - | - | 264 | - | - | (264) | | 264 | |
| Capital to Expense | - | 196 | - | - | - | - | | (196) | -100% |
| Total Exceptions | - | 196 | 264 | - | - | (264) | | 68 | 35% |
| Total Airport Expenses | 50,563 | 80,311 | 93,200 | 100,124 | 100,140 | 6,940 | 7% | 12,889 | 16% |
| Corporate | 14,261 | 25,633 | 27,530 | 27,554 | 27,969 | 440 | 2% | 1,897 | 7% |
| Police | 5,943 | 9,370 | 9,686 | 10,223 | 10,223 | 537 | 5% | 315 | 3% |
| Maritime/Economic Development/Other | 690 | 1,341 | 1,560 | 1,511 | 1,511 | (50) | -3% | 220 | 16% |
| Total Charges from Other Divisions | 20,894 | 36,344 | 38,776 | 39,287 | 39,703 | 927 | 2% | 2,432 | 7% |
| Lease Interest Expense | 1 | 6 | 2,017 | 1,975 | 1,975 | (42) | -2% | 2,011 | 33001% |
| SBITA Interest Expense | 59 | 72 | 84 | 56 | 56 | (28) | -49% | 12 | 17% |
| Total Operating Expenses | 71,456 | 116,655 | 131,976 | 139,411 | 139,843 | 7,867 | 6% | 15,321 | 13% |
| Lease and SBITA Interest Expense | 59 | 78 | 2,101 | 2,031 | 2,031 | (69) | -3% | 2,023 | 2606% |
| Total Operating Expenses w/Lease and SBITA Expenses | 71,516 | 116,732 | 134,077 | 141,443 | 141,874 | 7,797 | 5% | 17,344 | 15% |

2026 YTD Actuals vs. 2026 YTD Revised Budget

Total Operating Expenses underspend by \$7.8M, 5% under revised budget, primarily driven by the following:

- **Payroll underspent by \$865K:** Primarily driven by lower charges to capital projects
- **Outside Services underspent by \$3M:** Underspent in Contracted, Professional and Personal services by \$4M partly due to timing between revised budget and actuals, accrual, and offset by overspent in On-site consultants by (\$1.4M) due to timing for capital and expense projects such as South Concourse Evolution and Flight Corridor Safety Program projects
- **Underspent in Utilities and Other Expenses by \$2.9M:** Underspent across the board besides Supplies and stock due to higher Maintenance material costs slightly overspent by \$287K
- **Charges from other divisions underspent by \$927K** mostly due to underspent in direct payroll, Outside Services and offset by over allocated costs.

2025 YTD Actuals vs. 2026 YTD Actuals

- Year-to-date Q1 2026 actuals were \$17M, or 15%, higher than Q1 2025, primarily driven by higher payroll costs due to yearend 2024 retroactive wage and benefit adjustments, with the related accrual causing Q1 2025 actuals to be lower.
- Outside Services increased by \$8.9M due to higher on-site consultants by \$4.1M, Professional Services \$1.3M, Contracted Janitorial Services \$1.1M and Contract Other Equipment Maintenance \$1.5M.
- Offset by lower utilities by -\$2.3M and Other expenses by -\$3.8M mostly due to lower Bad debt expenses - \$1.1M and property rentals -\$1.6M offset by higher general expense \$2M due to higher third-party management fees \$1.4M and Business and Occupation taxes \$873K and higher charges to capital projects - 4.5M.
- Charges from other divisions increased by 7% or \$2.4M

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| Total Airport Expense Summary | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Rvsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|--|----------------|----------------|----------------|----------------|----------------|----------------------------|------------|-----------------------------|-------------|
| | Actual | Actual | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| <i>Figures in (\$ in 000's)</i> | | | | | | | | | |
| Operating Expenses | | | | | | | | | |
| Payroll | 223,027 | 243,179 | 250,227 | 253,455 | 253,455 | 3,228 | 1% | 7,048 | 3% |
| Outside Services | 104,086 | 115,992 | 124,601 | 124,030 | 124,030 | (571) | 0% | 8,609 | 7% |
| Utilities | 25,543 | 26,959 | 26,936 | 26,936 | 26,936 | - | 0% | (23) | 0% |
| Other Expenses | 21,596 | 13,174 | 21,063 | 19,657 | 19,717 | (1,346) | -7% | 7,889 | 60% |
| Total Airport Direct Charges | 374,253 | 399,304 | 422,827 | 424,077 | 424,138 | 1,311 | 0% | 23,523 | 6% |
| Environmental Remediation Liability | 2,600 | 2,693 | 2,267 | 2,267 | 2,267 | - | 0% | (426) | -16% |
| Capital to Expense | 553 | 11,783 | 200 | - | - | (200) | - | (11,583) | -98% |
| Total Exceptions | 3,153 | 14,477 | 2,467 | 2,267 | 2,267 | (200) | -9% | (12,010) | -83% |
| Total Airport Expenses | 377,406 | 413,780 | 425,294 | 426,344 | 426,405 | 1,111 | 0% | 11,513 | 3% |
| Corporate | 124,058 | 93,940 | 116,170 | 114,558 | 116,220 | 50 | 0% | 22,230 | 24% |
| Police | 39,709 | 42,925 | 39,284 | 39,200 | 39,200 | (84) | 0% | (3,641) | -8% |
| Maritime/Economic Development/Other | 7,232 | 7,493 | 7,714 | 8,033 | 8,033 | 319 | 4% | 221 | 3% |
| Total Charges from Other Divisions | 170,999 | 144,358 | 163,168 | 161,790 | 163,453 | 285 | 0% | 18,809 | 13% |
| Lease Interest Expense | 8 | 5,022 | 7,897 | 7,897 | 7,897 | - | 0% | 2,875 | 57% |
| SBITA Interest Expense | 352 | 326 | 203 | 203 | 203 | - | 0% | (123) | -38% |
| Total Operating Expenses w/o Pension True-Up | 548,405 | 558,138 | 588,461 | 588,135 | 589,858 | 1,397 | 0% | 30,323 | 5% |
| Lease and SBITA Interest Expense | 359 | 5,348 | 8,101 | 8,101 | 8,101 | - | 0% | 2,752 | 51% |
| Total Operating Expenses w/Lease and SBITA Expenses | 530,187 | 542,376 | 596,562 | 596,235 | 597,958 | 1,397 | 0% | 54,186 | 10% |

2026 Forecast vs. 2026 Revised Budget

Total Operating Expense is forecasted to be \$1.4M under revised budget, driven by the following:

- **Payroll underspent by \$3.2M:** Forecast to achieve vacancy factor by year end.
- **Outside Services overspent by (\$571K):** Mostly due to higher software licenses and Maintenance agreements.
- **Other Expenses overspent by (\$1.3M):** Other expenses higher than revised budget due to additional third-party management costs for the South Concourse Lounge remaining open through the rest of the year, which is expected to generate an additional \$3M in non-aeronautical revenue.

Aeronautical Business Unit Summary – YTD Actuals

| Aeronautical NOI (Q1) | 2024 YTD (Q1) | 2025 YTD (Q1) | 2026 YTD (Q1) | 2026 YTD (Q1) | 2026 YTD (Q1) | Actual vs. Revsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|------------------------------------|---------------|----------------|----------------|----------------|----------------|-------------------------------|------------|-----------------------------|------------|
| | Actual | Actual | Actual | Budget | Revsd_Bud | \$ | % | \$ | % |
| <i>Figures \$ in 000's</i> | | | | | | | | | |
| Rate Base Revenues | | | | | | | | | |
| Airfield Movement Area | 23,140 | 38,535 | 42,404 | 42,013 | 42,105 | 299 | 1% | 3,869 | 10% |
| Airfield Apron Area | 3,350 | 7,399 | 7,853 | 8,193 | 8,199 | (346) | -4% | 454 | 6% |
| Terminal Rents | 42,992 | 68,202 | 76,689 | 76,580 | 76,658 | 30 | 0% | 8,486 | 12% |
| Federal Inspection Services (FIS) | 5,751 | 10,855 | 11,688 | 11,668 | 11,675 | 13 | 0% | 833 | 8% |
| Total Rate Base Revenues | 75,233 | 124,991 | 138,634 | 138,454 | 138,637 | (3) | 0% | 13,642 | 11% |
| Airfield Commercial Area | 3,344 | 6,589 | 6,992 | 6,460 | 6,460 | 531 | 8% | 403 | 6% |
| Total Aeronautical Revenues | 78,577 | 131,580 | 145,625 | 144,915 | 145,097 | 528 | 0% | 14,045 | 11% |
| Total Aeronautical Expenses | 50,883 | 78,524 | 89,129 | 94,577 | 94,781 | (5,652) | -6% | 10,604 | 14% |
| Aeronautical NOI | 27,694 | 53,056 | 56,497 | 50,338 | 50,316 | 6,181 | 12% | 3,441 | 6% |

Aeronautical – 2026 YTD Actuals vs. 2026 YTD Revised Budget

Aeronautical operating expenses underspent by \$5.7M or 6% due to lower year-to-date spending across total operating expenses. Aeronautical revenues were in line with Revised Budget, \$528K higher, resulting in Net Operating Income of \$6.2M or 12% above revised budget.

Aeronautical – 2026 YTD Actuals vs. 2025 YTD Actuals

Year-to-date Q1 2026 Aeronautical expenses were \$10.6M or 14% higher than Q1 2025, due to higher wages and higher benefits by \$5.1M partly driven by higher payroll costs due to year end 2024 retroactive wage and benefit adjustments, with the related accrual causing Q1 2025 actuals to be lower. Higher Outside Services by

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\$3.7M due to higher contracted services, charges from other divisions increased by \$3.2M. Aeronautical revenues increased by \$14M or 11%, driven by higher expenses. Aeronautical Net Operating Income was \$3.4M or 6% higher compared to 2025.

Aeronautical Business Unit Summary - YE Forecast

| Aeronautical NOI | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Rvsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|------------------------------------|----------------|----------------|----------------|----------------|----------------|-------------------------------|------------|--------------------------------|-------------|
| <i>Figures in (\$ in 000's)</i> | Actual | Actual | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| Rate Base Revenues | | | | | | | | | |
| Airfield Movement Area | 170,821 | 164,804 | 184,220 | 183,818 | 184,220 | - | 0% | 19,415 | 12% |
| Airfield Apron Area | 32,270 | 33,404 | 35,443 | 35,416 | 35,443 | - | 0% | 2,039 | 6% |
| Terminal Rents | 279,722 | 271,462 | 319,543 | 319,223 | 319,543 | - | 0% | 48,082 | 18% |
| Federal Inspection Services (FIS) | 15,206 | 48,849 | 53,571 | 53,542 | 53,571 | - | 0% | 4,722 | 10% |
| Total Rate Base Revenues | 498,019 | 518,520 | 592,777 | 591,999 | 592,777 | - | 0% | 74,258 | 14% |
| Airfield Commercial Area | 22,922 | 26,787 | 25,787 | 25,787 | 25,787 | - | 0% | (1,000) | -4% |
| Total Aeronautical Revenues | 520,942 | 545,307 | 618,565 | 617,786 | 618,565 | - | 0% | 73,258 | 13% |
| Total Aeronautical Expenses | 367,736 | 358,644 | 389,063 | 391,206 | 392,023 | 2,961 | 1% | (30,419) | -8% |
| SBITA Interest Expense | 281 | 252 | 165 | 165 | 165 | - | 0% | 88 | 35% |
| Aeronautical NOI | 152,925 | 186,411 | 229,337 | 226,416 | 226,377 | 2,961 | 1% | 42,926 | 23% |
| Debt Service | (157,518) | (176,250) | (202,992) | (202,992) | (202,992) | - | 0% | (26,741) | 15% |
| Net Cash Flow | (4,593) | 10,161 | 26,346 | 23,424 | 23,385 | 2,961 | 13% | 16,185 | 159% |

Aeronautical – 2026 Forecast vs. 2026 Revised Budget

Aeronautical expenses are forecasted to be \$2.9M lower compared to revised budget. Year-end Aeronautical revenues remain unchanged at this time.

Airline Rate Base Cost Drivers

| Aeronautical Cost Drivers | 2025 | 2026 | 2026 | 2026 | Fcst vs. Rvsd_Bud Variance | |
|-----------------------------|----------------|----------------|----------------|-------------------|-------------------------------|-----------|
| <i>(\$ in 000's)</i> | Budget | Forecast | Budget | Revised Budget | \$ | % |
| O&M ⁽¹⁾ | 360,905 | 378,417 | 377,634 | 378,417 | - | 0.0% |
| Debt Service Before Offsets | 236,757 | 277,614 | 277,614 | 277,614 | - | 0.0% |
| Debt Service PFC Offset | (93,230) | (92,468) | (92,468) | (92,468) | - | 0.0% |
| Net Debt Service | 143,527 | 185,146 | 185,146 | 185,146 | - | 0.0% |
| Amortization | 36,712 | 33,685 | 33,685 | 33,685 | - | 0.0% |
| Space Vacancy | (672) | (2,714) | (2,710) | (2,714) | - | 0.0% |
| Cost of Incentives | - | (1,196) | (1,194) | (1,196) | - | 0.0% |
| Grants and Other | (2,773) | (563) | (563) | (563) | - | 0.0% |
| Rate Base Revenues | 537,699 | 592,777 | 591,999 | 592,777 | - | 0% |
| Commercial area | 26,137 | 25,787 | 25,787 | 25,787 | - | 0% |
| Total Aero Revenues | 563,836 | 618,565 | 617,786 | 618,565 | - | 0% |

(1) O&M, Debt Service Gross, and Amortization do not include commercial area costs or the international incentive expenses

2026 Forecast vs. 2026 Revised Budget

Aeronautical Revenues: Q1 forecast was held at revised budget amount and not updated due to materiality and certainty of change from budget at this time.

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Non-Aero Business Unit Summary – YTD Actuals

| Non-Aeronautical NOI (Q1) | 2024 YTD (Q1) | 2025 YTD (Q1) | 2026 YTD (Q1) | 2026 YTD (Q1) | 2026 YTD (Q1) | Actual vs. Rvsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|--|---------------|---------------|---------------|---------------|---------------|------------------------------|-----------|-----------------------------|------------|
| <i>Figures (\$ in 000's)</i> | Actual | Actual | Actual | Budget | Revsd_Bud | \$ | % | \$ | % |
| Non-Aeronautical Revenues | | | | | | | | | |
| Public Parking | 18,045 | 28,587 | 29,279 | 27,316 | 27,316 | 1,964 | 7% | 692 | 2% |
| Rental Cars | 6,840 | 8,757 | 6,784 | 8,852 | 6,655 | 130 | 2% | (1,972) | -23% |
| Ground Transportation | 3,365 | 5,195 | 5,187 | 5,440 | 5,440 | (253) | -5% | (8) | 0% |
| Airport Dining & Retail | 8,967 | 14,228 | 14,762 | 16,239 | 16,368 | (1,607) | -10% | 533 | 4% |
| Other | 8,231 | 15,621 | 19,220 | 18,958 | 19,082 | 139 | 1% | 3,599 | 23% |
| Total Non-Aeronautical Revenues | 45,448 | 72,389 | 75,233 | 76,805 | 74,861 | 372 | 0% | 2,844 | 4% |
| Total Non-Aeronautical Expenses | 20,574 | 38,131 | 42,847 | 44,835 | 45,061 | 2,214 | 5% | 4,717 | 12% |
| Non-Aeronautical NOI | 24,874 | 34,258 | 32,385 | 31,970 | 29,799 | 2,586 | 9% | (1,873) | -5% |

Non-Aeronautical Revenue – 2026 YTD Actuals vs. 2026 YTD Revised Budget

YTD Q1 Non-Aeronautical Revenues are above revised budget by \$372K due to strength in Public Parking, Flight Kitchens, and Rental Cars. These strong performances are partially offset by budget seasonality Airport Dining & Retail revenue (full year 2026 forecast is above revised budget).

Non-Aeronautical Revenue – 2026 YTD Actuals vs. 2025 YTD Actuals

YTD Q1 2026 Non-Aeronautical Revenues are higher than 2025 by \$2,844K, or 4%. The growth is highlighted by the 2025 SeaTac Office Center (STOC) acquisition at the end of Feb 2025, which annualizes through Q1 2026. Rental Cars shows as declining as CFC revenue is reclassified to non-operating income starting in 2026.

YTD Q1 2026 Non-Aero Expenses are higher due to increased payroll costs due to the Compensation project and contractual increases tied to bargaining agreement implemented across the Port.

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Non-Aero Business Unit Summary - YE Forecast

| Non-Aeronautical NOI | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Rvsd_Bud Variance | | Change from 2025 Incr(Decr) | |
|---|----------------|----------------|----------------|----------------|----------------|-------------------------------|------------|--------------------------------|-------------|
| <i>Figures in (\$ in 000's)</i> | Actual | Actual | Forecast | Budget | Revsd_Bud | \$ | % | \$ | % |
| Non-Aeronautical Revenues | | | | | | | | | |
| Transportation Mgmt Association | - | - | 717 | 717 | 717 | - | 0% | 717 | |
| Public Parking | 116,535 | 116,870 | 117,061 | 114,531 | 114,531 | 2,530 | 2% | 190 | 0% |
| Rental Cars | 64,434 | 67,479 | 44,613 | 67,862 | 43,555 | 1,058 | 2% | (22,866) | -34% |
| Ground Transportation | 23,946 | 24,376 | 24,246 | 24,896 | 24,896 | (649) | -3% | (130) | -1% |
| Employee Parking ¹ | 10,462 | 12,532 | 13,964 | 14,138 | 14,138 | (175) | -1% | 1,432 | 11% |
| Landside Total | 215,376 | 221,256 | 200,601 | 222,144 | 197,837 | 2,764 | 1% | (20,656) | -9% |
| Airport Dining & Retail ¹ | 72,234 | 73,777 | 79,358 | 77,078 | 77,596 | 1,762 | 2% | 5,580 | 8% |
| Tenant Marketing | 902 | 1 | 1,629 | 503 | 503 | 1,125 | 224% | 1,628 | 237409% |
| AOB Conference Center | 252 | 205 | 200 | 228 | 228 | (28) | -12% | (5) | -3% |
| Commercial Management Total | 73,388 | 73,983 | 81,186 | 77,809 | 78,327 | 2,859 | 4% | 7,203 | 10% |
| Non-Aero Commercial Properties | 17,639 | 18,625 | 21,791 | 20,475 | 20,475 | 1,315 | 6% | 3,166 | 17% |
| International Place (STOC) | - | 10,174 | 12,214 | 11,712 | 11,712 | 503 | 4% | 2,041 | 20% |
| Clubs and Lounges | 16,709 | 19,528 | 18,995 | 16,153 | 16,153 | 2,842 | 18% | (534) | -3% |
| Non-Airline Terminal Leased Spc | 7,559 | 8,584 | 8,299 | 8,157 | 8,157 | 142 | 2% | (285) | -3% |
| AV Business & Properties Total | 41,907 | 56,911 | 61,298 | 56,497 | 56,497 | 4,802 | 8% | 4,387 | 8% |
| Utilities | 9,578 | 10,837 | 10,551 | 10,551 | 10,551 | 0 | 0% | (286) | -3% |
| Other | 110 | 228 | 876 | 381 | 876 | 0 | 0% | 648 | 284% |
| Total Non-Aeronautical Revenues | 340,360 | 363,215 | 354,512 | 367,381 | 344,087 | 10,425 | 3% | (8,703) | -2% |
| Total Non-Aeronautical Expenses | 162,092 | 178,384 | 199,399 | 196,929 | 197,834 | (1,564) | -1% | 21,015 | 12% |
| Non-Aeronautical NOI | 178,268 | 184,831 | 155,114 | 170,452 | 146,253 | 8,860 | 6% | (29,718) | -16% |
| Less: CFC Surplus ² | (10,174) | (9,385) | - | (11,702) | - | - | | 9,385 | -100% |
| Lease Interest Income ³ | 7,853 | 11,132 | 9,872 | 9,872 | 9,872 | - | 0% | (1,260) | -11% |
| Lease Interest Expense/SBITA | (7,774) | (6,048) | (1,934) | (1,934) | (1,934) | - | 0% | 4,114 | -68% |
| Adjusted Non-Aeronautical NOI | 168,172 | 180,530 | 163,051 | 166,688 | 154,191 | 8,860 | 6% | (17,478) | -10% |
| Debt Service | (43,887) | (33,957) | (57,369) | (57,369) | (57,369) | - | 0% | (23,412) | 69% |
| Net Cash Flow | 124,285 | 146,573 | 105,683 | 109,319 | 96,822 | 8,860 | 9% | (40,890) | -28% |

¹ Includes lease payments from tenants as non-operating interest income instead of operating revenues

² The implementation of GASB 103 has reclassified CFC revenue from operating to non-operating, which is reflected in 2026 Forecast and Revised Budget

³ Lease payments from tenants treated as non-operating interest income and lease interest expenses

Non-Aeronautical Revenue – 2026 Forecast vs. 2026 Revised Budget

- Non-aero revenue forecast is \$10.4M above revised budget, reflecting higher revenues across Public Parking, Rental Cars, Flight Kitchens, and Airport Dining & Retail. The delay in South Concourse Lounge construction also adds approximately three months of incremental operations revenues.
- Non-Aero Expenses are forecasted to be higher than revised budget by (\$1.6M), with NOI higher than revised budget by \$8.9M or 6%.

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D. CAPITAL RESULTS

| \$ in 000's | 2026 | 2026 | 2026 | 2026 | Bud vs. Fcst | |
|--|----------------|-------------------|----------------|----------------|--------------|--------------|
| | YTD Actual | Year-End Forecast | Budget | POF | \$ | % |
| IWTP Enhancements ⁽¹⁾ | 1,665 | 14,514 | 9,760 | 6,697 | (4,754) | -48.7% |
| Post IAF Airline Realignment ⁽²⁾ | 10,888 | 39,065 | 35,377 | 39,040 | (3,688) | -10.4% |
| 2026-2030 AFLD PVMNTS ⁽³⁾ | 1,776 | 35,283 | 38,287 | 71,507 | 3,005 | 7.8% |
| Perimeter Intrusion Detect Sys ⁽⁴⁾ | 131 | 2,196 | 5,081 | 6,472 | 2,885 | 56.8% |
| C Concourse Expansion ⁽⁵⁾ | 41,796 | 106,537 | 108,970 | 119,813 | 2,434 | 2.2% |
| 2021-25 AFLD Pvmnt&Spprt Infr ⁽⁶⁾ | 4,953 | 11,842 | 9,476 | 23,892 | (2,366) | -25.0% |
| Airfield Snow Equipment ⁽⁷⁾ | 4,546 | 6,612 | 4,558 | 915 | (2,054) | -45.1% |
| Biffy Facility Improvement ⁽⁸⁾ | 44 | 808 | 2,382 | 2,867 | 1,574 | 66.1% |
| S Concourse Evolution ⁽⁹⁾ | 14,967 | 70,123 | 69,256 | 137,762 | (866) | -1.3% |
| Water Reservoir Rehabilitation ⁽¹⁰⁾ | 46 | 1,189 | 2,030 | 2,115 | 840 | 41.4% |
| All Other | 85,303 | 446,971 | 450,131 | 591,762 | 3,160 | 0.7% |
| Subtotal | 166,115 | 735,138 | 735,307 | 1,002,842 | 169 | 0.0% |
| CIP Cashflow Mgmt Reserve | - | (75,658) | (76,353) | (166,955) | (695) | 0.9% |
| Total Spending | 166,115 | 659,481 | 658,954 | 835,887 | (527) | -0.1% |

1. \$4.2M was added for 30% design refinement and overall schedule was shortened.
2. Unforeseen conditions increased costs. UA Lounge updated estimates show higher costs.
3. 2026 Contract 2 bid is split with the South Concourse Evolution project.
4. Schedule delay because of delayed testing due to faulty equipment.
5. Lower than budget because production rates are lower than planned.
6. Replaced more pavement panels with rapid set concrete adjacent to work areas.
7. During budget, 80% of the invoice was estimated to be spent in 2026 until the vendor completed the work to meet the requirements. Vendor is now on track to complete it in 2026.
8. Construction is starting later than budget. 60% of the design was delayed and 2 months due to an elevation adjustment request.
9. Very minor change. Variance is 1.1% of \$68M total forecasted in 2026.
10. 3 months schedule delay for field fabrication of shell.

III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

III. MARITIME DIVISION

FINANCIAL SUMMARY (Excludes Pension Adjustments)

| \$ in 000's | 2023 | 2024 | 2025 | 2026 | 2026 | Actual vs. Revised | | Change from 2025 | |
|--------------------------|--------|---------|---------|----------|----------------|--------------------|----------|------------------|-------|
| | Actual | Actual | Actual | Forecast | Revised Budget | Budget | Variance | \$ | % |
| Total Revenues | 99,738 | 106,809 | 116,917 | 125,344 | 125,344 | 0 | 0% | 8,427 | 7% |
| Total Operating Expenses | 93,596 | 101,991 | 111,643 | 124,007 | 124,728 | 721 | 1% | 12,364 | 13% |
| Net Operating Income | 6,142 | 4,818 | 5,274 | 1,337 | 616 | 721 | 117% | (3,936) | -64% |
| NOI Incl. GASB/Pension | 9,902 | 7,945 | (6,807) | (28,798) | (30,239) | 1,441 | 5% | (21,992) | -222% |
| Capital Expenditures | 26,246 | 84,842 | 93,859 | 94,921 | 93,384 | 1,537 | 2% | 1,062 | 4% |

2026 Forecast vs. 2026 Revised Budget

- Operating Revenues forecasted at \$125.3M.
- Operating Expenses forecasted \$721K lower than revised budget from payroll from RNG billing change and central services open positions.
- Net Operating Income forecasted \$721K above revised budget.
- Capital Spending forecasted 102% of \$93.4M revised budget.

2026 Forecast vs. 2025 Actuals

- Operating Revenues forecasted \$8.4M higher than 2025 from higher Cruise rates and volumes.
- Operating Expenses forecasted \$12.4M higher than 2025 actual from addition of T91 demolition of 3 buildings.
- Net Operating Income forecasted \$4M lower than 2025 actual.

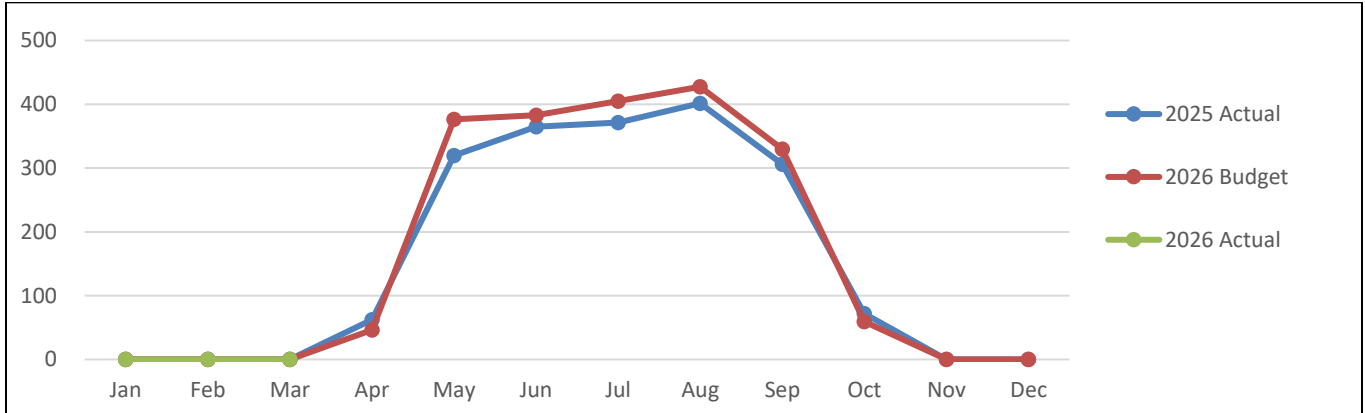
Net Operating Income before Depreciation by Business

| \$ in 000's | 2025 YTD | 2026 YTD | 2026 YTD | Actual vs. Revised | | Change from 2025 | |
|---|----------------|----------------|-----------------|--------------------|------------|------------------|------------|
| | Actual | Actual | Budget | Budget | Variance | \$ | % |
| Ship Canal Fishing & Operations | (829) | 3,032 | (1,557) | 4,589 | 295% | 3,861 | 466% |
| Elliott Bay Fishing & Commercial Operations | (266) | (538) | (483) | (55) | -11% | (272) | NA |
| Recreational Boating | 340 | (84) | (180) | 96 | -54% | (423) | -125% |
| Cruise | (5,341) | (5,473) | (6,503) | 1,030 | 16% | (132) | -2% |
| Grain | 1,222 | 1,204 | 1,215 | (11) | -1% | (18) | -1% |
| Maritime Portfolio | (2,704) | (1,899) | (3,354) | 1,455 | 43% | 804 | 30% |
| All Other | (245) | (352) | 155 | (508) | -327% | (107) | 44% |
| Total Maritime | (7,823) | (4,110) | (10,707) | 6,597 | 62% | 3,713 | 47% |

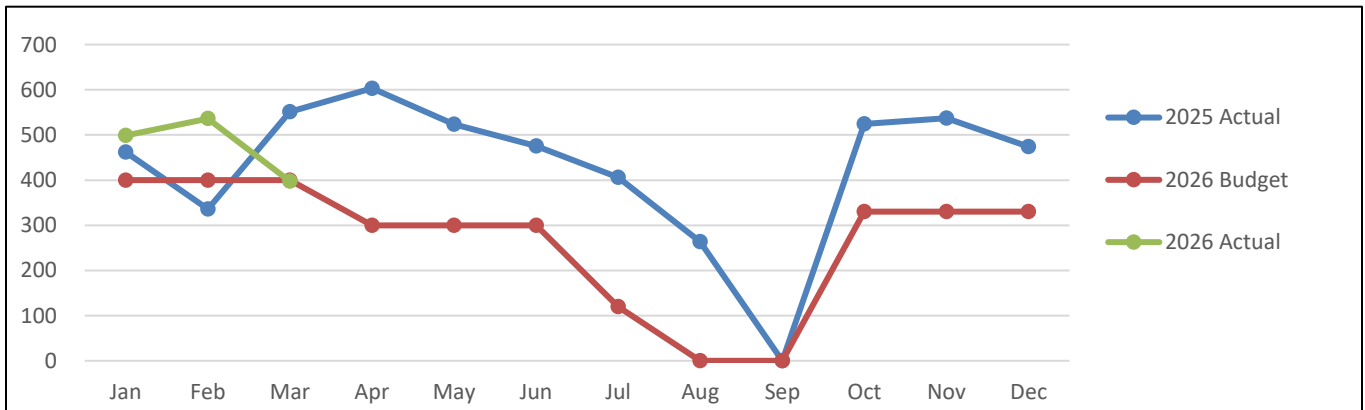
Note: No Cruise sailing as of Q1 2026

A. KEY PERFORMANCE METRICS

Cruise Passengers in 000's



Grain Volumes in 000's



III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

A. OPERATING RESULTS

| | 2022 YTD | 2023 YTD | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | Actual vs. Budget | | Change from 2025 | |
|---|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|-------------|------------------|--------------|
| | Actual | Actual | Actual | Actual | Actual | Revised Budget | \$ | % | \$ | % |
| \$ in 000's | | | | | | | | | | |
| Ship Canal Fishing & Operations | 1,180 | 1,250 | 1,324 | 1,535 | 1,235 | 1,401 | (167) | -12% | (301) | -20% |
| Elliott Bay Fishing & Commercial Operations | 1,308 | 1,501 | 1,462 | 1,396 | 1,478 | 1,663 | (185) | -11% | 81 | 6% |
| Recreational Boating | 3,443 | 3,827 | 4,041 | 4,482 | 4,535 | 4,692 | (156) | -3% | 54 | 1% |
| Cruise | (66) | (302) | (299) | (339) | 70 | (407) | 477 | 117% | 409 | 121% |
| Grain | 1,874 | 1,081 | 1,617 | 1,687 | 1,600 | 1,660 | (60) | -4% | (87) | -5% |
| Conference & Event Centers | 618 | 1,380 | 1,825 | 1,575 | 2,224 | 1,775 | 449 | 25% | 649 | 41% |
| Leasing Portfolio | 4,728 | 4,777 | 5,042 | 5,079 | 5,737 | 5,914 | (177) | -3% | 658 | 13% |
| Other | 6 | 8 | 1 | 12 | (11) | 0 | (11) | | (24) | -194% |
| Total Revenue | 13,092 | 13,522 | 15,013 | 15,427 | 16,868 | 16,698 | 169 | 1% | 1,440 | 9% |
| Expenses | | | | | | | | | | |
| Total Direct | 7,453 | 7,753 | 8,254 | 9,298 | 5,136 | 9,590 | 4,454 | 46% | (4,162) | -45% |
| Total Support Services | 4,666 | 5,775 | 6,882 | 6,852 | 8,211 | 10,111 | 1,899 | 19% | 1,360 | 20% |
| Total Central Services / Other | 5,175 | 5,756 | 6,687 | 7,100 | 7,630 | 7,705 | 75 | 1% | 529 | 7% |
| Total Expense | 17,294 | 19,284 | 21,823 | 23,250 | 20,977 | 27,405 | 6,428 | 23% | (2,273) | -10% |
| NOI Before Depreciation | (4,202) | (5,762) | (6,810) | (7,823) | (4,110) | (10,707) | 6,597 | 62% | 3,713 | 47% |
| Depreciation | 5,400 | 5,585 | 5,571 | 5,863 | 6,449 | 6,774 | 325 | 5% | 585 | 10% |
| NOI After Depreciation | (9,602) | (11,347) | (12,381) | (13,686) | (10,558) | (17,481) | 6,922 | -40% | 3,128 | -23% |
| GASB/Pension Credit Impacts | | | | | | | | | | |
| Total Revenue | | | | (3,981) | (3,728) | (3,707) | 21 | 1% | 253 | 6% |
| Total Operating Expenses | | | | (18) | (45) | 375 | 420 | 112% | (27) | -148% |
| Total Depreciation | | | | 100 | 65 | 39 | (26) | -68% | (35) | -35% |
| NOI After Depreciation with GASB | (9,602) | (11,347) | (12,381) | (17,748) | (14,306) | (21,601) | (7,295) | -34% | 3,442 | 19% |

2026 YTD Actuals vs. 2026 YTD Revised Budget

- Operating Revenues were \$169K higher than revised budget:
 - Ship Canal \$167K lower due to Salmon Bay Marina closure.
 - Elliott Bay Fishing greater by \$185K lower due to billing timing.
 - Recreational Boating is \$156 lower than budget from open slips for Salmon Bay Marina Customers.
 - Cruise \$477K higher due to timing of lease payment to NCL.
 - Grain \$60K lower due to rate-mix. Will catch up by year-end.
 - Leasing Portfolio \$177K lower due to lower parking garage activity.
 - Conference and Event Centers are \$449K higher due to returning customers.
- Operating Expenses were \$6.4M below revised budget:
 - Direct Expenses were \$4.5M below revised budget from reversal of accrual for Salmon Bay Marina Docs A, B, and C impairment.
 - Support Services \$1.9M below revised budget from timing of Maintenance and small works projects. Projects to be completed Q2-Q4.
 - Central Services/Other \$75K below revised budget.
- Net Operating Income after Depreciation was \$6.9M favorable to revised budget.

2026 YTD Actuals vs. 2025 YTD Actuals

- Operating Revenues were \$1.4M higher than 2025 due to timing of NCL lease payment, returning customers to Conference & Event Centers, and general CPI lease increase.
- Operating Expenses were \$2.3M lower than 2025 with SaBM impairment reversal offset by payroll increases.
- Net Operating Income after Depreciation was \$2.3M higher than 2025 actual from SaBM impairment reversal, otherwise would be \$2.2M lower.

III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

| | 2022 YTD | 2023 YTD | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | Forecast vs. Budget | | Change from 2025 | |
|--|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|-------------|------------------|--------------|
| | Actual | Actual | Actual | Actual | Actual | Revised Budget | Variance \$ | % | \$ | % |
| \$ in 000's | | | | | | | | | | |
| Ship Canal Fishing & Operations | 1,180 | 1,250 | 1,324 | 1,535 | 1,235 | 1,401 | (167) | -12% | (301) | -20% |
| Elliott Bay Fishing & Commercial Operation | 1,308 | 1,501 | 1,462 | 1,396 | 1,478 | 1,663 | (185) | -11% | 81 | 6% |
| Recreational Boating | 3,443 | 3,827 | 4,041 | 4,482 | 4,535 | 4,692 | (156) | -3% | 54 | 1% |
| Cruise | (66) | (302) | (299) | (339) | 70 | (407) | 477 | 117% | 409 | 121% |
| Grain | 1,874 | 1,081 | 1,617 | 1,687 | 1,600 | 1,660 | (60) | -4% | (87) | -5% |
| Conference & Event Centers | 618 | 1,380 | 1,825 | 1,575 | 2,224 | 1,775 | 449 | 25% | 649 | 41% |
| Leasing Portfolio | 4,728 | 4,777 | 5,042 | 5,079 | 5,737 | 5,914 | (177) | -3% | 658 | 13% |
| Other | 6 | 8 | 1 | 12 | (11) | 0 | (11) | | (24) | -194% |
| Total Revenue | 13,092 | 13,522 | 15,013 | 15,427 | 16,868 | 16,698 | 169 | 1% | 1,440 | 9% |
| Expenses | | | | | | | | | | |
| Total Direct | 7,453 | 7,753 | 8,254 | 9,298 | 5,136 | 9,590 | 4,454 | 46% | (4,162) | -45% |
| Total Support Services | 4,666 | 5,775 | 6,882 | 6,852 | 8,211 | 10,111 | 1,899 | 19% | 1,360 | 20% |
| Total Central Services / Other | 5,175 | 5,756 | 6,687 | 7,100 | 7,630 | 7,705 | 75 | 1% | 529 | 7% |
| Total Expense | 17,294 | 19,284 | 21,823 | 23,250 | 20,977 | 27,405 | 6,428 | 23% | (2,273) | -10% |
| NOI Before Depreciation | (4,202) | (5,762) | (6,810) | (7,823) | (4,110) | (10,707) | 6,597 | 62% | 3,713 | 47% |
| Depreciation | 5,400 | 5,585 | 5,571 | 5,863 | 6,449 | 6,774 | 325 | 5% | 585 | 10% |
| NOI After Depreciation | (9,602) | (11,347) | (12,381) | (13,686) | (10,558) | (17,481) | 6,922 | -40% | 3,128 | -23% |
| GASB/Pension Credit Impacts | | | | | | | | | | |
| Total Revenue | | | | (3,981) | (3,728) | (3,707) | 21 | 1% | 253 | 6% |
| Total Operating Expenses | | | | (18) | (45) | 375 | 420 | 112% | (27) | -148% |
| Total Depreciation | | | | 100 | 65 | 39 | (26) | -68% | (35) | -35% |
| NOI After Depreciation with GASB | (9,602) | (11,347) | (12,381) | (17,748) | (14,306) | (21,601) | (7,295) | -34% | 3,442 | 19% |

III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

B. CAPITAL RESULTS

| | 2026 Actual | 2026 YE Forecast | 2026 Budget | 2026 POF | Budget vs Actual | |
|---|----------------|---------------------|----------------|---------------|------------------|-----------|
| | | | | | \$ | % |
| \$ in 000's | | | | | | |
| T91 Berth 6 & 8 Redev | 11,775 | 25,353 | 26,207 | 13,654 | (854) | -3% |
| P66/P91 Shore Power Extension | 2,869 | 17,849 | 17,100 | 9,540 | 749 | 4% |
| T91 Uplands Dev Phase I | 730 | 11,042 | 11,000 | 16,524 | 42 | 0% |
| MIC Electrical Replacements | 1,898 | 10,759 | 10,759 | 9,683 | 0 | 0% |
| P66 Grand Staircase Replc | 2,428 | 4,866 | 4,872 | 5,560 | (6) | 0% |
| FT Maritime Innovation Center Technology Project | 2,668 | 4,451 | 4,058 | 2,700 | 393 | 10% |
| | 663 | 2,668 | 4,250 | 4,250 | (1,582) | -37% |
| T91 Shore Power System Purchas | 3,600 | 3,600 | 3,600 | 0 | 0 | 0% |
| T91 New Cruise Gangway | 413 | 2,063 | 2,300 | 2,446 | (237) | -10% |
| Fleet | 753 | 6,929 | 6,928 | 6,648 | 1 | 0% |
| All Other Projects | 4,934 | 28,297 | 24,840 | 41,890 | 3,457 | 14% |
| Subtotal | 32,731 | 117,877 | 115,914 | 112,895 | 1,963 | 2% |
| CIP CashFlow Mgt | 0 | (22,956) | (22,530) | (31,937) | (426) | 1.9% |
| Total Maritime | 32,731 | 94,921 | 93,384 | 80,958 | 1,537 | 2% |

% of Capital Budget w/out CF Mgt 28%

% of Capital Budget including CF Mgt 35%

Note: POF (Plan of Finance) is the total estimated during the budget process.

Comments on Key Projects with Significant Variances

- **T91 Berth 6&8** – Decrease reflects drop of risk after settlement with contractor.
- **Shore Power Ext** – Overall increase of \$6M. About half of that is transfer from T91 Dock Rehab. PDB refinement and SC bid higher.
- **Technology**– Video Camera project pause to consider procurement and construction options. Overall, no increase.
- **Elliott Bay Connections**– Requests for reimbursement from EBC have been slower than anticipated.

Other Projects:

- **Waterfront Fleet EV** - \$1.3 increase in 2026 due to accelerated timeline. Overall \$400k decrease.
- **T91 P90/91 Dock Rehab** - \$954 increase in 2026 due to shifting design effort to 2026 to evaluate alternatives. Overall \$3M reduction scope moved to Shore Power Extension.
- **MIC Fire Alarm & T91 Electric** - \$1.7M new projects added.

IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

IV. ECONOMIC DEVELOPMENT DIVISION

FINANCIAL SUMMARY

| | 2023 | 2024 | 2025 | 2026 | 2026 | Forecast vs. Revised | | Change from 2025 | |
|-------------------------------|---------|---------|---------|----------|----------------|----------------------|----------|------------------|-------|
| | Actual | Actual | Actual | Forecast | Revised Budget | Budget | Variance | \$ | % |
| \$ in 000's | | | | | | \$ | % | \$ | % |
| Total Revenues | 24 | (8) | 21 | 16 | 16 | 0 | 0% | (5) | -25% |
| Total Operating Expenses | 3,351 | 2,951 | 2,663 | 3,390 | 3,390 | 0 | 0% | 727 | 22% |
| Net Operating Income | (3,328) | (2,959) | (2,643) | (3,374) | (3,374) | 0 | 0% | (732) | -22% |
| <i>NOI Incl. GASB/Pension</i> | 432 | 168 | (1,873) | (3,374) | (3,374) | 0 | 0% | (1,501) | -347% |

OPERATING RESULTS

| | 2023 YTD | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | Actual vs. Budget | | Change from 2025 | |
|------------------------------------|----------|----------|----------|----------|----------------|-------------------|----------|------------------|------|
| | Actual | Actual | Actual | Actual | Revised Budget | Budget | Variance | \$ | % |
| \$ in 000's | | | | | | \$ | % | \$ | % |
| Total Revenue | 3 | 4 | 3 | 4 | 4 | 0 | 1% | 1,440 | 9% |
| Expenses | | | | | | | | | |
| Total Direct | 470 | 326 | 229 | 258 | 398 | 140 | 35% | 29 | 12% |
| Total Support Services | 9 | 4 | 12 | 6 | 7 | 1 | 12% | (6) | -53% |
| Total Central Services / Other | 5 | 7 | 7 | 15 | 18 | 3 | 15% | 9 | 132% |
| Total Expense | 484 | 337 | 248 | 279 | 423 | 144 | 34% | 31 | 12% |
| NOI Before Depreciation | (481) | (333) | (245) | (274) | (419) | 144 | -34% | (30) | -12% |
| Depreciation | 3 | 3 | 4 | 6 | 5 | (1) | -13% | 2 | 66% |
| NOI After Depreciation | (483) | (336) | (248) | (281) | (424) | 143 | -34% | (32) | -13% |
| GASB/Pension Credit Impacts | | | | | | | | | |
| Total Revenue | | | | | | 0 | | 0 | |
| Total Operating Expenses | | | | | | 0 | | 0 | |
| Total Depreciation | | | | | | 0 | | 0 | |
| NOI After Depreciation with GASB | (483) | (336) | (248) | (281) | (424) | (143) | -34% | (32) | -13% |

2026 YTD Actuals vs. 2026 YTD Revised Budget

- Operating Revenues on budget from rental income at the Duwamish Hub.
- Operating Expenses were \$140K below revised budget from timing of outside services. Economic Development Grants and Tourism spending.

V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

V. CENTRAL SERVICES DIVISION

FINANCIAL SUMMARY

| | 2024 YTD | 2025 YTD | 2026 YTD | 2026 YTD | 2026 YTD | Actual vs. Revsd_Bud | | Change from 2025 | |
|--|---------------|---------------|---------------|---------------|---------------|----------------------|----------------|------------------|----------------|
| | Actual | Actual | Actual | Budget | Revsd_Bud | \$ | % | Incr (Decr) | % |
| \$ in 000's | | | | | | | | | |
| Operating Revenues | 66 | 25 | (4) | 8 | 8 | (12) | -156.6% | (29) | -116.9% |
| Core Central Support Services | 29,564 | 29,331 | 31,614 | 32,913 | 33,659 | 2,045 | 6.1% | 2,284 | 7.8% |
| Police | 10,727 | 11,067 | 11,878 | 12,574 | 12,574 | 697 | 5.5% | 810 | 7.3% |
| Engineering/PCS | 3,135 | 4,106 | 4,508 | 5,369 | 5,369 | 861 | 16.0% | 402 | 9.8% |
| Operating Expenses | 43,426 | 44,504 | 48,000 | 50,857 | 51,602 | 3,602 | 7.0% | 3,496 | 7.9% |
| Lease Interest Expense | 23 | 10 | 7 | 4 | 4 | (2) | -55.1% | (4) | -34.2% |
| SBITA Interest Expense | 60 | 147 | 154 | 79 | 79 | (75) | -94.5% | 7 | 4.8% |
| Total Operating Exp plus Lease/SBITA Interest Exp | 43,509 | 44,661 | 48,161 | 50,940 | 51,686 | 3,525 | 6.8% | 3,500 | 7.8% |

2026 YTD Actuals vs. 2026 YTD Revised Budget

- Operating Revenues unfavorable by (\$12K) primarily due to a Legal Revenue adjustment.
- Operating Expenses favorable by \$3.6M primarily due to lower Outside Services, Equipment Expense, Travel & Employee Expenses, and Promotional Expenses; partially offset by lower charges to Capital Projects, higher Payroll, and General Expenses.

2026 YTD Actuals vs. 2025 YTD Actuals

- Operating Revenues (\$29K) lower than 2025 mainly due to a Legal Revenue adjustment.
- Operating Expenses \$3.5M higher than 2025 mainly due to higher Payroll, Outside Services, General Expenses, Travel & Other Employee Expenses, Promotional Expenses, and Equipment Expense; partially offset by lower in Property Rentals and Worker's Compensations Expense.

B. BUSINESS EVENTS

- The Women's Outstanding Achievement Awards and the Pat Davis Legacy of Leadership Awards were held on March 20, with two retired employees recognized.
- The Port is also transitioning its learning management system from SumTotal to Cornerstone, with implementation meetings underway.
- The Port rolled out Windows Hello facial recognition for computer logins in March. Sprinklr went live in late Q1, replacing Salesforce for SEA Customer Care Voice, with Parking and Parking One Support Voice scheduled to transition in Q2.
- There have been multiple meetings with POS Legal, InfoSec, ICT, and Risk Management, along with the Port's cybersecurity insurer, Beazley, regarding claims related to the 2024 cyber-attack. The Port is seeking reimbursement of up to \$5 million.
- External Relations hosted several Workforce Development programs, including high school mock interviews, career exploration activities, technical workshops, and youth internship preparation sessions.
- The CPI Office launched a new Lean Belt Improvement Program, with the first Yellow Belt and Green Belt cohorts—totaling 40 employees—now underway, and introduced White Belt training for all employees, beginning with new-hire orientations.
- The Port earned the prestigious Certificate of Achievement for Excellence in Financial Reporting from GFOA for the 20th consecutive year.

V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

C. KEY PERFORMANCE METRICS

| Century Agenda Strategic Objectives | YTD 2024 | YTD 2025 | YTD 2026 |
|---|---------------------|---------------------|---------------------|
| Responsibly Invest in the Economic Growth of the Region and all its Communities | | | |
| A. Job seekers placed in jobs at SEA Airport through the Employment Center | 87 | 230 | 214 |
| B. Number of SEA Airport tenants supported in finding employees | 21 | 17 | 8 |
| C. Employment Center training completions | 96 | 74 | 5 |
| D. K-12 Career Connected Learning: WFD engagement with teachers/faculty | 64 | 99 | 95 |
| E. Community members entering employment in construction, maritime and environmental sustainability | 3,547 | 6,935 | 11,007 |
| F. Number of Job Openings Posted | 374 | 612 | 793 |
| G. Job applications received | 100 | 99 | 62 |
| H. Number of job interviews conducted | 20 | 23 | 24 |
| I. Number of new employees hired | 1 | 3 | 0 |
| J. Number of interns | 15 | 8 | 14 |
| K. Number of Veteran Fellows | 87 | 230 | 214 |
| L. Number of employees participating in Tuition Reimbursement | 21 | 17 | 8 |
| Become a Model for Equity, Diversity and Inclusion | | | |
| A. Employee participation in OEDI programming (Caucuses, Book Clubs, Town Halls, etc.) | 3,368 | 3,138 | 2,177 |
| Be a Highly Effective Public Agency | | | |
| A. Central Services costs as a % of Total Operating Expenses | 30.7% | 30.4% | 29.2% |
| B. Investment portfolio earnings versus the benchmark (the Bank of America Merrill Lynch 1-3 Year US Treasury & Agency Index) | 3.67%/4.71% | 3.63%/3.94% | 3.44%/3.82% |
| C. Comply with Public Disclosure Act and respond in a timely manner | 348 | 380 | 414 |
| D. Employee Development Class Attendees/Structured Learning | 814 | 2,818 | 937 |
| E. Total Recordable Incident Rate (previous Occupational Injury Rate) | 3.11 | 3.68 | 4.86 |
| F. Lost Work Day Rate (previously Days Away Severity Rate) | 57.45 | 37.15 | 23.63 |
| G. Customer Survey for Police Service Excellent or Above Average | TBD | TBD | TBD |

V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 03/31/26

D. OPERATING RESULTS

Financial Summary (Year-End Forecast)

| \$ in 000's | 2024 | 2025 | 2026 | 2026 | 2026 | Fcst vs. Revsd_Bud | | Change from 2025 | |
|--|----------------|----------------|----------------|----------------|----------------|--------------------|--------------|------------------|----------------|
| | Actual | Actual | Forecast | Budget | Revsd_Bud | Variance | % | Incr (Decr) | % |
| Operating Revenues | 403 | 14 | 247 | 259 | 259 | (12) | -4.5% | 233 | 1727.9% |
| Executive | 6,025 | 2,771 | 3,593 | 3,407 | 3,407 | (186) | -5.5% | 822 | 29.7% |
| Commission | 3,042 | 3,137 | 5,533 | 3,671 | 5,516 | (17) | -0.3% | 2,396 | 76.4% |
| Legal | 10,312 | 8,395 | 7,287 | 6,863 | 7,328 | 41 | 0.6% | (1,108) | -13.2% |
| External Relations | 14,379 | 14,365 | 16,559 | 15,858 | 15,858 | (701) | -4.4% | 2,193 | 15.3% |
| Equity Diversity and Inclusion | 1,922 | 1,975 | 2,456 | 2,540 | 2,540 | 85 | 3.3% | 481 | 24.3% |
| Human Resources | 16,099 | 16,506 | 18,406 | 19,160 | 19,160 | 754 | 3.9% | 1,899 | 11.5% |
| Labor Relations | 1,541 | 1,598 | 1,917 | 1,923 | 1,923 | 7 | 0.4% | 319 | 19.9% |
| Internal Audit | 1,935 | 2,066 | 2,433 | 2,448 | 2,448 | 15 | 0.6% | 366 | 17.7% |
| Accounting & Financial Reporting Services | 10,003 | 11,173 | 12,758 | 12,807 | 12,807 | 49 | 0.4% | 1,585 | 14.2% |
| Information & Communication Technology | 30,410 | 31,476 | 34,259 | 34,080 | 34,080 | (179) | -0.5% | 2,783 | 8.8% |
| Information Security | 2,613 | 3,633 | 4,906 | 4,612 | 4,612 | (294) | -6.4% | 1,273 | 35.0% |
| Finance & Budget | 3,075 | 3,076 | 3,572 | 3,371 | 3,527 | (45) | -1.3% | 495 | 16.1% |
| Business Intelligence | 1,888 | 2,235 | 2,606 | 2,633 | 2,633 | 27 | 1.0% | 370 | 16.6% |
| Risk Services | 7,395 | 7,144 | 8,729 | 8,642 | 8,642 | (88) | -1.0% | 1,586 | 22.2% |
| Office of Strategic Initiatives | 1,125 | 1,353 | 1,699 | 1,731 | 1,731 | 32 | 1.9% | 346 | 25.6% |
| Central Procurement Office | 7,079 | 7,588 | 9,827 | 9,756 | 9,756 | (71) | -0.7% | 2,239 | 29.5% |
| Contingency | 21,534 | (22,019) | (4,174) | (6,184) | (5,666) | (1,492) | 26.3% | 17,845 | -81.0% |
| Environment & Sustainability | 1,479 | 1,968 | 2,343 | 2,306 | 2,306 | (38) | -1.6% | 375 | 19.1% |
| Core Central Support Services | 141,854 | 98,441 | 134,708 | 129,624 | 132,607 | (2,101) | -1.6% | 36,267 | 36.8% |
| Police | 43,591 | 46,327 | 48,167 | 48,213 | 48,213 | 46 | 0.1% | 1,840 | 4.0% |
| Total Before Cap Dev & Environment | 185,445 | 144,768 | 182,875 | 177,837 | 180,821 | (2,055) | -1.1% | 38,107 | 26.3% |
| Capital Development | | | | | | | | | |
| Engineering | 8,581 | 9,407 | 13,155 | 13,764 | 13,764 | 609 | 4.4% | 3,748 | 39.8% |
| Port Construction Services | 7,063 | 8,849 | 7,678 | 8,123 | 8,123 | 445 | 5.5% | (1,171) | -13.2% |
| Sub-Total | 15,644 | 18,256 | 20,833 | 21,887 | 21,887 | 1,054 | 4.8% | 2,577 | 14.1% |
| Industrial Development Corporation | - | 1 | - | - | - | - | 0.0% | (1) | -100.0% |
| Capital to Expense | 499 | - | - | - | - | - | 0.0% | - | 0.0% |
| O&M Expenses | 201,593 | 163,025 | 203,708 | 199,724 | 202,708 | (1,000) | -0.5% | 40,683 | 25.0% |
| Lease Interest Expense | 63 | 41 | 18 | 18 | 18 | - | 0.0% | (23) | -56.0% |
| SBITA Interest Expense | 603 | 762 | 425 | 425 | 425 | - | 0.0% | (337) | -44.2% |
| Total Operating Exp plus Lease/SBITA Interest Exp | 202,259 | 163,827 | 204,151 | 200,167 | 203,151 | (1,000) | -0.5% | 40,324 | 24.6% |

2026 Forecast vs. 2026 Revised Budget

Operating Expenses for 2026 are forecasted to be \$1.0M over revised budget due primarily to:

- **Executive** – unfavorable variance of (\$186K) primarily due to higher Travel & Other Employee Expenses (\$105K) and Promotional Expenses (\$63K).
- **Commission** – unfavorable variance of (\$17K) primarily due to higher Outside Services (\$69K); partially offset by lower Payroll \$30K.
- **Legal** – favorable variance of \$41K due to lower Outside Services \$26K.
- **External Relations** – unfavorable variance of (\$701K) primarily due to higher Outside Services (\$570K) and Payroll (\$136K).
- **Equity, Diversity, and Inclusion** – favorable variance of \$85K primarily due to lower Outside Services \$42K and Payroll \$35K.
- **Human Resources** – favorable variance of \$754K primarily due to lower Payroll \$417K, Outside Services \$224K and Travel & Other Employee Expenses \$88K.
- **Labor Relations** – favorable variance of \$7K primarily due to lower Travel & Other Employee Expenses \$26K; partially offset by higher Payroll (\$19K).
- **Internal Audit** – favorable variance of \$15K primarily due to lower Payroll \$15K.
- **Accounting and Financial Reporting Services** – favorable variance of \$49K primarily due to lower Outside Services \$87K and Travel & Other Employee Expenses \$29K; partially offset by higher Payroll (\$65K).
- **Information & Communication Technology** – unfavorable (\$179K) due to by lower charges to Capital Projects (\$487K) and higher Equipment Expense (\$210K); partially offset by lower Outside Services \$503K.
- **Information Security** – unfavorable variance of (\$294K) primarily due to higher Outside Services (\$412K); partially offset by lower Payroll \$85K and Travel & Other Employee Expenses \$35K.
- **Corporate Finance & Budget** – unfavorable variance of (\$45K) primarily due to higher Outside Services (\$76K); partially offset by lower General Expenses \$24K.
- **Business Intelligence** – favorable variance of \$28K primarily due to lower Travel & Other Employee Expenses \$24K.
- **Risk Services** – unfavorable variance of (\$88K) primarily due to higher Outside Services (\$62K) and General Expenses (\$31K).
- **Office of Strategic Initiative** – favorable variance of \$32K primarily due to lower Payroll \$23K and Travel & Other Employee Expenses \$49K; partially offset by higher Outside Services (\$49K).
- **Central Procurement Office** – unfavorable variance of (\$71K) primarily due to lower charges to Capital Projects (\$263K) and higher Outside Services (\$28K); partially offset by lower Payroll of \$226K.
- **Environment & Sustainability Admin** – unfavorable variance of (\$38K) primarily due to higher Payroll (\$61K); partially offset by lower Travel & Other Employee Expenses \$17K.
- **Police** – favorable variance of \$46K primarily due to lower Payroll \$201K and Worker’s Compensation Expense \$40K; partially offset by higher Outside Services (127K) and Supplies & Stock \$111K.
- **Engineering** – favorable variance of \$609K primarily due to lower Outside Services \$908K and Payroll \$364K; partially offset by lower charges to Capital project (\$666K) and higher General Expenses (\$50K).
- **Port Construction Services** – favorable variance of \$445K primarily due to lower Outside Services \$315K, Payroll \$109K, and higher charges to Capital project \$257K; partially offset by higher General Expenses (\$293K) and Supplies & Stock (\$92K).

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- **Contingency** – unfavorable variance of (\$1.5M) due to vacancy factor.

2026 Forecast vs. 2025 Actuals

- Operating Expenses for 2026 are forecasted to be \$40.7M higher than 2025 actuals, mainly due to:
 - **Core Central Support Services** – \$36.3M higher than 2025 actuals primarily due to an actual credit adjustment in legal settlement for FY25 that is reflected a higher increase for 2026.
 - **Police** – \$1.8M higher than 2025 actuals due to increase in salary and benefits for represented groups based on new contracts, new positions, and vacant positions in 2025.
 - **Capital Development** – \$2.6M higher than 2025 primarily due to higher payroll and addition of new positions as well as contractual increases to support the capital program.

E. CAPITAL RESULTS

| \$ in 000's | 2026 | 2026 | 2026 | 2026 | Budget Variance | |
|--|--------------|-------------------|---------------|-----------------|-----------------|--------------|
| | YTD Actual | Year-End Forecast | Budget | Plan of Finance | \$ | % |
| Corporate Fleet Replacement | 260 | 4,354 | 4,503 | 1,144 | 149 | 3.3% |
| Engineering Fleet Replacement | 162 | 1,343 | 1,331 | 560 | (12) | -0.9% |
| Police Small Cap and Axon Contract | 150 | 2,122 | 2,371 | 2,211 | 249 | 10.5% |
| Police IT System Upgrades | 15 | 1,561 | 1,687 | 827 | 126 | 7.5% |
| Services Tech - Small Cap | 195 | 1,445 | 1,500 | 1,388 | 55 | 3.7% |
| Infrastructure - Small Cap | 58 | 1,503 | 1,500 | 1,500 | (3) | -0.2% |
| PeopleSoft Financial System Upgrade | 171 | 1,321 | 1,530 | 1,474 | 209 | 13.7% |
| Physical Access Control System Refresh | 27 | 677 | 1,473 | 979 | 796 | 54.0% |
| Radio Microwave Redund. Loop | 4 | 1,351 | 1,350 | 953 | (1) | -0.1% |
| Private Cellular Network (LTE) | 0 | 250 | 1,250 | 2,000 | 1,000 | 80.0% |
| Maximo Software System Upgrade | 21 | 751 | 1,200 | 600 | 449 | 37.4% |
| Other (note 1) | 99 | 3,488 | 3,945 | 6,956 | 457 | 11.6% |
| Subtotal | 1,162 | 20,166 | 23,640 | 20,592 | 3,474 | 14.7% |
| CIP Cashflow Adjustment | - | (5,700) | (6,800) | (6,400) | (1,100) | 16.2% |
| TOTAL | 1,162 | 14,466 | 16,840 | 14,192 | 2,374 | 14.1% |

Note:

(1) "Other" includes remaining ICT projects and small capital projects/acquisitions.