

Future Procurement Opportunity Summary - Consulting

5/29/2026



Procurement Title	Description	Department	Category	Estimate	Project Mgr	Port Contact	Port Contact Email	Advertisement Date
Deferred Compensation Retirement Third Party Administrator	Comprehensive third party administrator services shall be provided for the Port's 457 Deferred Compensation Plan (pre-tax and Roth), 401(a) Supplemental Savings Plan for Salaried Employees, 401(a) Police Supplemental Retirement Plan, and 401(a) Fire Supplemental Retirement Plan, unless otherwise specified. These plans are part of the Total Rewards Package, contributes to retention and attraction of employees whose talents are essential to fulfilling the Port's mission which cascades from the Port's Century Agenda goal of being a highly effective public agency by supporting engagement and the effectiveness of Port employees. Contracting with an administrator for these plans is critical to meet investment and fiduciary responsibilities. The administrator will provide integrated technology solutions that allows data integration with payroll and HR technology, maintain a web-based Portal for plan participants to build and monitor retirement account(s), offer loan and hardship resources, and provide education and retirement planning and consulting support to plan participants.	Human Resources	Consulting Services	\$3M - \$3.5M	Reichstein, Kecia	Zhou, William	Zhou.W@portseattle.org	6/1/2026
Marine Stormwater Utility Services IDIQ	The Port of Seattle (Port) is seeking Consultant support to help fulfill Utility asset management and NPDES regulatory obligations, including Port adherence to current and future local, state and federal regulations. Areas of support include asset evaluation, repair, and rehabilitation; NPDES regulatory compliance; and research into regulatory, resilience, and stormwater treatment trends.	Maritime Environmental Services	Consulting Services	\$3M - \$3.5M	Dewell, Jane	Maddox, Lisa	Maddox.L@portseattle.org	6/15/2026
Media Buying and Creative Support IDIQ	The Consultant will provide creative development, sponsorship management, and paid media purchasing plans based on the Port's available budget, desired audience, and strategic outcomes. The consultant will meet with Port marketing leaders to hear creative briefs on upcoming marketing needs and respond with creative development and media purchase plans. The Consultant will then negotiate rates with advertisers to ensure a high value for the Port, purchase ads, assist with all aspects of inserting the ad into the media space, and provide the Port with a post-campaign analytical report. The Consultant will also provide creative and copy development in support of the purchased ads in partnership with the Port's marketing teams.	External Relations	Consulting Services	\$1.8M - \$2M	Guizlo, Chris	Zhou, William	Zhou.W@portseattle.org	6/25/2026
Employee Assistance Program Provider	The Port's Employee Assistance Program (EAP) program is part of the Total Rewards Package that supports our employees and their families in multiple ways. They provide confidential assessment, support and referral services for participant's wellbeing, available 24/7 for participant requested support and program (Human Resources) requested services. Services include lifestyle and daily living resources & referrals, family support & referrals, crisis intervention, support & assistance, and financial and legal assistance. Services, education and resources can be found on a website or by phone. These programs as part of the Total Rewards Package, contributes to retention and attraction of employees whose talents are essential to fulfilling the Port's mission which cascades from the Port's Century Agenda goal of being a highly effective public agency by supporting engagement and the effectiveness of Port employees.	Human Resources	Consulting Services	\$450K - \$550K	Reichstein, Kecia	Ebengho Kyalumba, Mazarine	EbenghoKyalumba.M@portseattle.org	2Q 2026
Construction Safety Services IDIQ	The Port of Seattle (Port) has implemented a Construction Safety Program to manage the unique challenges in completing construction activities without impact to Port operations while maintaining excellent construction site safety. In addition, recent court decisions have increased the requirements for owners to assure that construction is done in a safe manner. The increased level of activity with the changing safety liability environment makes it incumbent on the Port to have a pro-active Construction Safety Program to monitor and enhance construction site safety.	Construction Management	Consulting Services	\$3M - \$5M	Davidson, Ann	Hassard, Carol	Hassard.C@portseattle.org	2Q 2026
South King and Port Communities Fund (SKPCF) Capacity Building Track Consultant	Administer, implement and co-design a program to provide capacity building and mentorship for community-based organizations with the goals to: •Increase knowledge about jobs and careers in Port-related industries •Gain connections with industry experts or employers in Port related industries •Increase skills on how to apply for RFPs with Port of Seattle	Equity, Diversity, & Inclusion	Consulting Services	\$250K - \$300K	Vue, Cathy	Chu, Nicole	Chu.N@portseattle.org	2Q 2026
AI Consulting Services IDIQ	The Port of Seattle's Information and Communications Technology Department will be seeking assistance with its approach to use and implementation of AI.	ICT Enterprise Infrastructure Services	Consulting Services	\$400K - \$500K	Federow, Harold	TBD - Future Projects	futureprojects@portseattle.org	2Q 2026
Azure Consulting IDIQ	The Port of Seattle is seeking a qualified cloud services partner to support the adoption, modernization, and optimization of Microsoft Azure cloud and Hybrid services. The engagement will focus on validating and enhancing the current Azure architecture, guiding new service implementations, improving security posture, resiliency, and ensuring that the Azure service design and deployment align with organizational standards, operational needs, and future scalability requirements.	ICT Enterprise Infrastructure Services	Consulting Services	\$400K - \$500K	Dawson, Jim	TBD - Future Projects	futureprojects@portseattle.org	3Q 2026
Survey and Mapping Services IDIQ	The Port of Seattle ("Port") invites the submittal of written proposals from qualified firms, or teams of firms in providing Survey and Mapping Services. Surveys performed at the Port of Seattle's (Port's) Airport facilities or properties shall be based on the Seattle-Tacoma International Airport (STIA) Grid System as established by the Civil Aeronautics Administration or the North American Datum of 1983 (NAD83) as directed. Surveys performed at the Port's Seaport facilities or properties shall be in the North American Datum of 1983 (NAD83) or Seattle Tidelands as directed. Vertical control shall be based on the National Geodetic Vertical Datum of 1929 (NGVD 29), STIA Vertical Datum, Mean Lower Low Water (MLLW) or North American Vertical Datum of 1988 (NAVD88) as directed. Exceptions to use another datum may only be approved, in writing, by the Port Manager of Survey and Mapping. All work consisting of the Practice of Land Surveying performed under contract to the Port shall be in compliance to all standards listed in this document and in accordance with current rules, regulations and guidelines concerning the Practice of Land Surveying as outlined in The Washington Administrative Code (WAC) and The Revised Code of Washington (RCW). Operating under the supervision of the Port Manager of Survey and Mapping Services, or designee, the consultant shall work in the field and office to perform on site surveying and mapping support services.	Construction Management	Consulting Services	\$3.5M - \$4.5M	Davidson, Ann	Rabbo, Hala	Rabbo.H@portseattle.org	3Q 2026
Construction Management Services IDIQ	The services required under this contract include Construction Management (CM) services in support of various Port of Seattle (Port) major construction projects including, but not limited to, supporting the planning, design, construction, or closeout phases of Port major construction projects, including Design Build, Progressive Design Build, and alternative delivery projects, to meet authorized schedules, budgets and quality.	Construction Management	Consulting Services	\$23M - \$27M	Davidson, Ann	Rabbo, Hala	Rabbo.H@portseattle.org	3Q 2026
South Concourse Renovation and Enabling Project Testing and Special Inspections	This capital improvement project will extend the useful life of the South Concourse and meet current code requirements. This includes structural, seismic and building system upgrades as well as modernization of passenger spaces. This procurement will be for Testing and Special Inspection Services to assure construction meets code standards.	Construction Management	Consulting Services	\$11M - \$12M	Davidson, Ann	TBD - Future Projects	futureprojects@portseattle.org	3Q 2026
Technology Services IDIQ	The Port of Seattle's Information and Communications Technology (ICT) Department has occasional requirements for extra assistance on projects. The needed assistance can range from developers, to project managers, to QA, or whatever other assistance ICT may need to augment its existing staff to better manage the workload. The actual work varies widely and will depend on the specific assignment.	ICT Enterprise Infrastructure Services	Consulting Services	\$4.5M - \$5M	Federow, Harold	TBD - Future Projects	futureprojects@portseattle.org	4Q 2026
Main Terminal Improvement Program Emergency Power	The Main Terminal Improvement Program – Emergency Power project is to provide NEC 700, 701 and 702 emergency power loads to the Main Terminal, concourses and parking garage.	Aviation Project Management Group	Consulting Services	\$3M - \$3.5M	Casselmann, Kris	Wilson, Josephine	Wilson.Josephine@portseattle.org	4Q 2026
Virtualization Consulting IDIQ	The Port of Seattle seeks a qualified technical services partner to perform a comprehensive assessment of the current virtualization platform—covering platform health and performance, security posture, and overall architecture. The engagement will validate operational reliability, identify risks and optimization opportunities, and provide a prioritized roadmap aligned to business, compliance, security and resiliency objectives.	ICT Enterprise Infrastructure Services	Consulting Services	\$150K - \$200K	Dawson, Jim	TBD - Future Projects	futureprojects@portseattle.org	1Q 2027