

Future Procurement Opportunity Summary - Consulting

9/30/2026



Procurement Title	Description	Department	Category	Estimate	Project Mgr	Port Contact	Port Contact Email	Advertisement Date
Leave Administration for Port Employees	The PORT intends to award one project-specific contract for comprehensive leave administration services for PORT employees, with an initial three-year period of performance and five additional option years. Services will include administration of FMLA, PORT Paid Family and Medical Leave (PPFML), and PORT Paid Parental Leave (PPL) programs, including eligibility determinations, leave tracking, employee communications, compliance activities, and web-based tools for leave tracking and reporting, in accordance with applicable federal and Washington State requirements.	Human Resources	Consulting Services	1500000		Gates, Jason	Gates.J@portseattle.org	10/9/2026
Airline Technical Representative Services	The Consultant will be responsible for serving as a single point of contact for both the Airlines and Airport as it relates to coordinating the Airline Industry's input and involvement during the facility planning, design, construction, and activation/commissioning phases of those projects that are to be implemented as part of SEA's Capital Improvement Program. Additionally, the Consultant may be requested to facilitate airline/Port input on key business and/or operational issues.	Aviation Business Development	Consulting Services	\$4M - \$5M	Johnson, Jason	Maddox, Lisa	Maddox.L@portseattle.org	10/28/2026
Leadership Development Program for Construction Pathways	Regional workforce analyses indicate a significant and ongoing shortage of first-line construction supervisors, alongside persistent underrepresentation of women and Black, Indigenous, and People of Color (BIPOC) workers in leadership roles. While progress has been made in apprenticeship participation, advancement into supervisory positions remains limited due to structural barriers including lack of access to leadership pathways, limited sponsorship, and inconsistent employer engagement. The Port seeks to procure a comprehensive Leadership Development Program that strengthens the construction leadership pipeline through structured training, mentorship, employer engagement, and measurable advancement outcomes. The Consultant shall design, implement, and manage a Leadership Development Program that includes: 1. Leadership Training & Curriculum Delivery 2. Technical Skill Development & Certifications 3. Mentorship & Sponsorship 4. Employer Engagement & Education 5. Experiential Learning Opportunities 6. Career Navigation & Advancement Support 7. Placement Support (when market conditions allow)	Workforce Development	Consulting Services	\$250K - \$300K	Hugle, Carl	Hassard, Carol	Hassard.C@portseattle.org	4Q 2026
Technology Services IDIQ	The Consultant will be responsible for serving as a single point of contact for both the Airlines and Airport as it relates to coordinating the Airline Industry's input and involvement during the facility planning, design, construction, and activation/commissioning phases of those projects that are to be implemented as part of SEA's Capital Improvement Program. Additionally, the Consultant may be requested to facilitate airline/Port input on key business and/or operational issues.	ICT Enterprise Infrastructure Services	Consulting Services	\$4.5M - \$5M	Federow, Harold	Hassard, Carol	Hassard.C@portseattle.org	4Q 2026
Azure Consulting IDIQ	The Port of Seattle is seeking a qualified cloud services partner to support the adoption, modernization, and optimization of Microsoft Azure cloud and Hybrid services. The engagement will focus on validating and enhancing the current Azure architecture, guiding new service implementations, improving security posture, resiliency, and ensuring that the Azure service design and deployment align with organizational standards, operational needs, and future scalability requirements.	ICT Enterprise Infrastructure Services	Consulting Services	\$400K - \$500K	Dawson, Jim	Hassard, Carol	Hassard.C@portseattle.org	4Q 2026
AI Consulting Services IDIQ	The Port of Seattle's Information and Communications Technology Department will be seeking assistance with its approach to use and implementation of AI.	ICT Enterprise Infrastructure Services	Consulting Services	\$400K - \$500K	Federow, Harold	Hassard, Carol	Hassard.C@portseattle.org	4Q 2026
Virtualization Consulting IDIQ	The Port of Seattle seeks a qualified technical services partner to perform a comprehensive assessment of the current virtualization platform—covering platform health and performance, security posture, and overall architecture. The engagement will validate operational reliability, identify risks and optimization opportunities, and provide a prioritized roadmap aligned to business, compliance, security and resiliency objectives.	ICT Enterprise Infrastructure Services	Consulting Services	\$150K - \$200K	Dawson, Jim	Hassard, Carol	Hassard.C@portseattle.org	1Q 2027
Survey and Mapping Services IDIQ	The Port of Seattle ("Port") invites the submittal of written proposals from qualified firms, or teams of firms in providing Survey and Mapping Services. Surveys performed at the Port of Seattle's (Port's) Airport facilities or properties shall be based on the Seattle-Tacoma International Airport (STIA) Grid System as established by the Civil Aeronautics Administration or the North American Datum of 1983 (NAD83) as directed. Surveys performed at the Port's Seaport facilities or properties shall be in the North American Datum of 1983 (NAD83) or Seattle Tidelands as directed. Vertical control shall be based on the National Geodetic Vertical Datum of 1929 (NGVD 29), STIA Vertical Datum, Mean Lower Low Water (MLLW) or North American Vertical Datum of 1988 (NAVD88) as directed. Exceptions to use another datum may only be approved, in writing, by the Port Manager of Survey and Mapping. All work consisting of the Practice of Land Surveying performed under contract to the Port shall be in compliance to all standards listed in this document and in accordance with current rules, regulations and guidelines concerning the Practice of Land Surveying as outlined in The Washington Administrative Code (WAC) and The Revised Code of Washington (RCW). Operating under the supervision of the Port Manager of Survey and Mapping Services, or designee, the consultant shall work in the field and office to perform on site surveying and mapping support services.	Construction Management	Consulting Services	\$3.5M - \$4.5M	Davidson, Ann	Rabbo, Hala	Rabbo.H@portseattle.org	1Q 2027
Construction Management Services IDIQ	The services required under this contract include Construction Management (CM) services in support of various Port of Seattle (Port) major construction projects including, but not limited to, supporting the planning, design, construction, or closeout phases of Port major construction projects, including Design Build, Progressive Design Build, and alternative delivery projects, to meet authorized schedules, budgets and quality.	Construction Management	Consulting Services	\$12M - \$15M	Davidson, Ann	Rabbo, Hala	Rabbo.H@portseattle.org	2Q 2027