AffirmedRx
PUBLIC BENEFIT CORPORATION

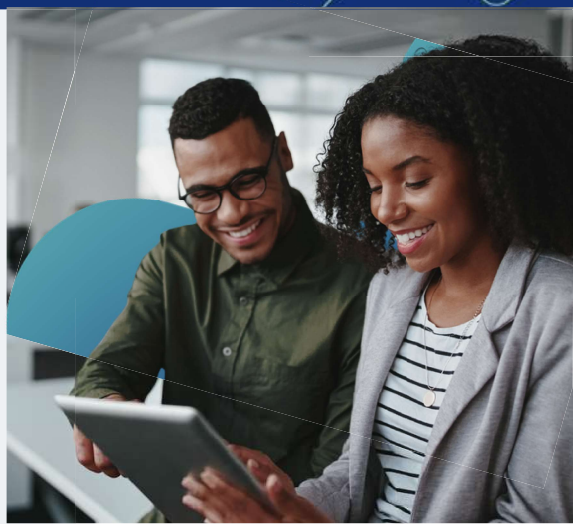
Port of Seattle

Direct Access

New Offering for GLP-1 Medications for Weight Loss

The Port of Seattle is committed to providing pharmacy benefits that support the health and well-being of employees and their families while keeping coverage affordable and sustainable.

As of January 1, 2027, GLP-1 medications prescribed for weight loss will transition to a new program administered by AffirmedRx called Direct Access.



Through Direct Access, you can continue filling your prescription at your pharmacy, and the Port will contribute $100 toward the cost of each monthly prescription, when applicable. You will be responsible for the remaining cost.

How to get started



Same **Pharmacy**

You can continue to fill your medications at your current pharmacy. Prior authorization requirements may continue to apply to your prescription. A PCA or Member Services representative can confirm what applies to your medication.



Same **ID Card**

Present your AffirmedRx prescription benefit card when filling your medication. The Port's $100 contribution will be applied automatically, when applicable.



New **Cost Sharing**

Be prepared to pay the remaining medication cost, along with any applicable dispensing or shipping fees.

Questions?

Member Services: 833-844-3102

Patient Care Advocates: PCA@affirmedrx.com

Or Visit: members.affirmedrx.com/pos

Supporting members and managing costs

Direct Access **Overview**

- You can still fill your prescription at your current pharmacy.
- The Port will contribute $100 toward each monthly prescription, for High-Deductible Health Plan members it will be after your deductible is met.
- You will be responsible for the remaining cost after the Port's contribution.
  - For Deductible members, your payments will not count toward your deductible or out-of-pocket maximum. Medications provided through Direct Access are classified as non-essential health benefits and are subject to a different cost-sharing arrangement.
  - For High-Deductible members, the $100 contribution will begin after you meet your deductible. Your payments will count towards your deductible and out-of-pocket maximum, based on IRS guidelines for qualified HDHP arrangements.
- You may use eligible pre-tax HSA or FSA funds to pay your portion of the medication cost, subject to applicable account rules.

Why is the Port **making this change?**

Over the past four years, the use and cost of GLP-1 medications have increased significantly. These medications now account for approximately 25% of the Port's total pharmacy spending.

To help manage rising costs while continuing to support members who use these medications, the Port is introducing a different approach to coverage through Direct Access.



If you take a GLP-1 for another medical condition

GLP-1 medications prescribed for other covered medical conditions, such as type 2 diabetes, are not part of the Direct Access program and will continue to be covered under the Port's regular pharmacy benefit, subject to applicable coverage requirements.